

2021 Fourth-quarter Earnings Conference Call

February 23, 2022

People Finding A Better Way®



Safe Harbor Statement



Certain statements and projections contained in this presentation are, by their nature, forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on our current expectations, estimates and projections about our industry and business, management's beliefs, and certain assumptions made by us, all of which are subject to change. Forward-looking statements can often be identified by words such as "anticipates," "expects," "intends," "plans," "predicts," "believes," "seeks," "estimates," "may," "will," "should," "would," "could," "potential," "continue," "ongoing," similar expressions, and variations or negatives of these words. These forward-looking statements are not guarantees of future results and are subject to risks, uncertainties and assumptions that could cause our actual results to differ materially and adversely from those expressed in any forward-looking statement. Dana's Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q, recent Current Reports on Form 8-K, and other Securities and Exchange Commission filings discuss important risk factors that could affect our business, results of operations and financial condition. The forward-looking statements in this presentation speak only as of this date. Dana does not undertake any obligation to revise or update publicly any forward-looking statement for any reason.

Agenda





Introduction

Craig Barber
Senior Director, Investor Relations
and Strategic Planning

Business Review

James Kamsickas
Chairman and
Chief Executive Officer

Financial Review

Timothy Kraus
Senior Vice President
and Chief Financial Officer

2021 Business Highlights



FINANCIAL RESULTS

sales

\$8.9 billion

\$1.8B from prior year

adjusted EBITDA

\$795 million

\$202M from prior year

free cash flow

\$(211) million

\$271M from prior year

diluted adjusted EPS

\$1.27 from prior year

\$1.66

KEY HIGHLIGHTS

- Secured \$800M in incremental new sales backlog; ~50% from EVs
- Launching vertically integrated e-Propulsion systems across end markets
- Relentless commitment to ESG to achieve leadership in Sustainability
- Navigated pandemic related cost inflation; and unprecedented supply-chain, labor and logistics constraints

Electrification. **Delivered.**[™]















