

# 2020 Fourth-quarter and Full-year Earnings Conference Call

February 18, 2021

People Finding A Better Way®



### **Safe Harbor Statement**



Certain statements and projections contained in this presentation are, by their nature, forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on our current expectations, estimates and projections about our industry and business, management's beliefs, and certain assumptions made by us, all of which are subject to change. Forward-looking statements can often be identified by words such as "anticipates," "expects," "intends," "plans," "predicts," "believes," "seeks," "estimates," "may," "will," "should," "would," "could," "potential," "continue," "ongoing," similar expressions, and variations or negatives of these words. These forward-looking statements are not guarantees of future results and are subject to risks, uncertainties and assumptions that could cause our actual results to differ materially and adversely from those expressed in any forward-looking statement. Dana's Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q, recent Current Reports on Form 8-K, and other Securities and Exchange Commission filings discuss important risk factors that could affect our business, results of operations and financial condition. The forward-looking statements in this presentation speak only as of this date. Dana does not undertake any obligation to revise or update publicly any forward-looking statement for any reason.

## Agenda





Introduction

Craig Barber
Senior Director, Investor Relations
and Strategic Planning

Business Review

James Kamsickas
Chairman and
Chief Executive Officer

Financial Review

Jonathan Collins

Executive Vice President

and Chief Financial Officer

## 2020 Business Highlights



### **Financial Results**

sales

\$7.1 billion

adjusted free cash flow

\$60 million

adjusted EBITDA

\$0.6

diluted adjusted EPS

\$0.39

### **Key Highlights**

- 1 Demonstrated resiliency
- 2 Secured sales backlog
- 3 Expanded EV business
- 4 Achieved recognition
- 6 Accelerated sustainability













## 1 Demonstrated Resiliency



1

## Initial Pandemic Response

Decisive actions to protect employees and customers



# Successful Restart of Operations

Leveraged business model to respond to rapid market recovery

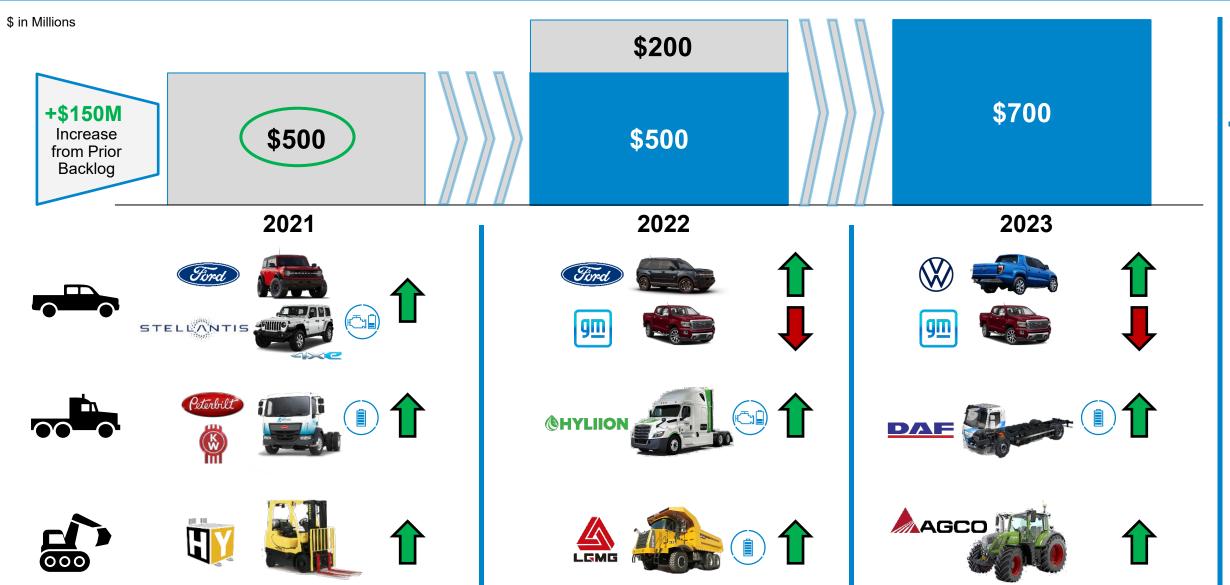




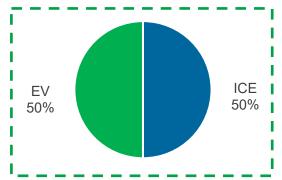
## 2021 - 2023 Sales Backlog: \$700 Million



### **Balanced Electric-Vehicle and ICE Content**



#### Electric vs. Internal **Combustion Vehicles**



**EV** Growth resulting from ~\$400M investment over 3 years





BEV

## Hybrid Propulsion





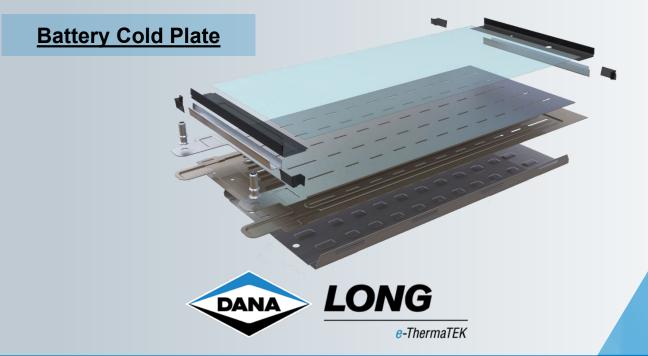
## **3** e-Thermal Systems





### Light Vehicle: GM Ultium Battery Platform







- Hummer first electric vehicle on platform
- Multi-year program beginning 2021
- Highest Dana e-thermal CPV product

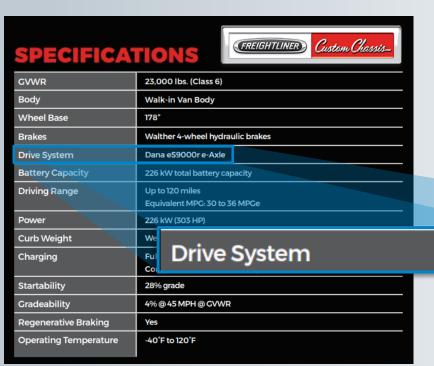
## **3** e-Propulsion System





### Medium-Duty Truck: Daimler Electric Truck Program

### DAIMLER





Dana eS9000r e-Axle



- Full electric propulsion system design
- Production beginning in Q3 2021
- Increased content on vehicle by 4x

