UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

FORM SD

SPECIALIZED DISCLOSURE REPORT

Dana Incorporated

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 1-1063 (Commission File Number) 26-1531856 (IRS Employer Identification No.)

3939 Technology Drive, Maumee, Ohio 43537 (Address of principal executive offices) (Zip Code)

> Christopher J. Dawson (519) 437-0329

(Name and telephone number, including area code of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2023.

Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the fiscal year ended December 31, 2023.

Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

A copy of Dana Incorporated's Conflict Minerals Report is filed as Exhibit 1.01 hereto and is publicly available at www.dana.com. The website and information accessible through it are not incorporated into this Form SD.

Item 1.02 Exhibit

As specified in Section 2, Item 2.01 of this Form SD, the registrant is hereby filing its Conflict Minerals Report as Exhibit 1.01 to this report.

Section 3 – Exhibits

Item 3.01 Exhibits

The following exhibit is filed as part of this report.

Exhibit No.	Description
1.01	Conflict Minerals Report of Dana Incorporated

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Date: May 31, 2024

DANA INCORPORATED

By: /s/ Douglas H. Liedberg

Name: Douglas H. Liedberg Title: Chief Compliance & Sustainability Officer

DANA INCORPORATED

Conflict Minerals Report For the Year Ended December 31, 2023

Overview

Dana Incorporated (NYSE: DAN), is a U.S. based company with a history dating back to 1904. It is a world leader in providing power-conveyance and energy-management solutions for vehicles and machinery. The company's portfolio improves the efficiency, performance, and sustainability of light vehicles, commercial vehicles, and off-highway equipment. From axles, driveshafts, transmissions, sealing and thermal products to electrification products including motors, inverters, controllers, e-sealing, e-thermal and digital solutions, Dana supplies nearly every major vehicle manufacturer in the world. As of December 31, 2023, Dana employed approximately 41,800 people and operated in 31 countries.

As described in further detail below, we rely on our direct suppliers to provide information on the origins of tin, tantalum, tungsten and gold (3TG) contained in components and materials supplied to us, including sources of 3TG that are supplied to them from lower tier suppliers. To obtain this information, in accordance with the OECD Guidance (as defined below), we sent a Request For Information (RFI) to direct suppliers representing approximately 7% of our supplier shipping locations for direct components. In addition, all of our supply agreements require our suppliers to provide information about the source of 3TG and smelters.

We have adopted the following Conflict Minerals Policy:

As a company with sales and manufacturing operations throughout the world, we support the sourcing of minerals responsibly, as set out in our Standards of Business Conduct. We support ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region," which is in the Democratic Republic of the Congo (DRC) and neighboring countries. The U.S. Securities and Exchange Commission (SEC) adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

The definition of "conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. We support these requirements to further the humanitarian goal of ending violent conflict in the DRC and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

OUR COMMITMENT:

- 1. Support the aims and objectives of the U.S. legislation on the supply of "conflict minerals"
- 2. Do not knowingly procure specified metals that originate from facilities in the "Conflict Region" that are not certified as "conflict free"
- 3. Ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence within their supply chains to assure that specified metals are being sourced only from:
 - Mines and smelters outside the "Conflict Region" or
 - Mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region"

Dana has based its due diligence processes, in part, on the guidance provided by the Organization for Economic Co-operation and Development (OECD). The framework of the OECD provides practical guidance to companies on a set of actions that can be taken throughout the supply chain to ensure responsible due diligence. Dana has established a global team, reporting to executive leadership, to work through the OECD framework and develop a plan to address each of its focus areas.

This due diligence includes requiring our 3TG suppliers to provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in the materials to manufacture components and products supplied to Dana, originate from outside the "Conflict Region" or, if they originate from within the "Conflict Region," that the mines or smelters be certified as "conflict free" by an independent third party. The aim is to ensure that only "conflict free" materials and components are used in products that we procure.

If we discover the use of these minerals produced in facilities that are considered to be "non-conflict free" in any material, parts or components we procure, we will take appropriate actions to transition the product to be "conflict free."

Due Diligence Process

Our due diligence measures have been designed to conform, in all material respects, with the framework in the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance) and the related Supplements for 3TG. As described above, Dana has adopted a policy which is posted on our website at www.dana.com.

