



Dana Incorporated Reports 2023 Record Sales and Profit Growth of 21 Percent, Including Margin Improvement of 110 Basis Points; Company Increases New Business Sales Backlog to Record \$950 Million

February 20, 2024

Full-year Results

- Sales of \$10.6 billion, an increase of \$0.4 billion or 4 percent over last year
- Net income of \$38 million, compared with a net loss of \$242 million in 2022
- Adjusted EBITDA of \$845 million, an increase of \$145 million over last year
- Adjusted EBITDA margin of 8 percent, a 110-basis-point improvement compared with 2022
- Operating cash flow of \$476 million
- Record three-year new business sales backlog of \$950 million, a \$50 million increase over prior backlog
- 2024 guidance of approximately 3 percent increase in sales, 10 percent increase in adjusted EBITDA, \$75 million increase in free cash flow

MAUMEE, Ohio, Feb. 20, 2024 /PRNewswire/ -- Dana Incorporated (NYSE: DAN) today announced financial results for the fourth quarter and full-year 2023.



"With record sales reaching \$10.6 billion for 2023, Dana continues its strong trajectory built on our balanced approach of supplying both conventional and clean-energy solutions to nearly every vehicle manufacturer around the globe. The Dana team successfully launched a company-record number of programs across all markets we serve, while delivering substantial profit conversion on our growth," said James Kamsickas, chairman and chief executive officer.

"We are building on this strong momentum, as we expect to further expand sales and profit margin into 2024. Our record three-year new business backlog has grown to \$950 million, marking the seventh consecutive year we have recorded an increase. This reflects our team's relentless commitment to being a leading supplier to the world's top vehicle manufacturers for internal combustion, hybrid, and electric vehicles."

Fourth-quarter 2023 Financial Results

Sales for the fourth quarter of 2023 totaled \$2.5 billion, compared with \$2.6 billion in the same period of 2022. Lower sales in 2023 were driven by the impact of the UAW strike on our Light Vehicle Driveline segment, which was partially offset by cost-recovery actions and conversion of the sales backlog.

Adjusted EBITDA for the fourth quarter of 2023 was \$156 million, compared with \$176 million for the same period in 2022. Strong efficiency improvements partially offset the margin impact of the UAW strike and higher spending on development for electric-vehicle products.

The net loss attributable to Dana was \$39 million, or \$0.27 per share, compared with a net loss of \$179 million, or \$1.25 per share, in the fourth quarter of 2022 due primarily to the impact of the UAW strike, lower earnings from equity-method affiliates, and the devaluation of the Argentine peso. The loss in 2022 resulted primarily from the recording of non-cash tax valuation allowances.

The adjusted net loss attributable to Dana was \$11 million, or \$0.08 per share, for the fourth quarter of 2023, compared with an adjusted net loss of \$15 million or \$0.10 earnings per share in 2022. Operating cash flow in the fourth quarter of 2023 was \$278 million, compared with \$342 million in the same period of 2022. Free cash flow was \$136 million, compared with \$202 million in the fourth quarter of 2022. The decrease was driven by higher working capital requirements.

Full-year 2023 Financial Results

Sales for 2023 were \$10.6 billion, compared with \$10.2 billion in 2022. The increase of \$399 million resulted from improved overall market demand

and conversion of the sales backlog, combined with pricing actions and cost recoveries partially offset by the UAW strike.

Adjusted EBITDA for 2023 was \$845 million, compared with \$700 million in 2022 driven by refreshed and new programs, efficiency improvement actions, and more stable customer order patterns.

The net income attributable to Dana for 2023 was \$38 million or \$0.26 per share, compared with a net loss of \$242 million or a loss of \$1.69 per share in 2022. The loss in 2022 resulted from a one-time non-cash goodwill impairment charge and from non-cash tax valuation allowances.

Adjusted net income attributable to Dana was \$122 million and diluted adjusted earnings per share were \$0.84 in 2023, compared with an adjusted net income of \$54 million and \$0.37 per share in 2022.

The company reported operating cash flow of \$476 million in 2023. Free cash flow was a use of \$25 million, compared with free cash flow of \$209 million in 2022. Cash flow use this year was driven by increased working capital requirements and higher capital spending partially offset by higher operating earnings.

"Finishing 2023 with strong results has set the stage for continued profitable growth," said Timothy Kraus, Dana senior vice president and chief financial officer. "In 2024, we expect another record sales year, further improved margins, and higher free cash flow as we leverage the improved cross-company efficiencies and begin to benefit from the record number of new and refreshed vehicle programs."