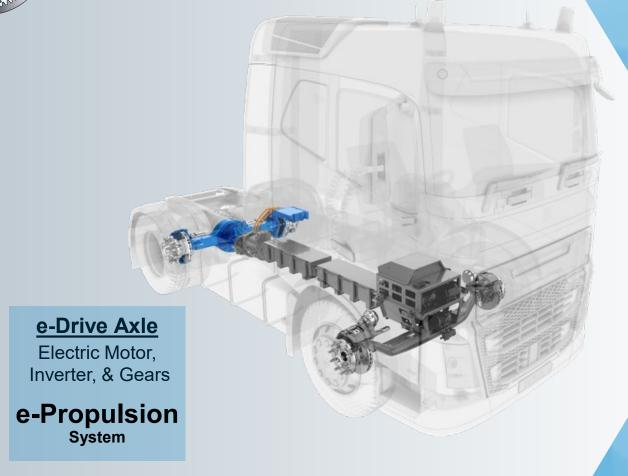


## **3** e-Propulsion System





### Heavy-Duty Truck: Global Electric Program





- Full electric propulsion system design
- Program beginning in 2024
- Increased content on vehicle by 4x



## **3** e-Propulsion System





### Off-Highway: Electric Access Equipment Program





e-Hub Drives
Electric Motor,
Inverter, & Gears





- Multi-year program in NA & EU
- Production ramping early 2021
- Increased content on vehicle by 2x

## 4 Industry Recognition





### 20+ customer and industry honors in 2020









**Platinum Award - Quality** 



Masters of Quality Award



**Drivetrain Component** of the Year



Supplier of the Year



Supplier of the Year - Americas



Consistent Best Performer – Quality Award



Supplier Performance Management Achiever (North America)

## Sustainability Leadership





### Strategically Leveraging Renewable Energy Sources



### ~300,000 MWh\*

of renewable electricity generated annually over the term beginning in 2022



~90%

reduction of the Company's current U.S. annual electricity greenhouse gas emissions



Wind electricity agreement



~150,000

metric tons of greenhouse gas emissions removed annually



Supports continued progress toward our target of reducing total annual GHG emissions by

>50% by 2035



\*MWh = Megawatt hours © 2021 Dana



### **Financial Review**

LISTED

People Finding A Better Way®

### **2020 Financial Results**



- Sales and profit declines due to production shutdowns associated with the global COVID-19 pandemic
- Lower diluted adjusted EPS primarily due to lower earnings
- Net loss entirely attributed to goodwill impairment charge recorded at the onset of pandemic
- Capital expenditures flexed down by \$100 million while protecting new program launches
- Delivered positive adj. free cash flow during the midst of the global pandemic

	ha	nges	fr	om Pr	ior	Year					
(\$ in millions except EPS)	<u>C</u>	<u>24 '20</u>	<u>(</u>	Q4 '19	<u>Cr</u>	nange	FY '20	<u>F</u>	Y '19	C	<u>nange</u>
Sales	\$	2,108	\$	1,987	\$	121	\$ 7,106	\$	8,620	\$	(1,514)
Adjusted EBITDA		192		226		(34)	593		1,019		(426)
Margin		9.1%		11.4%	(23	0) bps	8.3%		11.8%	(35	60) bps
EBIT		100		110		(10)	124		292		(168)
Interest Expense, Net		37		28		9	129		112		17
Income Tax Expense (Benefit)		24		(5)		29	58		(32)		90
Net Income (Loss) (attributable to Dana)		40		85		(45)	(31)		226		(257)
Diluted Adjusted EPS	\$	0.24	\$	0.67	\$	(0.43)	\$ 0.39	\$	3.06	\$	(2.67)
Operating Cash Flow		191		349		(158)	386		637		(251)
Capital Spending		(145)		(128)		(17)	(326)		(426)		100
Adjusted Free Cash Flow	0.4.5	46		218		(172)	60		272		(212)

See appendix for comments regarding the presentation of non-GAAP measures

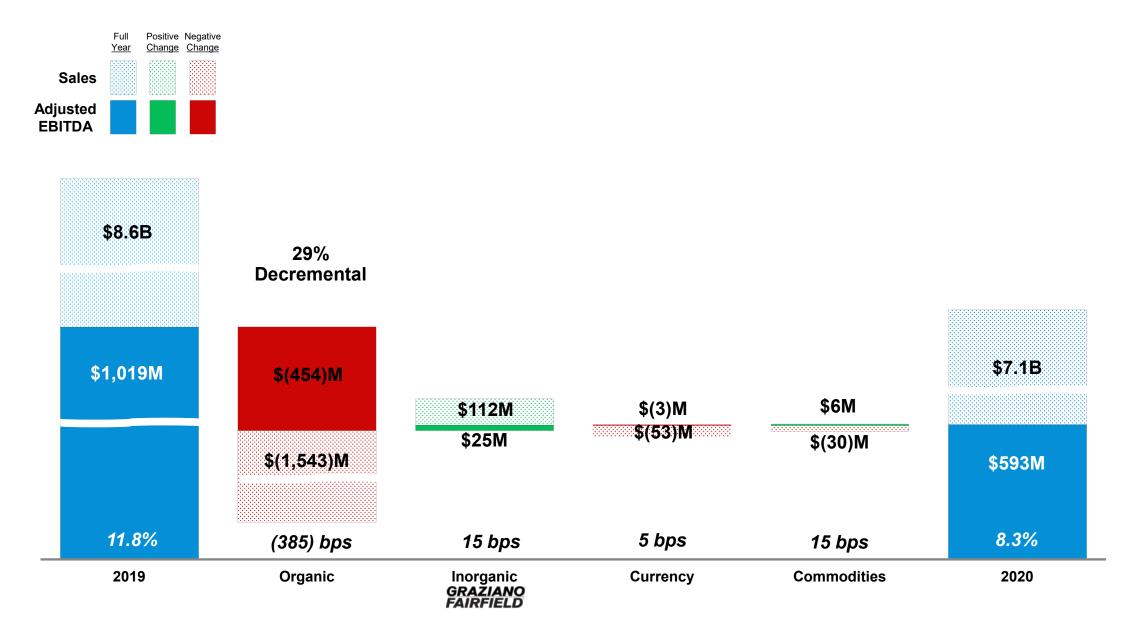
Full-year results adversely affected by global pandemic