Management System

Dana has established a management system for conflict minerals. Our management system is led by a Senior Manager of Purchasing Analytics who acts as the executive conflict minerals program manager. That individual is supported by other Dana departments, including Legal and Global Sustainability. Management is briefed about the results of our due diligence efforts on a regular basis.

Control Systems

As we do not have a direct relationship with 3TG smelters or refiners, we are engaged and cooperate with other major manufacturers in our industry. Controls include, but are not limited to, our Standards of Business Conduct which outlines expected behaviors for all of our employees, our Standards of Business Conduct for Suppliers, and obligations contained in agreements with our suppliers.

Supplier Engagement

We utilize our own internal supplier management software (Dana1Source) as a part of engaging with our suppliers. In particular, Dana1Source helps us to identify suppliers that provide direct components that might contain 3TG. Taking the information provided in Dana1Source, we are able to determine which suppliers should then receive a Conflict Minerals Reporting Template (CMRT) survey form to complete. Feedback from this exercise has allowed us to analyze and refine which suppliers require further analysis. Further, responses to initial CMRT surveys have allowed us to further rationalize the suppliers that may use conflict minerals in their products and take a more targeted approach to define if any products contain minerals on a forward-looking basis.

All of our supply agreements require suppliers to provide information about sources of conflict minerals as well as smelters and refiners. These requirements set an expected level of reporting to facilitate engagement and the due diligence process.

Identification and Assessment of Risks

Because of our size, the complexity of our products, and the depth, breadth, and constant evolution of our supply chain, we are unable to identify all parties that supply our direct suppliers. Accordingly, we participate in a number of industry-wide initiatives. We have identified 404 direct suppliers whose components may contain 3TG, and we rely on these suppliers to provide us with information about the source of minerals contained in the components supplied to us. In particular, we rely on these suppliers to provide us with information about the source of minerals contained in the components supplied to us. Our direct suppliers are similarly reliant upon information provided by their suppliers. Similar to Dana, many of these suppliers are also subject to Rule 13p-1 under the Securities Exchange Act of 1934. Additionally, Dana uses third-party systems to monitor all suppliers for negative concerns, specifically including conflict minerals and other materials of concern.

Products

In determining which of our products might contain 3TG, all of our direct suppliers are given a commodity classification for the type of materials they supply to us and the suppliers for those commodities identified as possibly containing 3TG were included. Additionally, each supplier in Dana1Source is given a regulatory compliance checklist to complete. The results from this checklist enable us to determine which suppliers require further inquiry in addition to the commodity classification.

We cross-reference a list of parts from our International Material Data System (IMDS) database where suppliers identify the products containing 3TG. IMDS is the automobile industry's material data system. In IMDS, all materials used for automobile manufacturing are collected, maintained, analyzed and archived. We sent a CMRT to each of these suppliers even if 3TG had no product fit or function.

Suppliers with a prior CMRT with no 3TG were excluded from the survey unless otherwise identified by the IMDS database or such a supplier provided a new product identified to contain 3TG.

Standard Operating Procedures

We have adopted comprehensive Standard Operating Procedures through which our conflict minerals program is implemented, managed, and monitored. Updates are provided regularly to senior management.

As described above, we participate in industry-wide initiatives to identify parties in the supply chain. In particular, we are a member and have been actively engaged with the Automotive Industry Action Group (AIAG).

As part of our risk management plan, to ensure suppliers understand our expectations, we have provided supplier training documents through Dana1Source. Dana1Source allows us, among other benefits, to conduct real-time communications with all our suppliers. Conflict minerals information has been incorporated into our supplier information scorecard that documents and retains supplier information used to prevent and reduce risk. CMRT surveys were sent to 164 direct supplier locations.

As described in our conflict minerals policy, we engage any supplier whom we have reason to believe is supplying us with 3TG from sources that may support conflict in the DRC or any adjoining country to establish an alternative source of 3TG that does not support such conflict, as provided in the OECD guidance. We have found no instances where it was necessary to terminate a contract or find a replacement supplier.

Independent Third Party Audit of Supply Chain Due Diligence at Smelters and Refiners

We do not typically have a direct relationship with 3TG smelters or refiners and do not perform or direct audits of these entities within our supply chain.