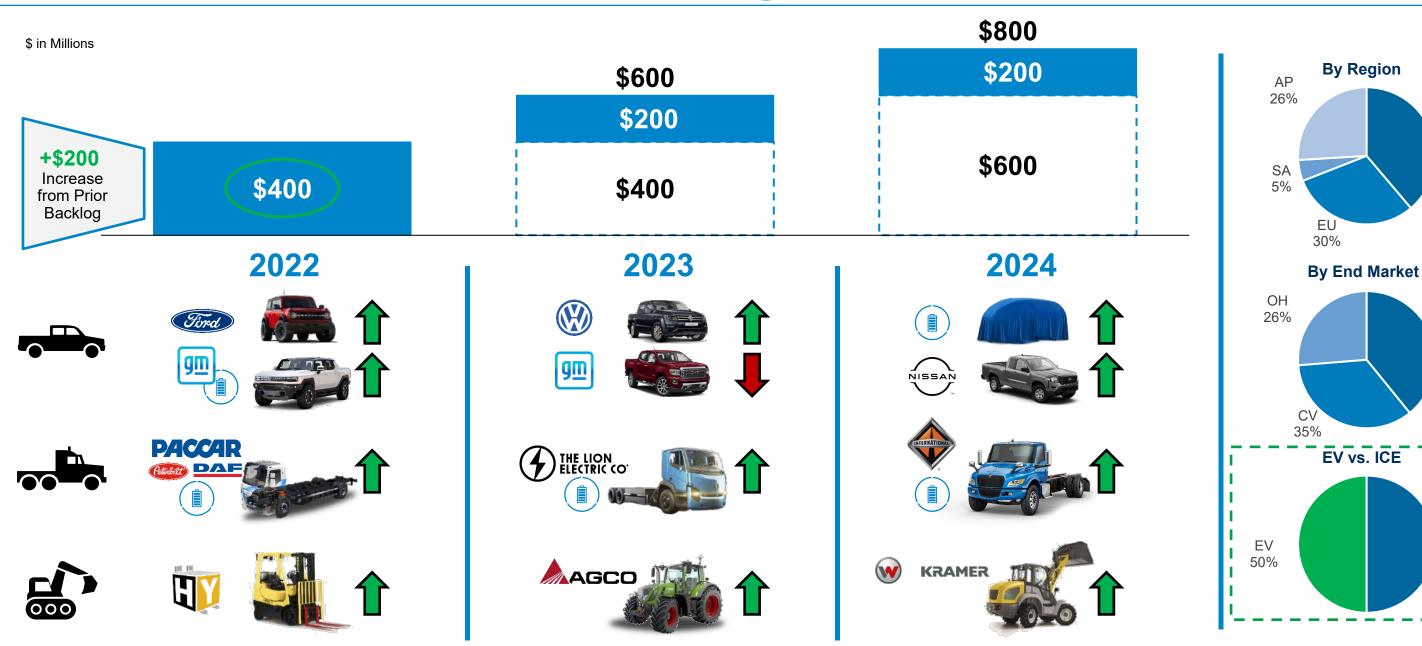


2022-2024 Sales Backlog: \$800 Million



39%

LV 39%



\$400M 2022 backlog represents incremental growth vs. market

50%

EV Programs in Development

























Customers across all major mobility markets are selecting Dana's EV solutions

Leadership in Electric Buses



North America







Europe





Asia





Dana powering mass transit across the globe



Cutting-Edge Technology for Electric Supercars





Powering Into New Electric Markets



SS

Sustainability: 300+ Initiatives in Process





Renewable Energy

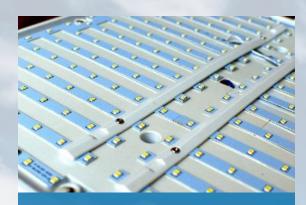


Waste Elimination



Water Conservation

Goal: Reduce annual greenhouse gas emissions by more than 50% by 2005



LED Lighting

Reduction of >1,500 megawatt-hours of electricity consumed



Machine Optimization

Reduction of ~3,200 megawatt-hours of electricity consumed



Solar Power

Solar arrays at several facilities produce ~7,000 megawatt-hours in renewable electricity annually



Water Conservation

Recirculating systems in manufacturing facilities save ~7 million gallons of water annually

Dana has placed in the 90th percentile in our sector on the S&P Global Corporate Sustainability Assessment

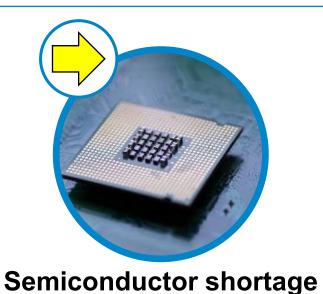
Sustainability Yearbook

Member 2022

S&P Global

2022 Market Dynamics Outlook







Transportation costs

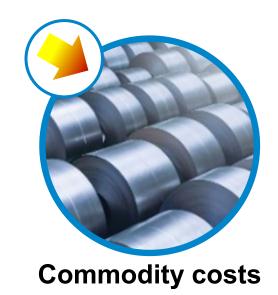


 Transportation costs expected to remain at a premium this year

 Labor availability improving, albeit at a higher cost

 Commodity costs, primarily steel products, expected to remain elevated through most of this year





Legend: (= 2022 Market Impact to Dana

Volume rebounding but margin pressures expected to remain through most of 2022

2022 Market Demand Outlook







Off-Highway



Full-frame Truck





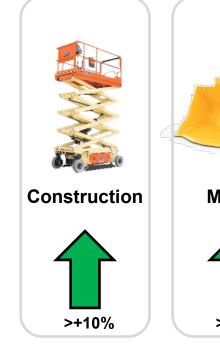
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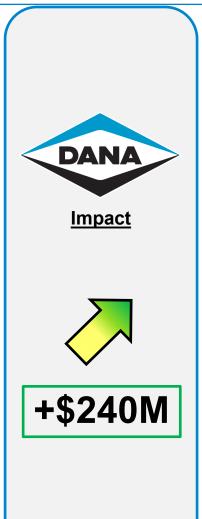






















Europe















Financial Review

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2021 Financial Results



- Sales growth in Q4 was primarily due to demand recovery in heavy-vehicle markets
- Profit margin compression primarily due to higher input costs, including raw material cost inflation
- Net income includes the benefit of \$51 million from sale-leaseback transactions. This benefit is not included in diluted adjusted EPS
- Net income reduced by net impact of ~\$18 million tax valuation allowances
- Fourth-quarter includes a \$17 million period cost for new U.S. labor agreement
- Lower YOY free cash flow due to higher working capital requirements resulting from customer schedule disruptions and supply chain challenges