## 2020 Sales and Profit Changes



- Organic decline driven by global production shutdowns due to the COVID-19 pandemic
- Targeted cost management actions and a successful restart of operations mitigated margin impact to <30% decremental
- Graziano and Fairfield businesses acquired on Feb 28<sup>th</sup> of 2019 drove inorganic sales increase, cost synergies benefited profit
- Currency translation was a headwind to sales due to the weakening of the real, rupee, and rand to the U.S. dollar, partially offset by a stronger euro
- Lower commodity costs modestly increased profit margins



See appendix for comments regarding the presentation of non-GAAP measures



## 2020 Adjusted Free Cash Flow



- Adj. FCF lower compared with prior year as lower profit was partially offset by lower one-time costs, taxes, working capital requirements, and capital spending
- Higher interest costs due to augmented liquidity during early stages of pandemic

#### **Changes from Prior Year**

(\$ in millions)

		<u>F`</u>	Y '20	<u> </u>	FY '19	<u>Change</u>
Adjusted EBITDA		\$	593	\$	1,019	\$ (426)
One-time Costs <sup>1</sup>			(39)		(81)	42
Interest, net			(120)		(107)	(13)
Taxes			(98)		(125)	27
Working Capital / Other <sup>2</sup>			50		(8)	58
Capital Spending	_		(326)		(426)	100
Adj. Free Cash Flow		\$	60	\$	272	\$ (212)
	Margin		1%		3%	(2)% pts

<sup>&</sup>lt;sup>1</sup> Includes costs associated with business acquisitions and divestitures and restructuring. <sup>2</sup> Changes in working capital relating to interest, taxes, restructuring, and transaction costs are included in those respective categories. See appendix for comments regarding the presentation of non-GAAP measures.

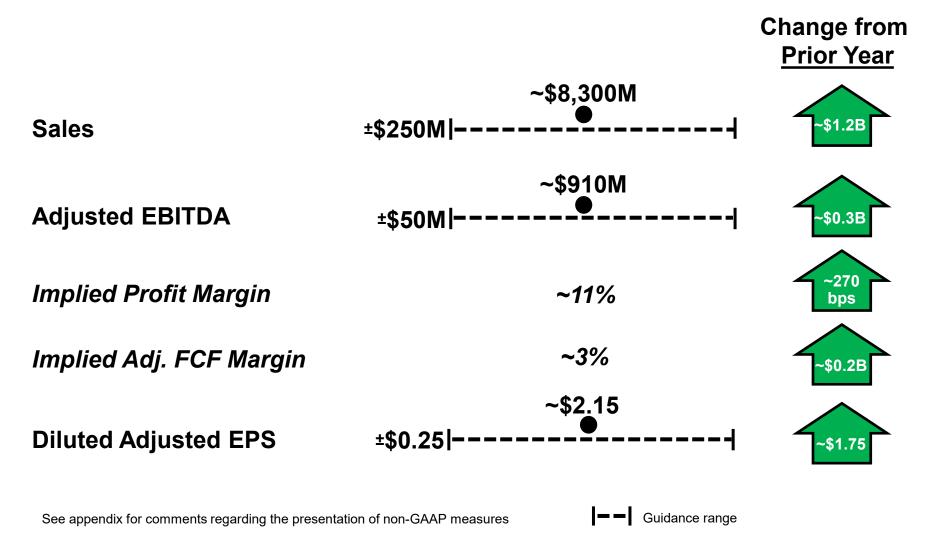


### **2021 Financial Guidance**



- Guidance contemplates continued stability of end market demand and does not assume production shutdowns to contain pandemic
- Pending acquisition of Modine's liquid cooling automotive business, which is expected to close in H1, is excluded from guidance





Continued end market stability leading to improved earnings and cash flow



### **2021 Market Demand Outlook**



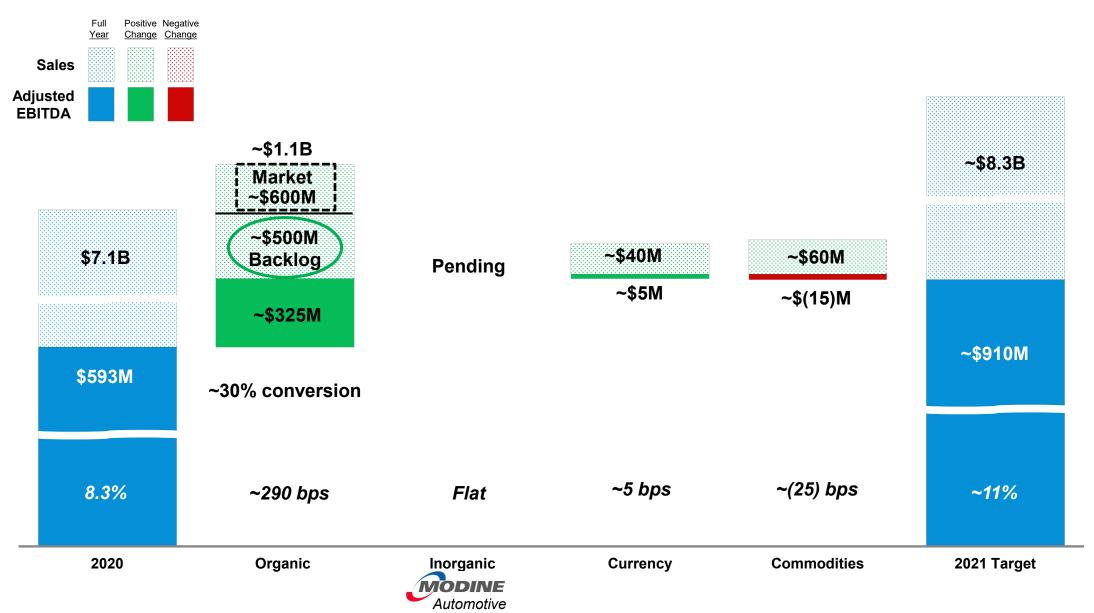
Mobility 3 <sup>rd</sup> Party Core Sales North Europe & Africa South Pacific Pacific Sources Sources Segments Dist. America Morth & Africa Morth & America Morth & Amer	
Full Frame 54%	
ACT ACT Medium Duty Research  Medium Duty	<i></i>
Heavy Duty  Heavy Duty	,
Agriculture	
Power Systems Research Powerful Possibilities**  Construction	
Mining	<b>&gt;</b>
Dana Impact 100% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	~\$600M