Due Diligence Results

Requested Information

Annually, we send CMRT surveys to our direct suppliers using the CMRT template developed by the Electronic Industry Citizenship Coalition (EICC). The CMRT was developed to facilitate disclosure and communication of information regarding smelters that provides material to a company's supply chain. It includes questions regarding a company's conflict-free policy, engagement with its direct suppliers, and a listing of smelters Dana and its suppliers use. In addition, the CMRT contains questions about the origin of conflict minerals included in their products, as well as supplier due diligence. Written instructions and recorded training illustrating the use of the tool is available on EICC's website. The CMRT is used by many companies in their conflict mineral due diligence processes.

During the reporting period, we reviewed 404 suppliers. After reviewing, we requested additional information from those suppliers where the nature of the component, or the location of the supplier, suggested that those components were likely to contain 3TG and the annual spend was greater than \$50,000. This resulted in us requesting a CMRT survey from 164 of the 404 suppliers representing approximately 7% of our 2023supplier shipping locations for direct components.

CMRT Responses

We received responses from suppliers asked to complete the CMRT and reviewed them to determine which suppliers required further engagement. The criteria used to determine whether to follow up with a supplier included untimely or incomplete responses as well as inconsistencies within data reported in the completed CMRT we received. We worked directly with these suppliers to obtain revised responses.

A majority of responses we received provided data at a company or division level or, as described above, the supplier indicated it was unable to identify the smelters or refiners used in components its supplied. As a result, we are unable to determine whether any of the conflict minerals reported by suppliers were contained in components or parts supplied to us or to validate that any of these smelters or refiners are in our supply chain. Three supplier responses were from "off-shelf distributors," and accordingly, these suppliers have no direct contact with their supply chain.

Efforts to Determine Mine or Location of Origin

Through OECD and our RFI process, we have determined that seeking information about 3TG smelters and refiners in our supply chain represents the most reasonable effort we can make to determine the mines or locations of origin of 3TG in our supply chain.

Smelters or Refiners

Based on the information we received during our due diligence process, we believe that the smelters and refiners listed in <u>Annex</u> I to this Conflicts Mineral Report may have been used to process 3TG in our products.

Future Due Diligence Measures

In the next compliance period, we intend to implement steps to improve the information gathered from our due diligence process. The steps include:

- Refine the number of suppliers that complete an RFI and determine the part number of the component that those suppliers provide to attain a part number level report.
- Work with the OECD and relevant trade associations to define and improve best practices as well as build leverage over our supply chain in accordance with the OECD Guidance to provide better reporting.
- Integrated conflict minerals data collection into the Dana Materials Compliance team responsible for all materials compliance reporting.
- Review the Materials Compliance Reporting in Dana1Source for enhanced data collection.
- Include Conflict Minerals Reporting into the Dana Supplier Scorecard.

ANNEX I SMELTERS AND REFINERS

Metal	Smelter Look-up
Gold	L'Orfebre S.A.
Gold	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH
Gold	AngloGold Ashanti Corrego do Sitio Mineracao
Gold	Asahi Refining Canada Ltd.
Gold	CCR Refinery - Glencore Canada Corporation
Gold	Royal Canadian Mint
Gold	Planta Recuperadora de Metales SpA
Gold	Heraeus Metals Hong Kong Ltd.
Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.
Gold	Jiangxi Copper Co., Ltd.
Gold	Metalor Technologies (Hong Kong) Ltd.
Gold	Metalor Technologies (Suzhou) Ltd.
Gold	C.I Metales Procesados Industriales SAS
Gold	Agosi AG
Gold	Aurubis AG
Gold	C. Hafner GmbH + Co. KG
Gold	Heimerle + Meule GmbH
Gold	Heraeus Germany GmbH Co. KG
Gold	Bangalore Refinery
Gold	GGC Gujrat Gold Centre Pvt. Ltd.
Gold	MMTC-PAMP India Pvt., Ltd.
Gold	PT Aneka Tambang (Persero) Tbk
Gold	Chimet S.p.A.
Gold	Italpreziosi
Gold	Aida Chemical Industries Co., Ltd.
Gold	Asahi Pretec Corp.
Gold	Asaka Riken Co., Ltd.
Gold	Chugai Mining
Gold	Dowa
Gold	Eco-System Recycling Co., Ltd. East Plant
Gold	Eco-System Recycling Co., Ltd. North Plant
Gold	Eco-System Recycling Co., Ltd. West Plant
Gold	Ishifuku Metal Industry Co., Ltd.
Gold	Japan Mint
Gold	JX Nippon Mining & Metals Co., Ltd.
Gold	Kojima Chemicals Co., Ltd.
Gold	Matsuda Sangyo Co., Ltd.
Gold	Mitsubishi Materials Corporation
Gold	Mitsui Mining and Smelting Co., Ltd.
Gold	Nihon Material Co., Ltd.
Gold	Ohura Precious Metal Industry Co., Ltd.
Gold	Kazzine
Gold	DSC (Do Sung Corporation)
Gold	Korea Zinc Co., Ltd.
Gold	LS-NIKKO Copper Inc.
Gold	LT Metal Ltd.
Gold	NH Recytech Company
Gold	Metalurgica Met-Mex Penoles S.A. De C.V.
Gold	REMONDIS PMR B.V.
Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)
Guiu	Dangko Sentrai ng Empinas (Centrai Dank Of the Emippilles)