Changes from Prior Year											
(\$ in millions, except EPS)	<u>C</u>	<u>24 '21</u>	(Q4 <u>'20</u>	C	<u>hange</u>	FY '21	<u>F</u>	Y '20	<u>Cl</u>	nange
Sales	\$	2,273	\$	2,108	\$	165	\$ 8,945	\$	7,106	\$	1,839
Adjusted EBITDA		118		192		(74)	795		593		202
Margin		5.2%		9.1%	(39	0) bps	8.9%		8.3%	(60 bps
EBIT		80		100		(20)	395		124		271
Interest Expense, Net		29		37		(8)	122		129		(7)
Income Tax Expense		16		24		(8)	72		58		14
Net Income (Loss) (attributable to Dana)		25		40		(15)	197		(31)		228
Diluted Adjusted EPS	\$	0.00	\$	0.24	\$	(0.24)	\$ 1.66	\$	0.39	\$	1.27
Operating Cash Flow		139		191		(52)	158		386		(228)
Capital Spending		(141)		(145)		(4)	(369)		(326)		43
Free Cash Flow		(2)		46		(48)	(211)		60		(271)

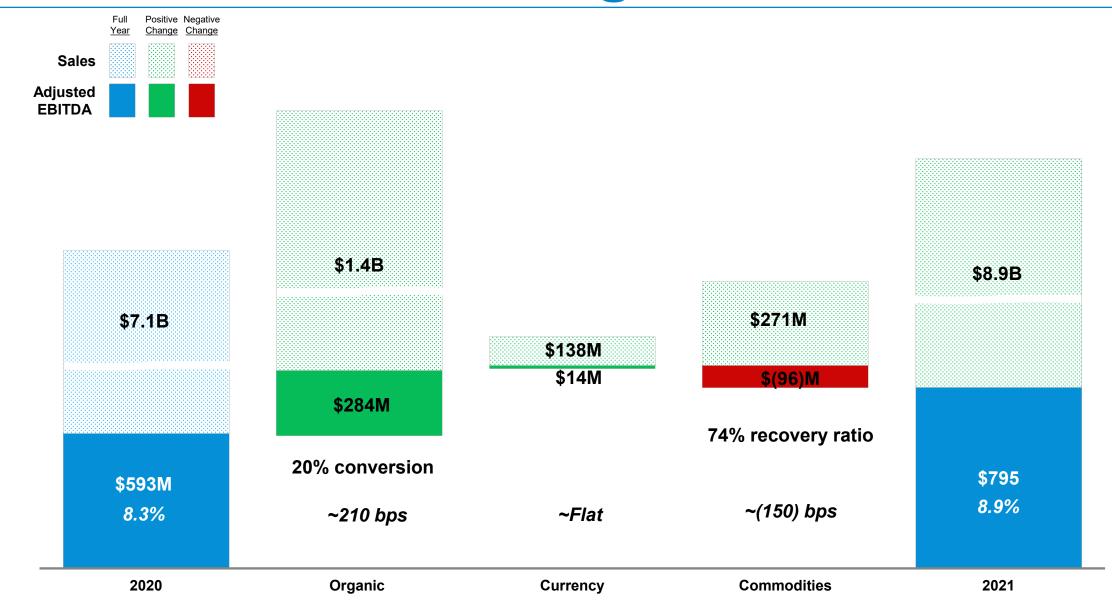
See appendix for comments regarding the presentation of non-GAAP measures

Commodity inflation compressing margin and operating conditions, pressuring cash flow

2021 FY Sales and Profit Changes



- Sales growth driven primarily by market recovery and conversion of sales backlog
- Incremental margin
 headwinds from production
 inefficiencies caused by
 OEM supply chain
 disruptions, and cost inflation
 in transportation, energy, and
 labor
- Currency tailwind to sales and profit as USD has weakened against basket of currencies
- Commodity costs were \$367 million higher year-over-year, generating significant margin headwind



See appendix for comments regarding the presentation of non-GAAP measures

Margin expansion hampered by commodity inflation

2021 FY Free Cash Flow



- Free cash flow use driven by higher working capital requirements resulting from customer schedule disruptions and supply chain challenges
- Expected inventory reduction in Q4 did not occur, as customers were unable to draw at forecasted levels due to their supply chain and production constraints
- Pandemic related disruptions in our supply chain extended lead times for critical components, requiring higher inventory to protect against shortages for expected higher 2022 demand
- Transportation delays caused more inventory than normal to be in transit for a longer period of time

Changes from Prior Year

(\$ in millions)

	FY '21	FY '20	<u>Change</u>
Adjusted EBITDA	\$ 795	\$ 593	\$ 202
One-time Costs ¹	(31)	(39)	8
Interest, Net	(101)	(120)	19
Taxes	(99)	(98)	(1)
Working Capital / Other ²	(406)	50	(456)
Capital Spending	(369)	(326)	(43)
Free Cash Flow	\$ (211)	\$ 60	\$ (271)