Sales distribution based on 2020 results

## 2021 Sales and Profit Changes



- Organic growth conversion of 30% on higher sales from increased backlog and stronger end-market demand
- Pending Modine acquisition is not included in current target
- Currency expected to be modest tailwind to sales and profit
- Commodity costs expected to be modest margin headwind driven by rising steel prices



See appendix for comments regarding the presentation of non-GAAP measures

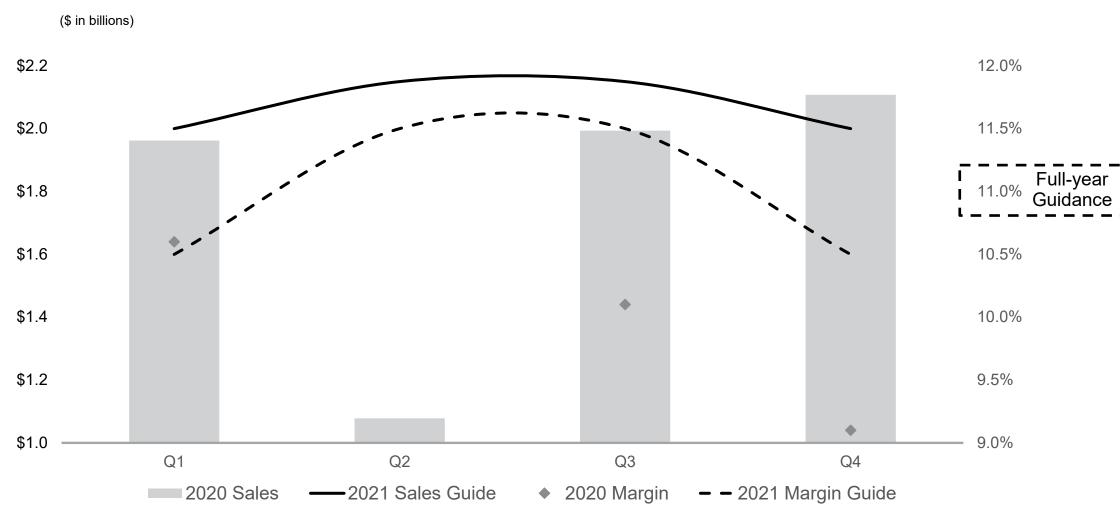
Sales backlog and market rebound driving sales and profit growth

## 2021 Quarterly Progression



- Expect normal seasonality
- Expecting Q1 sales and profit to be comparable with 2020
- Considerable sales and profit increase in Q2 as a result of pandemic shutdown in 2020
- H2 margin expansion due to efficiency improvements as a result of non-recurrence of restart costs

### **Sales and Profit Margin Phasing**



See appendix for comments regarding the presentation of non-GAAP measures

Anticipate normal seasonality of sales and profit margin



## 2021 Adjusted Free Cash Flow



- Adj. FCF expected to increase compared with prior year as higher profit will be partially offset by higher working capital requirements and capital spending
- Capital spending of ~4.5% of sales fueling profitable new business growth

### **Changes from Prior Year**

(\$ in millions)

	2021	[	<u>2020A</u>	<u>Change</u>
Adjusted EBITDA	\$ ~910	\$	593	\$ ~315
One-time Costs <sup>1</sup>	~(40	))	(39)	-
Interest, net	~(11	5)	(120)	~5
Taxes	~(110	))	(98)	~(10)
Working Capital / Other <sup>2</sup>	~(25	5)	50	~(75)
Capital Spending	~(370	<b>)</b> )	(326)	~(45)
Adj. Free Cash Flow	\$ ~250	\$	60	\$ ~190
Mai	rgin ~3%		1%	+2% pts

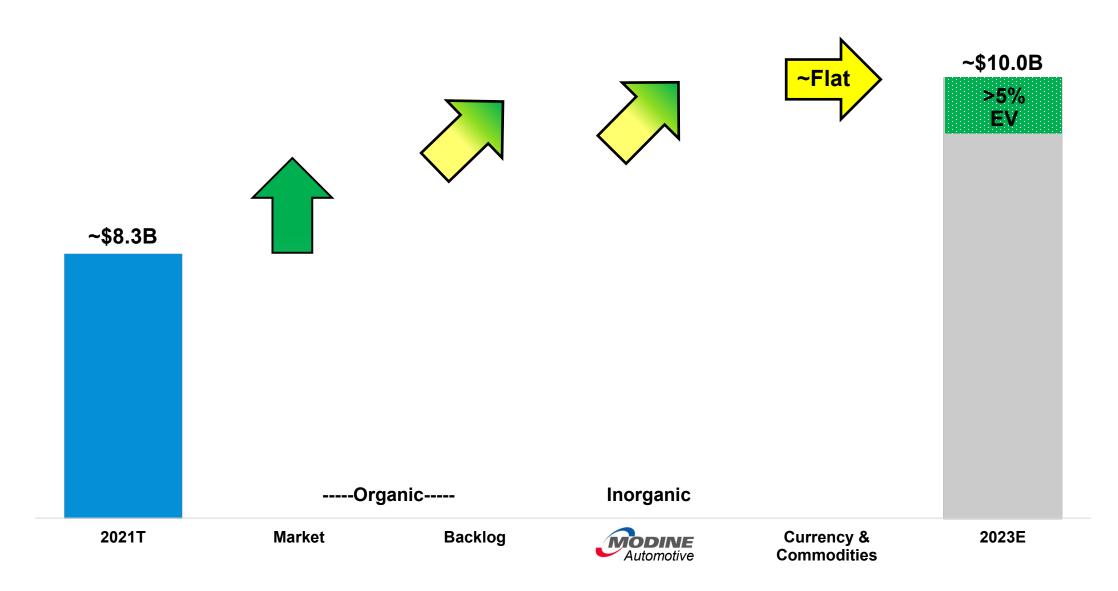
<sup>&</sup>lt;sup>1</sup>Includes costs associated with business acquisitions and divestitures and restructuring. <sup>2</sup>Changes in working capital relating to interest, taxes, restructuring, and transaction costs are included in those respective categories. See appendix for comments regarding the presentation of non-GAAP measures.