2024 Financial Targets

- Sales of \$10.65 to \$11.15 billion;
- Adjusted EBITDA of \$875 to \$975 million, an implied adjusted EBITDA margin of approximately 8.5 percent at the midpoint of the range;
- Operating cash flow of approximately \$475 to \$525 million; and
- Free cash flow of \$25 to \$75 million;
- Diluted EPS of \$0.35 to \$0.85.

Dana to Host Conference Call at 10 a.m. Tuesday, Feb. 20

Dana will discuss its fourth-quarter and full-year results in a conference call at 10 a.m. EST on Tuesday, Feb. 20. The conference call can be accessed by telephone from both domestic and international locations using the information provided below:

Conference ID: 9943139

Participant Toll-Free Dial-In Number: 1 (888) 440-5873

Participant Toll Dial-In Number: 1 (646) 960-0319

Audio streaming and slides will be available online via a link provided on the Dana investor website: www.dana.com/investors. Phone registration will be available beginning at 9:30 a.m. EST.

A webcast replay can be accessed via Dana's investor website following the call.

Non-GAAP Financial Information

Adjusted EBITDA is a non-GAAP financial measure which we have defined as net income (loss) before interest, income taxes, depreciation, amortization, equity grant expense, restructuring expense, non-service cost components of pension and other postretirement benefit costs and other adjustments not related to our core operations (gain/loss on debt extinguishment, pension settlements, divestitures, impairment, etc.). Adjusted EBITDA is a measure of our ability to maintain and continue to invest in our operations and provide shareholder returns. We use adjusted EBITDA in assessing the effectiveness of our business strategies, evaluating and pricing potential acquisitions and as a factor in making incentive compensation decisions. In addition to its use by management, we also believe adjusted EBITDA is a measure widely used by securities analysts, investors and others to evaluate financial performance of our company relative to other Tier 1 automotive suppliers. Adjusted EBITDA should not be considered a substitute for earnings (loss) before income taxes, net income (loss) or other results reported in accordance with GAAP. Adjusted EBITDA may not be comparable to similarly titled measures reported by other companies.

Adjusted net income (loss) attributable to the parent company is a non-GAAP financial measure which we have defined as net income (loss) attributable to the parent company, excluding any discrete income tax items, restructuring charges, amortization expense and other adjustments not related to our core operations (as used in adjusted EBITDA), net of any associated income tax effects. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to net income attributable to the parent company reported by other companies. Adjusted net income (loss) attributable to the parent company is neither intended to represent nor be an alternative measure to net income (loss) attributable to the parent company reported in accordance with GAAP.

Diluted adjusted EPS is a non-GAAP financial measure which we have defined as adjusted net income (loss) attributable to the parent company divided by adjusted diluted shares. We define adjusted diluted shares as diluted shares as determined in accordance with GAAP based on adjusted net income (loss) attributable to the parent company. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to EPS reported by other companies. Diluted adjusted EPS is neither intended to represent nor be an alternative measure to diluted EPS reported in accordance with GAAP.

Free cash flow is a non-GAAP financial measure which we have defined as net cash provided by (used in) operating activities less purchases of property, plant and equipment. We believe free cash flow is useful to investors in evaluating the operational cash flow of the company inclusive of the spending required to maintain the operations. Free cash flow is not intended to represent nor be an alternative to the measure of net cash provided by (used in) operating activities reported in accordance with GAAP. Free cash flow may not be comparable to similarly titled measures reported by other companies.

The accompanying financial information provides reconciliations of adjusted EBITDA, diluted adjusted EPS and free cash flow to the most directly comparable financial measures calculated and presented in accordance with GAAP. We have not provided a reconciliation of our adjusted EBITDA and diluted adjusted EPS outlook to the most comparable GAAP measures of net income (loss) and diluted EPS. Providing net income (loss) and

diluted EPS guidance is potentially misleading and not practical given the difficulty of projecting event driven transactional and other non-core operating items that are included in net income (loss) and diluted EPS, including restructuring actions, asset impairments and certain income tax adjustments. The accompanying reconciliations of these non-GAAP measures with the most comparable GAAP measures for the historical periods presented are indicative of the reconciliations that will be prepared upon completion of the periods covered by the non-GAAP guidance.