Temporary elevated inventory levels drove free cash flow use

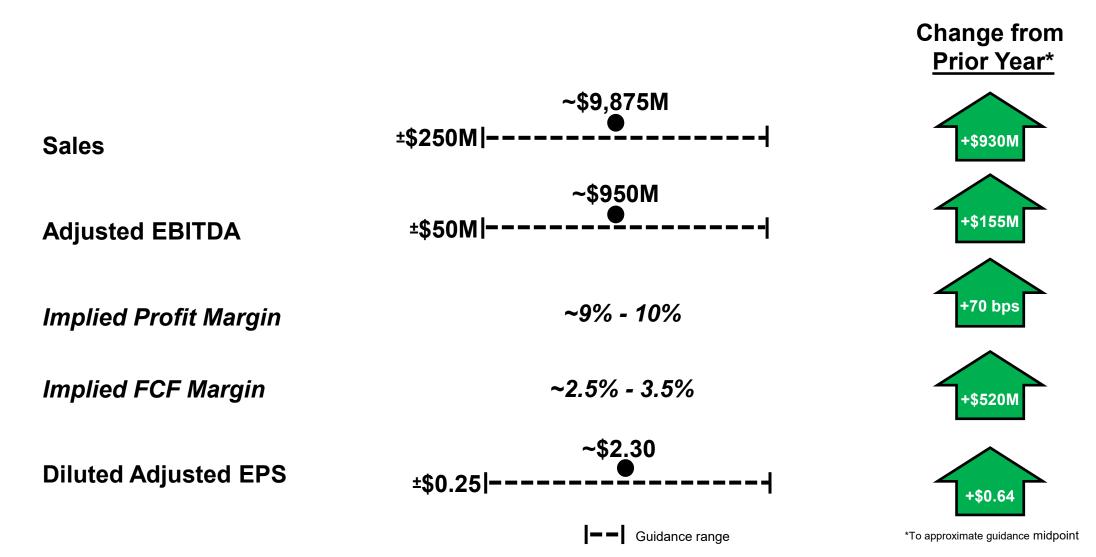
¹ Includes costs associated with business acquisitions and divestitures and restructuring. ² Changes in working capital relating to interest, taxes, restructuring, and transaction costs are included in those respective categories. See appendix for comments regarding the presentation of non-GAAP measures.

FY 2022 Financial Guide



- Expecting strong sales growth as OEM production schedules normalize, supported by strong endmarket demand
- Profit margin improvement expected as commodity and other input cost headwinds moderate later in the year
- Free cash flow improvement driven by lower inventory requirements as pandemic era logistics and demand pattern disruptions abate

Guidance Ranges

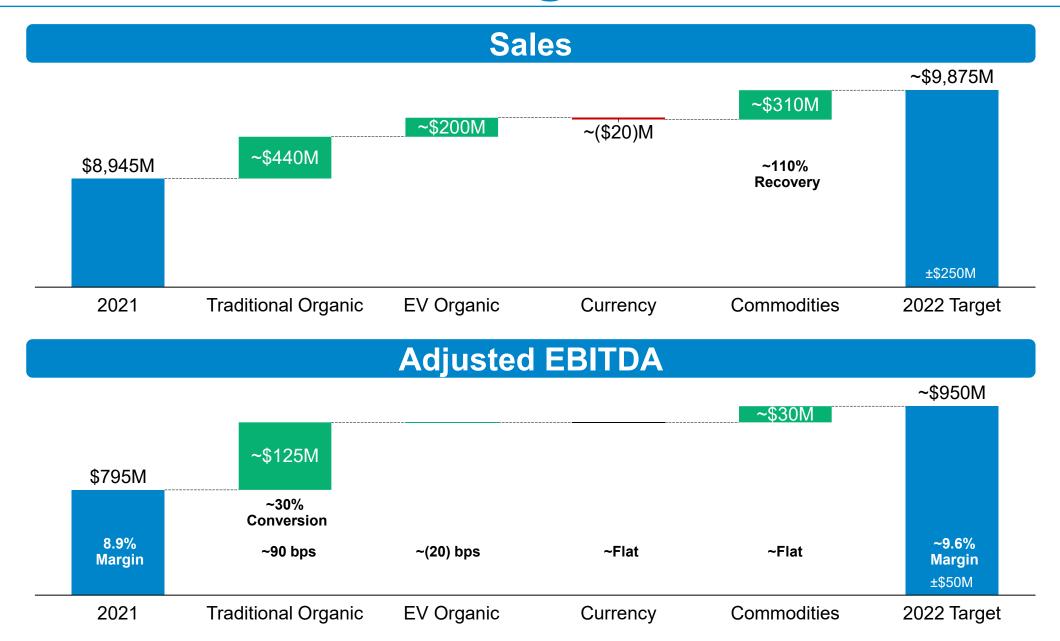


Significant growth in all metrics as market pressures alleviate through 2022



2022 FY Sales and Profit Changes

- End-market growth driven by increased production in light vehicles and continued recovery in heavy-vehicle markets
- Strong backlog with ~50% coming from electric vehicle programs
- EV growth driving higher investment, offsetting profit contribution from early lowvolume programs
- Overall margin improvement expected as cost inflation begins to abate and commodity rates decline late in the year
- Lagging commodity recoveries from last year expected to deliver incremental profit later in 2022