### **2023 Sales Potential**



- Sales growth potential of ~\$1.7B beyond 2021 as end markets continue to grow, backlog is recognized, and acquisition is integrated
- Assumes Fx rates and commodities remain relatively flat
- On track to exceed EV sales target of 5% or \$500M



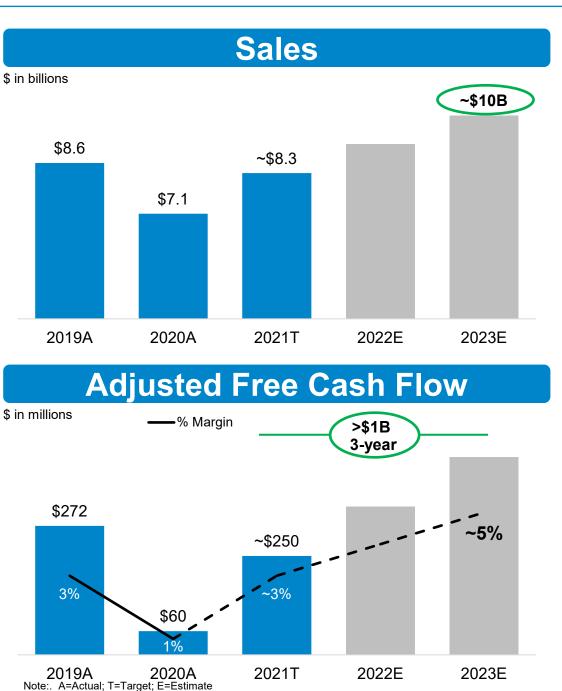
Cyclical upswing potential of more than \$1B beyond 2021 guidance

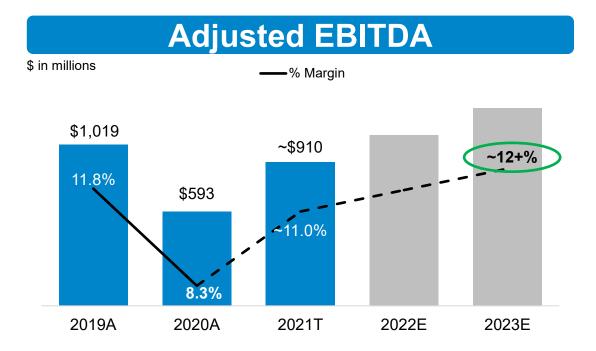


## **Key Financial Metrics**

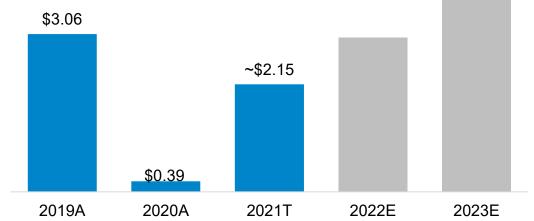


- Growth factors, both organic and inorganic, capable of driving sales to ~\$10B by 2023
- At ~\$10B sales level, profit margins anticipated in excess of ~12% with cash flow margins of ~5%, leading to 3-year cumulative adj. FCF of >\$1B









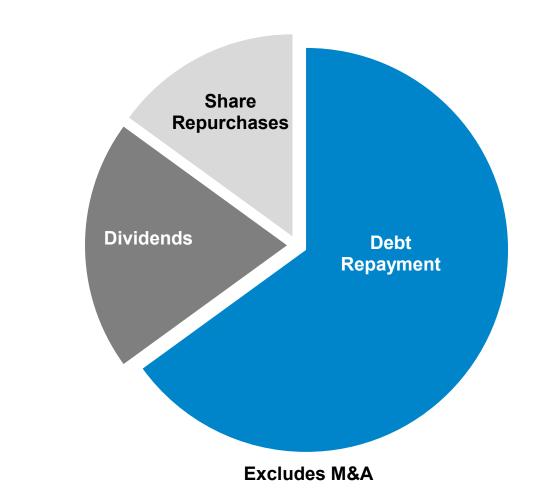
**Diluted Adjusted EPS** 

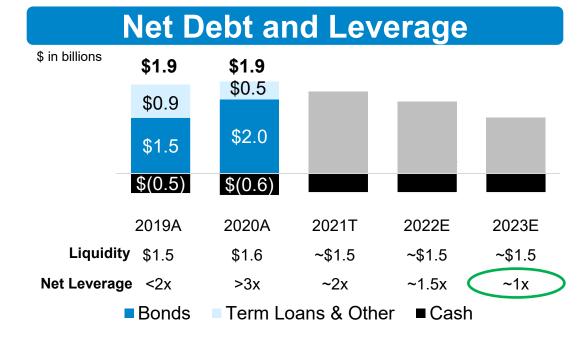
## Capital Structure and Allocation



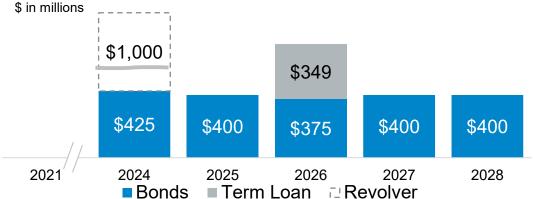
- Improved adj. FCF generation and consistent de-leveraging will drive toward investment grade credit metrics
- Reinstated quarterly dividend at 10¢ per share
- Extended share repurchase authorization through 2023
- No debt maturing in the next3 years