Forward-Looking Statements

Certain statements and projections contained in this news release are, by their nature, forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on our current expectations, estimates, and projections about our industry and business, management's beliefs, and certain assumptions made by us, all of which are subject to change. Forward-looking statements can often be identified by words such as "anticipates," "expects," "intends," "plans," "predicts," "believes," "seeks," "estimates," "may," "will," "should," "would," "could," "potential," "continue," "ongoing," and similar expressions, and variations or negatives of these words. These forward-looking statements are not guarantees of future results and are subject to risks, uncertainties, and assumptions that could cause our actual results to differ materially and adversely from those expressed in any forward-looking statement.

Dana's Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q, recent Current Reports on Form 8-K, and other Securities and Exchange Commission filings discuss important risk factors that could affect our business, results of operations and financial condition. The forward-looking statements in this news release speak only as of this date. Dana does not undertake any obligation to revise or update publicly any forward-looking statement for any reason.

About Dana Incorporated

Dana is a leader in the design and manufacture of highly efficient propulsion and energy-management solutions that power vehicles and machines in all mobility markets across the globe. The company is shaping sustainable progress through its conventional and clean-energy solutions that support nearly every vehicle manufacturer with drive and motion systems; electrodynamic technologies, including software and controls; and thermal, sealing, and digital solutions.

Based in Maumee, Ohio, USA, the company reported sales of \$10.6 billion in 2023 with 42,000 people in 31 countries across six continents. With a history dating to 1904, Dana was named among the "World's Most Ethical Companies" for 2023 by Ethisphere and as one of "America's Most Responsible Companies 2023" by *Newsweek*. The company is driven by a high-performance culture that focuses on valuing others, inspiring innovation, growing responsibly, and winning together, earning it global recognition as a top employer. Learn more at dana.com.

DANA INCORPORATED

Consolidated Statement of Operations (Unaudited)

For the Three Months Ended December 31, 2023 and 2022

(In millions, except per share amounts)	Three Months Ended December 31,	
	2023	2022
Net sales	\$ 2,494	\$ 2,555
Costs and expenses		
Cost of sales	2,330	2,375
Selling, general and administrative expenses	139	121
Amortization of intangibles	3	4
Restructuring charges, net	4	
Other income (expense), net	(7)	7
Earnings before interest and income taxes	11	62
Interest income	3	5
Interest expense	40	33
Earnings (loss) before income taxes	(26)	34
Income tax expense	3	217
Equity in earnings (loss) of affiliates	(15)	5
Net loss	(44)	(178)
Less: Noncontrolling interests net income	5	4
Less: Redeemable noncontrolling interests net loss	(10)	(3)
Net loss attributable to the parent company	<u>\$ (39)</u>	<u>\$ (179)</u>
Net loss per share available to common stockholders		
Basic	\$ (0.27)	\$ (1.25)
Diluted	\$ (0.27)	\$ (1.25)
Weighted-average shares outstanding - Basic	144.5	143.4
Weighted-average shares outstanding - Diluted	144.5	143.4

DANA INCORPORATED

Consolidated Statement of Operations

For the Year Ended December 31, 2023 and 2022

(In millions, except per share amounts)	Year Ended December 31,	
	2023	2022
Net sales	\$ 10,555	\$ 10,156
Costs and expenses		
Cost of sales	9,655	9,393
Selling, general and administrative expenses	549	495
Amortization of intangibles	13	14
Restructuring charges, net	25	(1)
Impairment of goodwill		(191)
Other income (expense), net	3	22
Earnings before interest and income taxes	316	86
Loss on extinguishment of debt	(1)	
Interest income	17	11
Interest expense	154	128
Earnings (loss) before income taxes	178	(31)
Income tax expense	121	284
Equity in earnings (loss) of affiliates	(9)	4
Net income (loss)	48	(311)
Less: Noncontrolling interests net income	22	15
Less: Redeemable noncontrolling interests net loss	(12)	(84)
Net income (loss) attributable to the parent company	<u>\$ 38</u>	<u>\$ (242)</u>

Net income (loss) per share available to common stockholders

Basic	\$ 0.26	\$ (1.69)
Diluted	\$ 0.26	\$ (1.69)

Weighted-average shares outstanding - Basic	144.4	143.6
Weighted-average shares outstanding - Diluted	144.6	143.6

DANA INCORPORATED

Consolidated Statement of Comprehensive Income (Unaudited)

