# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

# FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 8, 2020

# **Dana Incorporated**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 1-1063 (Commission File Number) 26-1531856 (IRS Employer Identification Number)

3939 Technology Drive, Maumee, Ohio 43537 (Address of principal executive offices) (Zip Code)

(419) 887-3000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	Name of each exchange
Title of each class:	Symbol(s)	on which registered:
Common Stock, \$.01 par value	DAN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### Item 5.02. Departure of Directors or Certain Officers; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Mark E. Wallace has notified Dana Incorporated that he will resign his position as Executive Vice President and President, Commercial Vehicle Drive and Motion Systems and Aftermarket, effective April 23, 2020. A copy of the press release is attached hereto as Exhibit 99.1.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits. The following item is furnished with this report.

Exhibit No.	Description
99.1	Dana Incorporated News Release dated April 8, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## DANA INCORPORATED

By: /s/ Douglas H. Liedberg

Name: Douglas H. Liedberg

Title: Senior Vice President, General Counsel and Secretary

Date: April 8, 2020



IMMEDIATE

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Dana Incorporated Announces Leadership Change for its Commercial Vehicle Drive and Motion Systems Business

MAUMEE, Ohio, April 8, 2020 – Dana Incorporated (NYSE: DAN) today announced that Ryan Laskey has been named to lead the company's Commercial Vehicle Drive and Motion Systems business, succeeding Mark Wallace, who has announced that he has accepted a CEO position outside the company.

Mr. Wallace will remain with Dana through April 22.

Mr. Laskey most recently served as vice president of Dana Commercial Vehicle Drive and Motion Systems, with responsibility for the business unit's strategy, product planning, engineering, and program management for both traditional and electrified drivelines.

"Ryan is perfectly suited to lead our commercial vehicle business as we enter the next era of mobility," said James Kamsickas, Dana chairman and chief executive officer. "He has extensive experience working in Dana's commercial vehicle business and has played an integral role in advancing our electrification strategy. His understanding of the business, strong customer relationships, and commitment to quality and innovation make him a strong fit for this important leadership role."

Mr. Laskey has worked for Dana for more than 20 years, beginning as a co-op and holding roles of increasing responsibility, including chief engineer of driveline applications, director of driveline product engineering, and vice president of commercial vehicle engineering and quality. In these roles, he has led numerous program launches, established a strong quality culture, and guided Dana's electrification acquisitions for the commercial vehicle business.

He earned a bachelor's degree in mechanical engineering from the University of Toledo and a Master of Business Administration degree from Purdue University.

(more)

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Mr. Laskey currently serves as a board member of Dana's largest joint venture in China, as well as the Dana Charitable Foundation, which provides philanthropic support for the U.S. communities in which Dana operates. In his new role, he will be a member of the Dana Leadership Team.

Mr. Kamisckas added: "I also want to thank Mark for his many contributions to Dana. He has been a valued member of our executive team, and I know he will do very well in his new role."

#### About Dana Incorporated

Dana is a world leader in providing power-conveyance and energy-management solutions that are engineered to improve the efficiency, performance, and sustainability of light vehicles, commercial vehicles, and off-highway equipment. Enabling the propulsion of conventional, hybrid, and electric-powered vehicles, Dana equips its customers with critical drive and motion systems; electrodynamic technologies; and thermal, sealing, and digital solutions.

Founded in 1904, Dana employs more than 36,000 people who are committed to delivering long-term value to their customers, which include nearly every vehicle manufacturer in the world. Based in Maumee, Ohio, USA, and with locations in 34 countries across six continents, the company reported sales of \$8.6 billion in 2019. Having established a high-performance culture that focuses on its people, the company has earned recognition around the world as a top employer. Learn more at dana.com.

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