

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D. C. 20549

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 16, 2024**

**Dana Incorporated**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-1063**  
(Commission  
File Number)

**26-1531856**  
(IRS Employer  
Identification Number)

**3939 Technology Drive, Maumee, Ohio 43537**  
(Address of principal executive offices) (Zip Code)

**(419) 887-3000**  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of Each Class</b>	<b>Trading Symbol</b>	<b>Name of Each Exchange on which Registered</b>
Common Stock, \$.01 par value	DAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 16, 2024, Dana Incorporated (the “Company”) announced the appointment of Brian Pour to Senior Vice President and President of Dana Commercial Vehicle Drive and Motion Systems, effective July 22, 2024.

Mr. Pour, 52, spent the past seven years as President and CEO of Auria Solutions Ltd. (“Auria”), a leading global supplier of automotive flooring, acoustical, thermal, and aerodynamic solutions. Prior to leading Auria, Mr. Pour served as the global Chief Operating Officer of International Automotive Components (“IAC”), after having spent the previous eight years on international assignment in China as the Vice President of IAC Asia. Before joining IAC, Mr. Pour held key technical and operational leadership roles with both Lear Corporation and Textron Automotive in the U.S. and Japan, where he spent three years. Mr. Pour holds a Bachelor of Science degree in mechanical engineering from Kettering University.

A copy of Dana’s press release related to this appointment is attached as Exhibit 99.1 to this report and incorporated by reference herein.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits. The following exhibit is filed with this report.

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Dana Incorporated Press Release dated July 16, 2024.</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**DANA INCORPORATED**

Date: July 16, 2024

By: /s/ Douglas H. Liedberg  
Name: Douglas H. Liedberg  
Title: Senior Vice President, General Counsel and Secretary

# News Release



IMMEDIATE

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## Dana Incorporated Names New Commercial Vehicle Business Unit President

MAUMEE, Ohio, July 16, 2024 – Dana Incorporated (NYSE: DAN) today announced the appointment of Brian Pour as Senior Vice President and President of Dana Commercial Vehicle Drive and Motion Systems, effective July 22. Mr. Pour succeeds Aziz Aghili, who recently retired from Dana.

Mr. Pour brings to Dana more than 30 years of experience in developing, managing, and leading global businesses within the mobility industry. He spent the past seven years as President and CEO of Auria Solutions Ltd., a leading global supplier of automotive flooring, acoustical, thermal, and aerodynamic solutions.

Prior to leading Auria, Mr. Pour served as the global Chief Operating Officer of International Automotive Components (IAC), after having spent the previous eight years on international assignment in China as the Vice President of IAC Asia. Before joining IAC, Mr. Pour held key technical and operational leadership roles with both Lear Corporation and Textron Automotive in the U.S. and Japan, where he spent three years. Mr. Pour holds a Bachelor of Science degree in mechanical engineering from Kettering University.

“We are pleased to be adding a distinguished leader in our industry, such as Brian, to Dana’s leadership team,” said James Kamsickas, Dana Chairman and CEO. “He brings proven global experience to this role, including an extensive background in the mobility, commercial, and industrial markets. His deep technical and operational background, international and general management experience, and an acute understanding of the broader mobility market uniquely positions him to lead Dana’s Commercial Vehicle Business Unit.”

### About Dana Incorporated

Dana is a leader in the design and manufacture of highly efficient propulsion and energy-management solutions that power vehicles and machines in all mobility markets across the globe. The company is shaping sustainable progress through its conventional and clean-energy solutions that support nearly every vehicle manufacturer with drive and motion systems; electrodynamic technologies, including software and controls; and thermal, sealing, and digital solutions.

Based in Maumee, Ohio, USA, the company reported sales of \$10.6 billion in 2023 with 42,000 people in 31 countries across six continents. With a history dating to 1904, Dana was named among the “World’s Most Ethical Companies” for 2023 and 2024 by Ethisphere and as one of “America’s Most Responsible Companies 2023” by *Newsweek*. The company is driven by a high-performance culture that focuses on valuing others, inspiring innovation, growing responsibly, and winning together, earning it global recognition as a top employer. Learn more at [dana.com](http://dana.com).