### **3-yr Illustrative Capital Allocation**









Disciplined capital allocation focused on growth and shareholder value creation





# People Finding A Better Way®

Global Scale & Financial Strength



**Complete Electric Product Portfolio** 





# Appendix

## 2020 Q4 Sales and Profit Changes

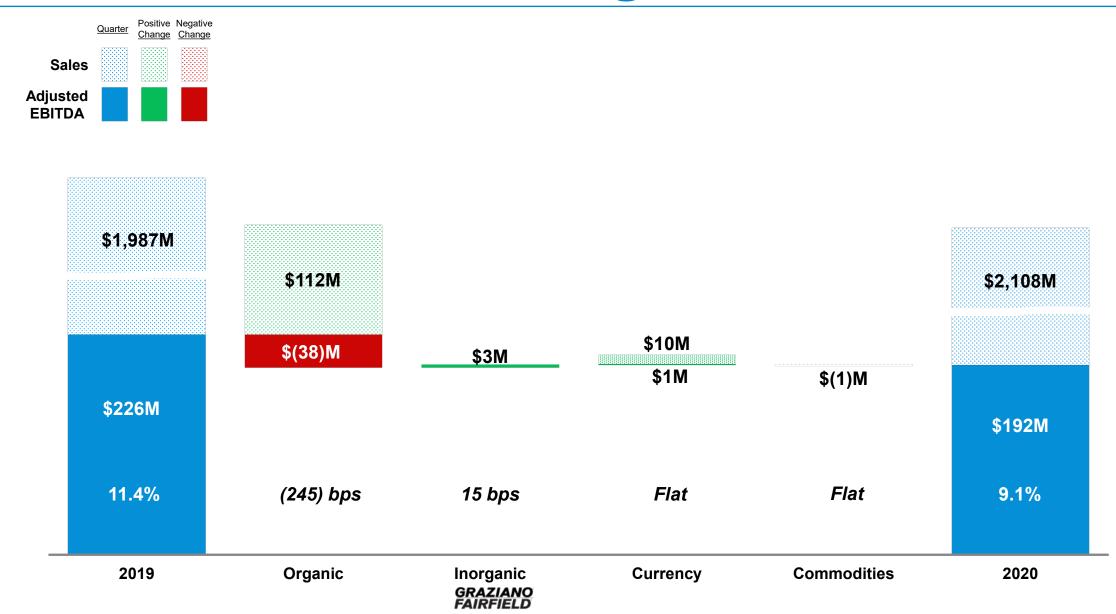


- Strong demand for light vehicles drove organic sales growth
- Lower profit despite higher sales driven by:

  1) nonrecurrence of \$17M indirect tax settlement in Brazil in 2019

  2) higher premium costs, primarily premium freight to support surge in demand on key NA full-frame trucks.

  3) EV investment acceleration to support new business
- Currency translation was a slight benefit to sales primarily due to a stronger euro compared with the U.S. dollar



See appendix for comments regarding the presentation of non-GAAP measures



## 2020 Q4 Adjusted Free Cash Flow



- Interest expense higher in 2020 due to timing of interest payments driven by refinancing activities
- Cash taxes higher in Q4 2020 due to timing of payments in foreign jurisdictions
- Seasonality of working capital impacted by pandemic shutdown in Q2

#### **Changes from Prior Year**

(\$ in millions)

	<u>C</u>	<u>24 '20</u>	<u>C</u>	Q4 '19	<u>Change</u>
Adjusted EBITDA	\$	192	\$	226	\$ (34)
One-time Costs <sup>1</sup>		(10)		(14)	4
Interest, net		(59)		(41)	(18)
Taxes		(61)		(37)	(24)
Working Capital / Other <sup>2</sup>		129		212	(83)
Capital Spending		(145)		(128)	(17)
Adj. Free Cash Flow	\$	46	\$	218	\$ (172)

<sup>&</sup>lt;sup>1</sup> Includes costs associated with business acquisitions and divestitures and restructuring. <sup>2</sup> Changes in working capital relating to interest, taxes, restructuring, and transaction costs are included in those respective categories. See appendix for comments regarding the presentation of non-GAAP measures.

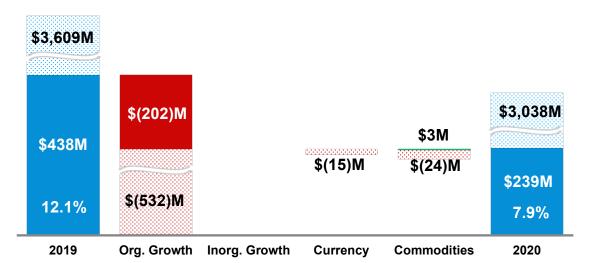


# DANA

## 2020 Sales and Profit Change by Segment

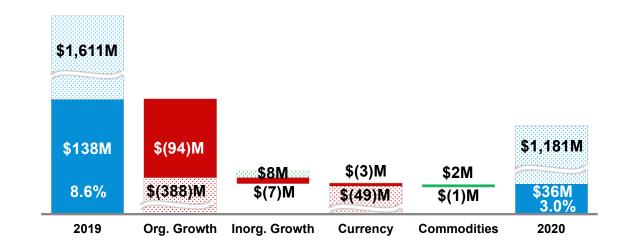


#### **Light Vehicle Drive Systems**



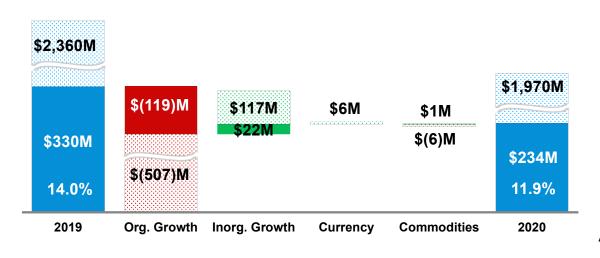


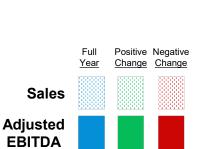
#### **Commercial Vehicle Drive and Motion Systems**



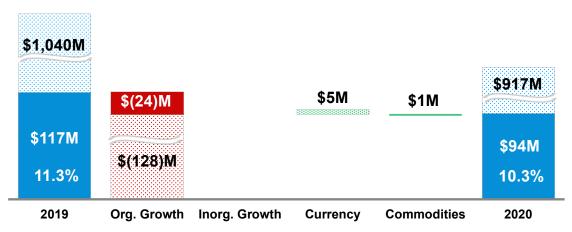


#### **Off-Highway Drive and Motion Systems**





#### **Power Technologies**

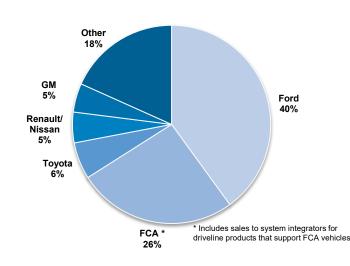


## **Segment Profiles**



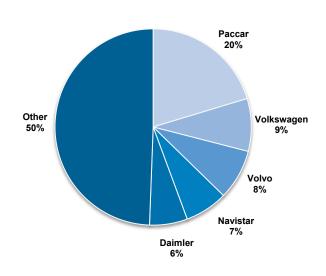
#### **Light Vehicle Drive Systems**

Year to Date 12/31/2020



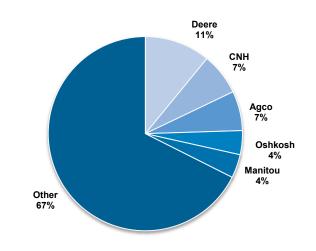
#### **Commercial Vehicle Drive** and Motion Systems