Growth and margin improvement expected upon easing of market and inflation constraints

2022 Free Cash Flow Outlook



- Free cash flow improving as temporarily elevated inventory levels return to normalized rate
- Refining inventory requirements for uneven customer demand patterns

Changes from Prior Year

(\$ in millions)

	<u>2022T</u>	<u>2021A</u>	<u>C</u>	Change
Adjusted EBITDA	\$ ~950	\$ 795	\$	~155
One-time Costs ¹	~(25)	(31)		~5
Interest, net	~(100)	(101)		-
Taxes	~(150)	(99)		~(50)
Working Capital / Other ²	~10	(406)		~415
Capital Spending	 ~(375)	(369)		~(5)
Free Cash Flow	\$ ~310	\$ (211)	\$	~520

Increased profit and lower working capital driving improved free cash flow

¹ Includes costs associated with business acquisitions and divestitures and restructuring. ² Changes in working capital relating to interest, taxes, restructuring, and transaction costs are included in those respective categories. See appendix for comments regarding the presentation of non-GAAP measures.

Outlook



2022 Guidance

sales

~10% increase from prior year

Range: ±\$250M

Improving OEM production cadence and continued strong end-market demand combined with new business backlog, driving sales increase

Drivers of growth

EV





diluted adj. EPS

margin

free cash flow

\$0.64 increase from prior vear

±\$0.25

adjusted EBITDA

increase from prior vear

~19%

Range: ±\$50M

~9.6%

million

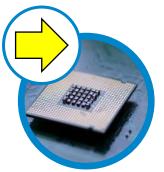
increase

Range: ~9%-10% of sales

\$520M increase rom prior vear

Range: ~2.5%-3.5% of sales

2022 Market Variables



Semiconductor shortage improving

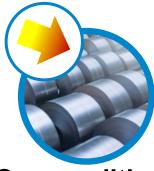


Infrastructure investment continuing

2022 Profit and FCF Drivers



costs elevated



Transportation Commodities moderating late in year



Inventory reduction



People Finding A Better Way®

Global Scale & Financial Strength



Complete Electric Product Portfolio



DANA

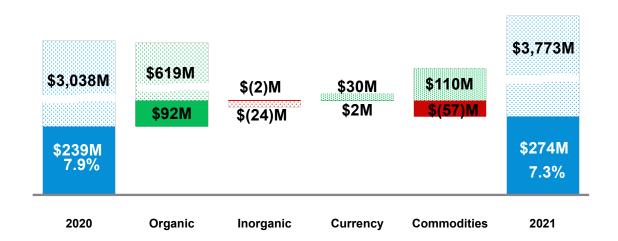
2021 Sales and Profit Change by Segment

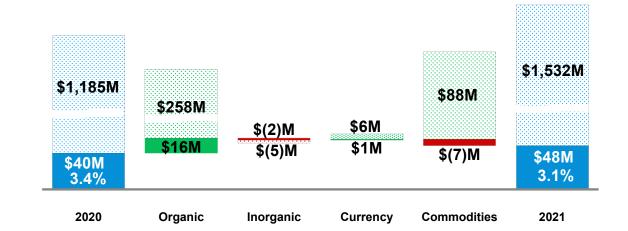


Light Vehicle Drive Systems



Commercial Vehicle Drive and Motion Systems



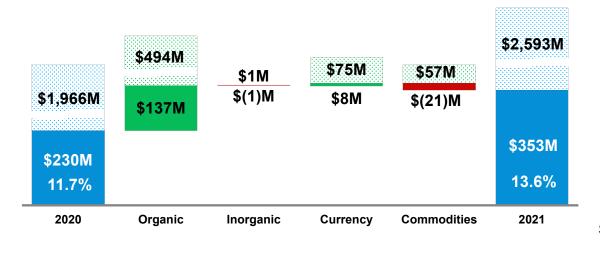




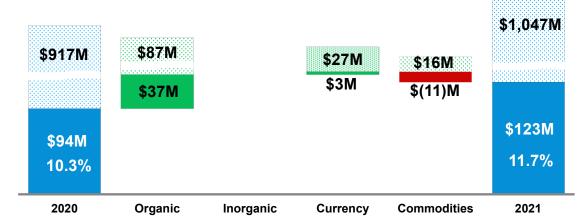
Off-Highway Drive and Motion Systems



Power Technologies







