

Your **Vote** Counts!

DANA INCORPORATED

2026 Annual Meeting

Vote by April 21, 2026

11:59 PM ET



DANA INCORPORATED
3939 TECHNOLOGY DRIVE
MAUMEE, OH 43537



V86065-P41894

You invested in DANA INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on April 22, 2026.**

Get informed before you vote

View the Notice & Proxy Statement and 10K Wrap online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 8, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

April 22, 2026
8:30 a.m., Eastern Time

Virtually at:
www.virtualshareholdermeeting.com/DAN2026

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends								
<p>1. Election of directors:</p> <table><tbody><tr><td>01) Byron S. Foster</td><td>05) Michael J. Mack, Jr.</td></tr><tr><td>02) Ernesto M. Hernández</td><td>06) R. Bruce McDonald</td></tr><tr><td>03) Bridget E. Karlin</td><td>07) H. Olivia Nelligan</td></tr><tr><td>04) Nora E. LaFreniere</td><td>08) Diarmuid B. O'Connell</td></tr></tbody></table>	01) Byron S. Foster	05) Michael J. Mack, Jr.	02) Ernesto M. Hernández	06) R. Bruce McDonald	03) Bridget E. Karlin	07) H. Olivia Nelligan	04) Nora E. LaFreniere	08) Diarmuid B. O'Connell	✔ For
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04) Nora E. LaFreniere	08) Diarmuid B. O'Connell								
2. Approval of a non-binding advisory proposal approving executive compensation.	✔ For								
3. Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm.	✔ For								
4. Shareholder proposal to require an independent Board Chairman.	✘ Against								