Year to Date 12/31/2020



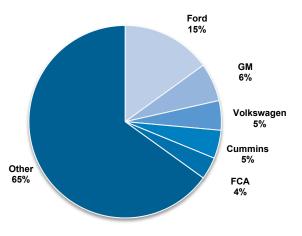
#### **Off-Highway Drive** and Motion Systems

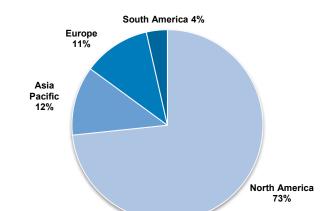
Year to Date 12/31/2020

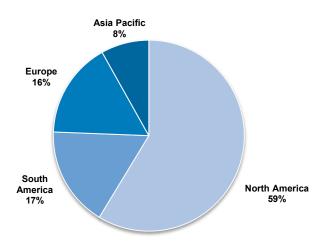


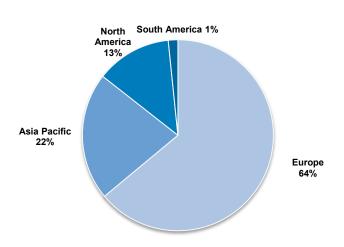
#### **Power Technologies**

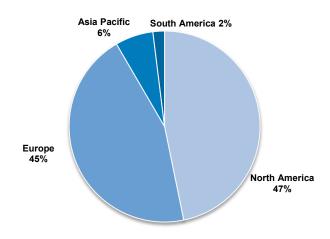
Year to Date 12/31/2020











Regional Sales

## Diluted Adjusted EPS



DANA INCORPORATED
Diluted Adjusted EPS (Unaudited)
For the Three Months Ended December 31, 2020 and 2019

(In millions, except per share amounts)

	-	Three Mon	iths En	ded
		Decem	ber 31	,
	2	2020		2019
Net income attributable to parent company	\$	40	\$	85
Items impacting income before income taxes:				
Amortization		4		5
Restructuring charges, net		12		6
Strategic transaction expenses		6		9
Amounts attributable to previously divested/closed operations		1		5
Impairment of goodwill				6
Gain on investment in Hyliion		(33)		
Acquisition related inventory adjustments				1
Pension settlement charges				(1)
Gain on liquidation of foreign subsidiary				(12)
Loss on extinguishment of debt		3		9
Other items		(1)		(2)
Items impacting income taxes:				
Net income tax expense (benefit) on items above		7		(3)
Tax benefit attributable to various discrete tax matters		(4)		(11)
Adjusted net income	\$	35	\$	97
Diluted shares - as reported		145.7		145.3
Adjusted diluted shares		145.7		145.3
Diluted adjusted EPS	\$	0.24	\$	0.67

## DANA INCORPORATED Diluted Adjusted EPS (Unaudited) For the Year Ended December 31, 2020 and 2019

(In millions, except per share amounts)

	Year E	Ended		
	 December 31,			
	 2020		2019	
Net income (loss) attributable to parent company	\$ (31)	\$	226	
Items impacting income before income taxes:				
Amortization	17		17	
Restructuring charges, net	33		29	
Strategic transaction expenses	21		41	
Amounts attributable to previously divested/closed operations	1		5	
Impairment of goodwill	31		6	
Gain on investment in Hyliion	(33)			
Acquisition related inventory adjustments			13	
Non-income tax legal judgment			(6)	
Pension settlement charges			259	
Gain on liquidation of foreign subsidiary			(12)	
Loss on extinguishment of debt	8		9	
Loss on deal contingent forward			13	
Other items	(1)		(2)	
Items impacting income taxes:				
Net income tax expense on items above	(7)		(27)	
Tax expense (benefit) attributable to various discrete tax matters	18		(127)	
Adjusted net income	\$ 57	\$	444	
Diluted shares - as reported	144.5		145.1	
Adjusted diluted shares	145.1		145.1	
Diluted adjusted EPS	\$ 0.39	\$	3.06	





#### DANA INCORPORATED

Segment Sales and Segment EBITDA (Unaudited)
For the Three Months Ended December 31, 2020 and 2019

	Three Mon	iths Er	nded
(In millions)	 Decem	ber 31	1,
	 2020		2019
Sales	 _		
Light Vehicle	\$ 980	\$	846
Commercial Vehicle	334		345
Off-Highway	530		552
Power Technologies	264		244
Total Sales	\$ 2,108	\$	1,987
Segment EBITDA			
Light Vehicle	\$ 99	\$	105
Commercial Vehicle	7		23
Off-Highway	59		66
Power Technologies	31		27
Total Segment EBITDA	196		221
Corporate expense and other items, net	(4)		5
Adjusted EBITDA	\$ 192	\$	226

## DANA INCORPORATED Segment Sales and Segment EBITDA For the Year Ended December 31, 2020 and 2019

	Year E	Ended	
(In millions)	Decem	ber 31	١,
	2020		2019
Sales			
Light Vehicle	\$ 3,038	\$	3,609
Commercial Vehicle	1,181		1,611
Off-Highway	1,970		2,360
Power Technologies	917		1,040
Total Sales	\$ 7,106	\$	8,620
Segment EBITDA			
Light Vehicle	\$ 239	\$	438
Commercial Vehicle	36		138
Off-Highway	234		330
Power Technologies	94		117
Total Segment EBITDA	603		1,023
Corporate expense and other items, net	 (10)		(4)
Adjusted EBITDA	\$ 593	\$	1,019

## **Segment Data Continued**



#### **DANA INCORPORATED**

Reconciliation of Segment and Adjusted EBITDA to Net Income (Unaudited) For the Three Months Ended December 31, 2020 and 2019