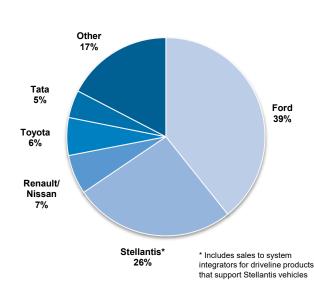
Segment Profiles



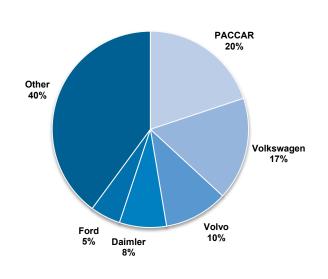
Customer Sales

Regional Sales

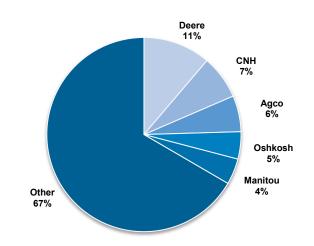
Light Vehicle Drive Systems Year to Date 12/31/2021



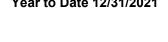
Commercial Vehicle Drive and Motion Systems Year to Date 12/31/2021

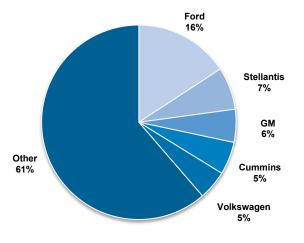


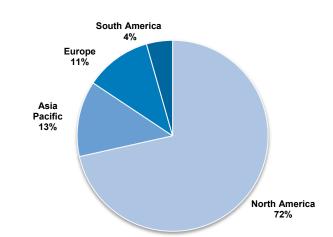
Off-Highway Drive and Motion Systems Year to Date 12/31/2021

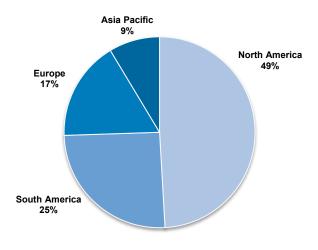


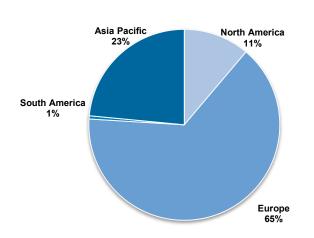
Power Technologies Year to Date 12/31/2021

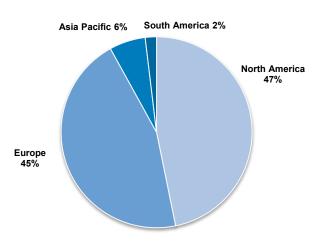












Diluted Adjusted EPS



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Reconciliation of Net Income Attributable to the Parent Company to Adjusted Net Income Attributable to the Parent Company and Diluted Adjusted EPS (Unaudited)

For the Three Months Ended December 31, 2021 and 2020

(In millions, except per share amounts)

	٦	Three Mon	ths Er	nded
		Decem	ber 31	١,
Amortization Restructuring charges, net Strategic transaction expenses Gain on investment in Hyliion Loss on extinguishment of debt Gain on sale leaseback Other items ems impacting income taxes: Net income tax expense on items above Income tax expense (benefit) attributable to various discrete tax matters djusted net income attributable to the parent illuted shares - as reported	2	021	2020	
Net income attributable to parent company	\$	25	\$	40
Items impacting income before income taxes:				
Amortization		5		4
Restructuring charges, net		(2)		12
Strategic transaction expenses		5		6
Gain on investment in Hyliion				(33)
Loss on extinguishment of debt		5		3
Gain on sale leaseback		(66)		
Other items		(2)		
Items impacting income taxes:				
Net income tax expense on items above		14		7
Income tax expense (benefit) attributable to various discrete tax matters		16		(4)
Adjusted net income attributable to the parent	\$		\$	35
Diluted shares - as reported		145.8		145.7
Adjusted diluted shares		145.8		145.7
Diluted adjusted EPS	\$	-	\$	0.24

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Reconciliation of Net Income (Loss) Attributable to the Parent Company to Adjusted Net Income Attributable to the Parent Company and Diluted Adjusted EPS (Unaudited)

