

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 26, 2024

Dana Incorporated
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

1-1063
(Commission File Number)

26-1531856
(IRS Employer Identification Number)

3939 Technology Drive, Maumee, Ohio 43537
(Address of principal executive offices) (Zip Code)

(419) 887-3000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on which Registered
Common Stock, \$.01 par value	DAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 26, 2024, Dana Incorporated (the “Company”) announced the appointment of Craig Price as Senior Vice President and President of Dana’s Off-Highway (OH) Drive and Motion Systems, effective September 1, 2024. Mr. Price succeeds Jeroen Decler, who unfortunately passed away earlier this month following a brief illness.

Mr. Price, 49, has been with the Company for more than 14 years, eight of which he has been a member of the Company’s leadership team, serving in strategic roles impacting every aspect of the business. Most recently as Senior Vice President of Purchasing and Supplier Development, he led all global purchasing activities for the Company and was responsible for developing and deploying global supplier strategies that successfully supported the Company-wide efficiencies that advanced operating priorities and most efficiently served the Company’s customers. Mr. Price joined the Company in 2010 from ArvinMeritor, where he served 19 years in a variety of strategic leadership roles. He earned a higher national diploma (HND) in mechanical and manufacturing engineering from The University of Glamorgan in the United Kingdom and an HND in business administration from The University of Wales.

A copy of Dana’s press release related to this appointment is attached as Exhibit 99.1 to this report and incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following item is filed with this report.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Dana Incorporated Press Release dated August 26, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DANA INCORPORATED

Date: August 26, 2024

By: /s/ Douglas H. Liedberg
Name: Douglas H. Liedberg
Title: Senior Vice President, General Counsel and Secretary

News Release



IMMEDIATE

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Dana Incorporated Appoints Craig Price to Lead Off-Highway Business

MAUMEE, Ohio, Aug. 26, 2024 – Dana Incorporated (NYSE: DAN) today announced the appointment of Craig Price as Senior Vice President and President of Dana's Off-Highway (OH) Drive and Motion Systems, effective September 1. Mr. Price succeeds Jeroen Decler, who unfortunately passed away earlier this month following a brief illness. A 20-year veteran of the company, Jeroen was a people-first leader with tremendous business acumen and understanding of the industry. He represented the very best of Dana, and he will be remembered far beyond his professional achievements and greatly missed by the collective Dana family.

Craig has been with the company for more than 14 years, eight of which he has been a member of Dana's leadership team, serving in strategic roles impacting every aspect of the business. Most recently as Senior Vice President of Purchasing and Supplier Development, he led all global purchasing activities for the company and was responsible for developing and deploying global supplier strategies that successfully supported the company-wide efficiencies that advanced operating priorities and most efficiently served Dana's customers.

"Craig is a results-driven, highly respected leader with a deep understanding of the mobility business, and specifically the Off-Highway business," said James Kamsickas, Dana Chairman and CEO. "He brings proven global expertise to this position and will play an important role in continuing the great work our Off-Highway team is doing to profitably grow the business by leveraging our capabilities across the organization and delivering on our commitments to customers and shareholders."

Craig joined Dana in 2010 from ArvinMeritor, where he served 19 years in a variety of strategic leadership roles. He earned a higher national diploma (HND) in mechanical and manufacturing engineering from The University of Glamorgan in the United Kingdom and an HND in business administration from The University of Wales. In 2014, Craig was named a rising star by *Automotive News Europe*.

About Dana Incorporated

Dana is a leader in the design and manufacture of highly efficient propulsion and energy-management solutions that power vehicles and machines in all mobility markets across the globe. The company is shaping sustainable progress through its conventional and clean-energy solutions that support nearly every vehicle manufacturer with drive and motion systems; electrodynamic technologies, including software and controls; and thermal, sealing, and digital solutions.

Based in Maumee, Ohio, USA, the company reported sales of \$10.6 billion in 2023 with 42,000 people in 31 countries across six continents. With a history dating to 1904, Dana was named among the "World's Most Ethical Companies" for 2023 and 2024 by Ethisphere and as one of "America's Most Responsible Companies 2023" by *Newsweek*. The company is driven by a high-performance culture that focuses on valuing others, inspiring innovation, growing responsibly, and winning together, earning it global recognition as a top employer. Learn more at dana.com.