	7	hree Mon	ths End	bet
(In millions)		Decem	ber 31,	
	2	020	2	019
Segment EBITDA	\$	196	\$	221
Corporate expense and other items, net		(4)		5
Adjusted EBITDA		192		226
Depreciation		(88)		(87)
Amortization		(5)		(5)
Non-service cost components of pension and OPEB costs		(2)		(4)
Restructuring charges, net		(13)		(6)
Stock compensation expense		(9)		(4)
Strategic transaction expenses		(5)		(9)
Impairment of goodwill				(6)
Amounts attributable to previously divested/closed operations		(1)		(5)
Gain on investment in Hyliion		33		
Acquisition related inventory adjustments				(1)
Pension settlement charges				1
Gain on liquidation of foreign subsidiary				12
Other items		(2)		(2)
Earnings before interest and income taxes		100		110
Loss on extinguishment of debt		(3)		(9)
Interest income		2		2
Interest expense		39		30
Earnings before income taxes		60		73
Income tax expense (benefit)		24		(5)
Equity in earnings of affiliates		3		8
Net income	\$	39	\$	86

#### **DANA INCORPORATED**

Reconciliation of Segment and Adjusted EBITDA to Net Income (Loss) For the Year Ended December 31, 2020 and 2019

		Year E	nded	
(In millions)		Decemb		,
	2	020	2	2019
Segment EBITDA	\$	603	\$	1,023
Corporate expense and other items, net		(10)		(4)
Adjusted EBITDA		593		1,019
Depreciation		(345)		(322)
Amortization		(20)		(17)
Non-service cost components of pension and OPEB costs		(10)		(23)
Restructuring charges, net		(34)		(29)
Stock compensation expense		(14)		(19)
Strategic transaction expenses		(20)		(41)
Impairment of goodwill		(51)		(6)
Amounts attributable to previously divested/closed operations		(1)		(5)
Gain on investment in Hyliion		33		
Acquisition related inventory adjustments				(13)
Non-income tax legal judgment				6
Pension settlement charges				(259)
Gain on liquidation of foreign subsidiary				12
Other items		(7)		(11)
Earnings before interest and income taxes		124		292
Loss on extinguishment of debt		(8)		(9)
Interest income		9		10
Interest expense		138		122
Earnings (loss) before income taxes		(13)		171
Income tax expense (benefit)		58		(32)
Equity in earnings of affiliates		20		30
Net income (loss)	\$	(51)	\$	233

### **Cash Flow**



#### **DANA INCORPORATED**

## Reconciliation of Net Cash Provided By Operating Activities to Free Cash Flow and Adjusted Free Cash Flow (Unaudited)

	Three Mon	ths Ended
(In millions)	Decem	ber 31,
	2020	2019
Net cash provided by operating activities	\$ 191	\$ 349
Purchase of property, plant and equipment	(145)	(128)
Free cash flow	46	221
Discretionary pension contributions		(3)
Adjusted free cash flow	\$ 46	\$ 218
	Year E	Ended
(In millions)	Decem	ber 31,
(In millions)		ber 31, 2019
(In millions)  Net cash provided by operating activities		·
	2020	2019
Net cash provided by operating activities	2020 \$ 386	2019 \$ 637
Net cash provided by operating activities  Purchase of property, plant and equipment	2020 \$ 386 (326)	2019 \$ 637 (426)

# DANA

### **Non-GAAP Financial Information**

Adjusted EBITDA is a non-GAAP financial measure which we have defined as net income before interest, income taxes, depreciation, amortization, equity grant expense, restructuring expense, non-service cost components of pension and other postretirement benefit costs and other adjustments not related to our core operations (gain/loss on debt extinguishment, pension settlements, divestitures, impairment, etc.). Adjusted EBITDA is a measure of our ability to maintain and continue to invest in our operations and provide shareholder returns. We use adjusted EBITDA in assessing the effectiveness of our business strategies, evaluating and pricing potential acquisitions and as a factor in making incentive compensation decisions. In addition to its use by management, we also believe adjusted EBITDA is a measure widely used by securities analysts, investors and others to evaluate financial performance of our company relative to other Tier 1 automotive suppliers. Adjusted EBITDA should not be considered a substitute for earnings before income taxes, net income or other results reported in accordance with GAAP. Adjusted EBITDA may not be comparable to similarly titled measures reported by other companies.

Diluted adjusted EPS is a non-GAAP financial measure which we have defined as adjusted net income divided by adjusted diluted shares. We define adjusted net income as net income attributable to the parent company, excluding any nonrecurring income tax items, restructuring charges, amortization expense and other adjustments not related to our core operations (as used in adjusted EBITDA), net of any associated income tax effects. We define adjusted diluted shares as diluted shares as determined in accordance with GAAP based on adjusted net income. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to EPS reported by other companies. Diluted adjusted EPS is neither intended to represent nor be an alternative measure to diluted EPS reported in accordance with GAAP.

Free cash flow is a non-GAAP financial measure which we have defined as net cash provided by (used in) operating activities less purchases of property, plant and equipment. Adjusted free cash flow is a non-GAAP financial measure which we have defined as net cash provided by (used in) operating activities excluding discretionary pension contributions less purchases of property, plant and equipment. We believe these measures are useful to investors in evaluating the operational cash flow of the company inclusive of the spending required to maintain the operations. Free cash flow and adjusted free cash flow are not intended to represent nor be an alternative to the measure of net cash provided by (used in) operating activities reported in accordance with GAAP. Free cash flow and adjusted free cash flow may not be comparable to similarly titled measures reported by other companies.

The accompanying financial information provides reconciliations of adjusted EBITDA, diluted adjusted EPS, free cash flow and adjusted free cash flow to the most directly comparable financial measures calculated and presented in accordance with GAAP. We have not provided a reconciliation of our adjusted EBITDA and diluted adjusted EPS outlook to the most comparable GAAP measures of net income (loss) and diluted EPS. Providing net income (loss) and diluted EPS guidance is potentially misleading and not practical given the difficulty of projecting event driven transactional and other non-core operating items that are included in net income (loss) and diluted EPS, including restructuring actions, asset impairments and certain income tax adjustments. The accompanying reconciliations of these non-GAAP measures with the most comparable GAAP measures for the historical periods presented are indicative of the reconciliations that will be prepared upon completion of the periods covered by the non-GAAP guidance.