For the Three Months Ended December 31, 2023 and 2022

(In millions)	Three Months Ended December 31,	
	2023	2022
Net loss	\$ (44)	\$ (178)
Other comprehensive income (loss), net of tax:		
Currency translation adjustments	36	32
Hedging gains and losses	2	19
Defined benefit plans	(16)	48
Other comprehensive income	22	99
Total comprehensive loss	(22)	(79)
Less: Comprehensive income attributable to noncontrolling interests	(6)	(4)
Less: Comprehensive (income) loss attributable to redeemable noncontrolling interests	6	(2)
Comprehensive loss attributable to the parent company	<u>\$ (22)</u>	<u>\$ (85)</u>

DANA INCORPORATED

Consolidated Statement of Comprehensive Income

For the Year Ended December 31, 2023 and 2022

(In millions)	Year Ended December 31,	
	2023	2022
Net income (loss)	\$ 48	\$ (311)

Other comprehensive income (loss), net of tax:		
Currency translation adjustments	30	(102)
Hedging gains and losses	(1)	17
Defined benefit plans	(16)	53
Other comprehensive income (loss)	13	(32)
Total comprehensive income (loss)	61	(343)
Less: Comprehensive income attributable to noncontrolling interests	(22)	(10)
Less: Comprehensive loss attributable to redeemable noncontrolling interests	10	95
Comprehensive income (loss) attributable to the parent company	\$ 49	\$ (258)

DANA INCORPORATED
Consolidated Balance Sheet
As of December 31, 2023 and December 31, 2022

(In millions, except share and per share amounts)

	December 31, December 31,	
	2023	2022
Assets		
Current assets		
Cash and cash equivalents	\$ 529	\$ 425
Accounts receivable		
Trade, less allowance for doubtful accounts of \$16 in 2023 and \$11 in 2022	1,371	1,374
Other	280	202
Inventories	1,676	1,609
Other current assets	247	219
Total current assets	4,103	3,829
Goodwill	263	259
Intangibles	182	201
Deferred tax assets	516	397
Other noncurrent assets	140	123
Investments in affiliates	123	136
Operating lease assets	327	311
Property, plant and equipment, net	2,311	2,193
Total assets	\$ 7,965	\$ 7,449
Liabilities, redeemable noncontrolling interests and equity		
Current liabilities		
Short-term debt	\$ 22	\$ 52
Current portion of long-term debt	35	8
Accounts payable	1,756	1,838
Accrued payroll and employee benefits	288	214
Taxes on income	86	54
Current portion of operating lease liabilities	42	36
Other accrued liabilities	373	277
Total current liabilities	2,602	2,479
Long-term debt, less debt issuance costs of \$24 in 2023 and \$22 in 2022	2,598	2,348
Noncurrent operating lease liabilities	284	277
Pension and postretirement obligations	334	298
Other noncurrent liabilities	319	249
Total liabilities	6,137	5,651
Commitments and contingencies		
Redeemable noncontrolling interests	191	195
Parent company stockholders' equity		
Preferred stock, 50,000,000 shares authorized, \$0.01 par value, no shares outstanding	-	-
Common stock, 450,000,000 shares authorized, \$0.01 par value, 144,386,484 and 143,366,482 shares outstanding	2	2
Additional paid-in capital	2,255	2,229
Retained earnings	317	321
Treasury stock, at cost (474,981 and zero shares)	(9)	-
Accumulated other comprehensive loss	(990)	(1,001)

Total parent company stockholders' equity	1,575	1,551
Noncontrolling interests	62	52
Total equity	1,637	1,603
Total liabilities, redeemable noncontrolling interests and equity	\$ 7,965	\$ 7,449

DANA INCORPORATED

Consolidated Statement of Cash Flows (Unaudited)