For the Year Ended December 31, 2021 and 2020

(In millions, except per share amounts)

		Year E	Ended	
		Decem	ber 31	,
	2	2021	2	2020
Net income (loss) attributable to parent company	\$	197	\$	(31)
Items impacting income before income taxes:				
Amortization		20		17
Restructuring charges, net				33
Strategic transaction expenses		13		21
(Gain) loss on investment in Hyliion		20		(33)
Loss on disposal group held for sale		7		
Loss on extinguishment of debt		29		8
Loss on de-designation of fixed-to-fixed cross currency swaps		9		
Gain on sale leaseback		(66)		
Other items		3		
Impairment of goodwill				31
Items impacting income taxes:				
Net income tax benefit on items above				(7)
Income tax expense attributable to various discrete tax matters		11		18
Adjusted net income attributable to the parent	\$	243	\$	57
Diluted shares - as reported		146.2		144.5
Adjusted diluted shares		146.2		145.1
Diluted adjusted EPS	\$	1.66	\$	0.39





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Segment Sales and Segment EBITDA (Unaudited)
For the Three Months Ended December 31, 2021 and 2020

		Three Mon	ths Er	nded
(In millions)		Decem	ber 31	1,
		2021		2020
Sales				
Light Vehicle	\$	974	\$	980
Commercial Vehicle		400		333
Off-Highway		662		531
Power Technologies	-	237		264
Total Sales	\$	2,273	\$	2,108
Segment EBITDA				
Light Vehicle	\$	33	\$	99
Commercial Vehicle		(5)		8
Off-Highway		77		58
Power Technologies		12		31
Total Segment EBITDA		117		196
Corporate expense and other items, net		1		(4)
Adjusted EBITDA	\$	118	\$	192

DANA INCORPORATED Segment Sales and Segment EBITDA For the Year Ended December 31, 2021 and 2020

	Year E	nded	
(In millions)	Deceml	oer 31	١,
	 2021		2020
Sales			
Light Vehicle	\$ 3,773	\$	3,038
Commercial Vehicle	1,532		1,185
Off-Highway	2,593		1,966
Power Technologies	1,047		917
Total Sales	\$ 8,945	\$	7,106
Segment EBITDA			
Light Vehicle	\$ 274	\$	239
Commercial Vehicle	48		40
Off-Highway	353		230
Power Technologies	 123		94
Total Segment EBITDA	798		603
Corporate expense and other items, net	(3)		(10)
Adjusted EBITDA	\$ 795	\$	593

Segment Data Continued



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Reconciliation of Segment and Adjusted EBITDA to Net Income (Unaudited) For the Three Months Ended December 31, 2021 and 2020

	٦	Three Mon	ths End	ded
(In millions)		Decem	ber 31,	
	2	021	2	020
Segment EBITDA	\$	117	\$	196
Corporate expense and other items, net		1		(4)
Adjusted EBITDA		118		192
Depreciation		(93)		(88)
Amortization		(6)		(5)
Non-service cost components of pension and OPEB costs		(3)		(2)
Restructuring charges, net		2		(13)
Stock compensation expense		(2)		(9)
Strategic transaction expenses		(2)		(5)
Amounts attributable to previously divested/closed operations		(1)		(1)
Gain on investment in Hyliion				33
Gain on sale leaseback		66		
Other items		1_		(2)
Earnings before interest and income taxes		80		100
Loss on extinguishment of debt		(5)		(3)
Interest income		3		2
Interest expense		32		39
Earnings before income taxes		46		60
Income tax expense		16		24
Equity in earnings of affiliates		(1)		3
Net income	\$	29	\$	39

DANA INCORPORATED

Reconciliation of Segment and Adjusted EBITDA to Net Income (Loss) For the Year Ended December 31, 2021 and 2020

		Year E	Ended		
(In millions)		Decem	nber 31,		
	2	2021	2	2020	
Segment EBITDA	\$	798	\$	603	
Corporate expense and other items, net		(3)		(10)	
Adjusted EBITDA		795		593	
Depreciation		(365)		(345)	
Amortization		(24)		(20)	
Non-service cost components of pension and OPEB costs		(10)		(10)	
Restructuring charges, net				(34)	
Stock compensation expense		(17)		(14)	
Strategic transaction expenses		(13)		(20)	
Amounts attributable to previously divested/closed operations		(2)		(1)	
Gain (loss) on investment in Hyliion		(20)		33	
Loss on disposal group held for sale		(7)			
Loss on de-designation of fixed-to-fixed cross currency swaps		(9)			
Gain on sale leaseback		66			
Impairment of goodwill				(51)	
Other items		1		(7)	
Earnings before interest and income taxes		395	•	124	
Loss on extinguishment of debt		(29)		(8)	
Interest income		9		9	
Interest expense		131		138	
Earnings (loss) before income taxes		244		(13)	
Income tax expense		72		58	
Equity in earnings of affiliates		28		20	
Net income (loss)	\$	200	\$	(51)	