For the Three Months Ended December 31, 2023 and 2022

(In millions)	Three Months Ended	
	December 31,	
	2023	2022
Operating activities		
Net loss	\$ (44)	\$ (178)
Depreciation	106	95
Amortization	6	6
Amortization of deferred financing charges	1	1
Earnings of affiliates, net of dividends received	15	(6)
Stock compensation expense	7	6
Deferred income taxes	(58)	209
Pension expense, net	(1)	(1)
Change in working capital	239	220
Change in other noncurrent assets and liabilities	11	3
Other, net	(4)	(13)
Net cash provided by operating activities	278	342
Investing activities		
Purchases of property, plant and equipment	(142)	(140)
Proceeds from sale of property, plant and equipment	2	3
Proceeds from sales of marketable securities		12
Settlements of undesignated derivatives	(3)	(2)
Other, net	(2)	(2)
Net cash used in investing activities	(145)	(129)
Financing activities		
Net change in short-term debt	(15)	(179)
Repayment of long-term debt	(2)	(5)
Dividends paid to common stockholders	(15)	(15)
Distributions to noncontrolling interests		(1)
Contributions from redeemable noncontrolling interests	4	21
Other, net	(1)	(1)
Net cash used in financing activities	(29)	(180)
Net increase in cash, cash equivalents and restricted cash	104	33
Cash, cash equivalents and restricted cash – beginning of period	440	390
Effect of exchange rate changes on cash balances	19	19
Cash, cash equivalents and restricted cash – end of period	\$ 563	\$ 442

DANA INCORPORATED

Consolidated Statement of Cash Flows

For the Year Ended December 31, 2023 and 2022

(In millions)	Year Ended	
	December 31,	
	2023	2022
Operating activities		
Net income (loss)	\$ 48	\$ (311)
Depreciation	393	365

Amortization	23	23
Amortization of deferred financing charges	5	5
Write-off of deferred financing costs	1	
Earnings of affiliates, net of dividends received	11	23
Stock compensation expense	26	19
Deferred income taxes	(104)	153
Pension expense, net	3	(1)
Impairment of goodwill		191
Change in working capital	70	199
Change in other noncurrent assets and liabilities	11	9
Other, net	(11)	(26)
Net cash provided by operating activities	476	649

Investing activities

Purchases of property, plant and equipment	(501)	(440)
Proceeds from sale of property, plant and equipment	2	3
Acquisition of business, net of cash acquired		(1)
Purchases of marketable securities		(15)
Proceeds from sales of marketable securities		30
Settlements of undesignated derivatives	(13)	(8)
Other, net	(16)	5
Net cash used in investing activities	(528)	(426)

Financing activities

Net change in short-term debt	(30)	33
Proceeds from long-term debt	458	2
Repayment of long-term debt	(209)	(24)
Deferred financing payments	(9)	
Dividends paid to common stockholders	(58)	(58)
Repurchases of common stock		(25)
Distributions to noncontrolling interests	(10)	(9)
Contributions from redeemable noncontrolling interests	22	51
Payments to acquire noncontrolling interests		(4)
Other, net	(4)	(8)
Net cash provided by (used in) financing activities	160	(42)

Net increase in cash, cash equivalents and restricted cash	108	181
Cash, cash equivalents and restricted cash – beginning of period	442	287
Effect of exchange rate changes on cash balances	13	(26)
Cash, cash equivalents and restricted cash – end of period	\$ 563	\$ 442

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Reconciliation of Net Cash Provided By Operating Activities to Free Cash Flow (Unaudited)

(In millions)	Three Months Ended	
	December 31,	
	2023	2022
Net cash provided by operating activities	\$ 278	\$ 342
Purchases of property, plant and equipment	(142)	(140)
Free cash flow	\$ 136	\$ 202

	Year Ended	
	December 31,	
	2023	2022
Net cash provided by operating activities	\$ 476	\$ 649
Purchases of property, plant and equipment	(501)	(440)
Free cash flow	\$ (25)	\$ 209

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Segment Sales and Segment EBITDA (Unaudited)
For the Three Months Ended December 31, 2023 and 2022

(In millions)	Three Months Ended	
	December 31,	
	2023	2022
Sales		
Light Vehicle	\$ 923	\$ 1,030
Commercial Vehicle	509	504
Off-Highway	762	740
Power Technologies	300	281
Total Sales	\$ 2,494	\$ 2,555
Segment EBITDA		
Light Vehicle	\$ 22	\$ 34
Commercial Vehicle	13	5
Off-Highway	106	113
Power Technologies	19	23
Total Segment EBITDA	160	175
Corporate expense and other items, net	(4)	1
Adjusted EBITDA	\$ 156	\$ 176

DANA INCORPORATED
Segment Sales and Segment EBITDA
For the Year Ended December 31, 2023 and 2022

(In millions)	Year Ended	
	December 31,	
	2023	2022
Sales		
Light Vehicle	\$ 4,035	\$ 4,090
Commercial Vehicle	2,092	1,979
Off-Highway	3,185	2,946
Power Technologies	1,243	1,141
Total Sales	\$ 10,555	\$ 10,156
Segment EBITDA		
Light Vehicle	\$ 212	\$ 158
Commercial Vehicle	87	43
Off-Highway	465	404
Power Technologies	89	94
Total Segment EBITDA	853	699
Corporate expense and other items, net	(8)	1
Adjusted EBITDA	\$ 845	\$ 700

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Reconciliation of Segment and Adjusted EBITDA to Net Loss (Unaudited)
For the Three Months Ended December 31, 2023 and 2022

(In millions)	Three Months Ended	
	December 31,	
	2023	2022
Segment EBITDA	\$ 160	\$ 175
Corporate expense and other items, net	(4)	1
Adjusted EBITDA	156	176
Depreciation	(106)	(95)
Amortization	(6)	(6)

Non-service cost components of pension and OPEB costs	(3)	(4)
Restructuring charges, net	(4)	
Stock compensation expense	(7)	(6)
Strategic transaction expenses	(1)	(2)
Distressed supplier costs	(18)	
Amounts attributable to previously divested/closed operations		(2)
Other items		1
Earnings before interest and income taxes	11	62
Interest income	3	5
Interest expense	40	33
Earnings (loss) before income taxes	(26)	34
Income tax expense	3	217
Equity in earnings (loss) of affiliates	(15)	5
Net loss	\$ (44)	\$ (178)

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Reconciliation of Segment and Adjusted EBITDA to Net Income (Loss)

For the Year Ended December 31, 2023 and 2022

(In millions)

	Year Ended December 31,	
	2023	2022
Segment EBITDA	\$ 853	\$ 699
Corporate expense and other items, net	(8)	1
Adjusted EBITDA	845	700
Depreciation	(393)	(365)
Amortization	(23)	(23)
Non-service cost components of pension and OPEB costs	(13)	(7)
Restructuring charges, net	(25)	1
Stock compensation expense	(26)	(19)
Strategic transaction expenses	(5)	(8)
Distressed supplier costs	(44)	
Amounts attributable to previously divested/closed operations		(2)
Impairment of goodwill		(191)
Earnings before interest and income taxes	316	86
Loss on extinguishment of debt	(1)	
Interest income	17	11
Interest expense	154	128
Earnings (loss) before income taxes	178	(31)
Income tax expense	121	284
Equity in earnings (loss) of affiliates	(9)	4
Net income (loss)	\$ 48	\$ (311)

DANA INCORPORATED

Reconciliation of Net Loss Attributable to the Parent Company to

Adjusted Net Loss Attributable to the Parent Company and

Diluted Adjusted EPS (Unaudited)

For the Three Months Ended December 31, 2023 and 2022

(In millions, except per share amounts)

	Three Months Ended December 31,	
	2023	2022
Net loss attributable to the parent company	\$ (39)	\$ (179)
Items impacting loss before income taxes:		
Amortization	5	5
Restructuring charges, net	3	
Strategic transaction expenses	1	
Distressed supplier costs	18	

Other items	(1)	2
Items impacting income taxes:		
Net income tax benefit on items above	6	2
Income tax expense (benefit) attributable to various discrete tax matters	(4)	155
Adjusted net loss attributable to the parent company	\$ (11)	\$ (15)
Diluted shares - as reported	144.5	143.4
Adjusted diluted shares	144.5	143.4
Diluted adjusted EPS	\$ (0.08)	\$ (0.10)

DANA INCORPORATED

Reconciliation of Net Income (Loss) Attributable to the Parent Company to Adjusted Net Income Attributable to the Parent Company and Diluted Adjusted EPS (Unaudited) For the Year Ended December 31, 2023 and 2022

(In millions, except per share amounts)

	Year Ended December 31,	
	2023	2022
Net income (loss) attributable to the parent company	\$ 38	\$ (242)
Items impacting income (loss) before income taxes:		
Amortization	20	20
Restructuring charges, net	24	(1)
Strategic transaction expenses	5	8
Distressed supplier costs	44	
Impairment of goodwill		118
Other items	1	2
Items impacting income taxes:		
Net income tax expense on items above	(20)	(8)
Income tax expense attributable to various discrete tax matters	10	157
Adjusted net income attributable to the parent company	\$ 122	\$ 54
Diluted shares - as reported	144.6	143.6
Adjusted diluted shares	144.6	144.3
Diluted adjusted EPS	\$ 0.84	\$ 0.37

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SOURCE Dana Incorporated

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