Cash Flow



DANA INCORPORATED

Reconciliation of Net Cash Provided By (Used In) Operating Activities to Free Cash Flow and Adjusted Free Cash Flow (Unaudited)

	Three Months Ended				
(In millions)		Decemb	oer 31	,	
	2	2021	2020		
Net cash provided by (used in) operating activities	\$	139	\$	191	
Purchase of property, plant and equipment		(141)		(145)	
Free cash flow		(2)		46	
Discretionary pension contributions					
Adjusted free cash flow	\$	(2)	\$	46	
		Year E	nded		
(In millions)		Decemb	oer 31	,	
	2	2021	2020		
Net cash provided by operating activities	\$	158	\$	386	
Purchase of property, plant and equipment		(369)		(326)	
Free cash flow		(211)		60	
Discretionary pension contributions					
Adjusted free cash flow					

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Non-GAAP Financial Information

Adjusted EBITDA is a non-GAAP financial measure which we have defined as net income (loss) before interest, income taxes, depreciation, amortization, equity grant expense, restructuring expense, non-service cost components of pension and other postretirement benefit costs and other adjustments not related to our core operations (gain/loss on debt extinguishment, pension settlements, divestitures, impairment, etc.). Adjusted EBITDA is a measure of our ability to maintain and continue to invest in our operations and provide shareholder returns. We use adjusted EBITDA in assessing the effectiveness of our business strategies, evaluating and pricing potential acquisitions and as a factor in making incentive compensation decisions. In addition to its use by management, we also believe adjusted EBITDA is a measure widely used by securities analysts, investors and others to evaluate financial performance of our company relative to other Tier 1 automotive suppliers. Adjusted EBITDA may not be considered a substitute for earnings (loss) before income taxes, net income (loss) or other results reported in accordance with GAAP. Adjusted EBITDA may not be comparable to similarly titled measures reported by other companies.

Adjusted net income (loss) attributable to the parent company is a non-GAAP financial measure which we have defined as net income (loss) attributable to the parent company, excluding any discrete income tax items, restructuring charges, amortization expense and other adjustments not related to our core operations (as used in adjusted EBITDA), net of any associated income tax effects. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to net income attributable to the parent company reported by other companies. Adjusted net income (loss) attributable to the parent company is neither intended to represent nor be an alternative measure to net income (loss) attributable to the parent company reported in accordance with GAAP.

Diluted adjusted EPS is a non-GAAP financial measure which we have defined as adjusted net income (loss) attributable to the parent company divided by adjusted diluted shares. We define adjusted diluted shares as determined in accordance with GAAP based on adjusted net income (loss) attributable to the parent company. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to EPS reported by other companies. Diluted adjusted EPS is neither intended to represent nor be an alternative measure to diluted EPS reported in accordance with GAAP.

Free cash flow is a non-GAAP financial measure which we have defined as net cash provided by (used in) operating activities less purchases of property, plant and equipment. Adjusted free cash flow is a non-GAAP financial measure which we have defined as net cash provided by (used in) operating activities excluding discretionary pension contributions less purchases of property, plant and equipment. We believe these measures are useful to investors in evaluating the operational cash flow of the company inclusive of the spending required to maintain the operations. Free cash flow and adjusted free cash flow are not intended to represent nor be an alternative to the measure of net cash provided by (used in) operating activities reported in accordance with GAAP. Free cash flow and adjusted free cash flow may not be comparable to similarly titled measures reported by other companies.

The accompanying financial information provides reconciliations of adjusted EBITDA, diluted adjusted EPS, free cash flow and adjusted free cash flow to the most directly comparable financial measures calculated and presented in accordance with GAAP. We have not provided reconciliations of our adjusted EBITDA and diluted adjusted EPS outlook to the most comparable GAAP measures of net income and diluted EPS. Providing net income and diluted EPS guidance is potentially misleading and not practical given the difficulty of projecting event-driven transactional and other non-core operating items that are included in net income and diluted EPS, including restructuring actions, asset impairments, and income tax valuation adjustments. Reconciliations of these non-GAAP measures with the most comparable GAAP measures for historical periods are indicative of the reconciliations that will be prepared upon completion of the periods covered by the non-GAAP guidance.