Smelter Country ANDORRA AUSTRIA BRAZIL CANADA CANADA CANADA CHILE CHINA CHINA CHINA CHINA CHINA COLOMBIA GERMANY GERMANY GERMANY GERMANY GERMANY INDIA INDIA INDIA INDONESIA ITALY ITALY JAPAN KAZAKHSTAN KOREA, REPUBLIC OF MEXICO NETHERLANDS PHILIPPINES

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Gold	KGHM Polska Miedz Spolka Akcyjna
Gold	Metalor Technologies (Singapore) Pte., Ltd.
Gold	Metal Concentrators SA (Pty) Ltd.
Gold	Rand Refinery (Pty) Ltd.
Gold	Boliden AB
Gold	Argor-Heraeus S.A.
Gold	Metalor Technologies S.A.
Gold	PAMP S.A.
Gold	PX Precinox S.A.
Gold	Istanbul Gold Refinery
Gold	Nadir Metal Rafineri San. Ve Tic. A.S.
Gold	Abington Reldan Metals, LLC
Gold	Asahi Refining USA Inc.
Gold	Kennecott Utah Copper LLC
Gold	Materion
Gold	Metalor USA Refining Corporation
Gold	Almalyk Mining and Metallurgical Complex (AMMC)
Gold	Navoi Mining and Metallurgical Combinat
Tantalum	AMG Brasil
Tantalum	Mineracao Taboca S.A.
Tantalum	Resind Industria e Comercio Ltda.
Tantalum	FIR Metals & Resource Ltd.
Tantalum	F&X Electro-Materials Ltd.
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.
Tantalum	Jiangxi Tuohong New Raw Material
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.
Tantalum	Jiujiang Tanbre Co., Ltd.
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.
Tantalum	RFH Yancheng Jinye New Material Technology Co., Ltd.
Tantalum	XIMEI RESOURCES (GUANGDONG) LIMITED
Tantalum	Yanling Jincheng Tantalum & Niobium Co., Ltd. NPM Silmet AS
Tantalum	
Tantalum Tantalum	TANIOBIS GmbH TANIOBIS Smelting GmbH & Co. KG
Tantalum	Metallurgical Products India Pvt., Ltd.
Tantalum	Global Advanced Metals Aizu
Tantalum	Mitsui Mining and Smelting Co., Ltd.
Tantalum	Taki Chemical Co., Ltd.
Tantalum	TANIOBIS Japan Co., Ltd.
Tantalum	Ulba Metallurgical Plant JSC
Tantalum	KEMET de Mexico
Tantalum	TANIOBIS Co., Ltd.
Tantalum	D Block Metals, LLC
Tantalum	Global Advanced Metals Boyertown
Tantalum	H.C. Starck Inc.
Tantalum	QuantumClean
Tantalum	Telex Metals
Tin	Metallo Belgium N.V.
Tin	EM Vinto
Tin	Operaciones Metalurgicas S.A.
Tin	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda
Tin	Estanho de Rondonia S.A.
Tin	Fabrica Auricchio Industria e Comercio Ltda.
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POLAND SINGAPORE SOUTH AFRICA SOUTH AFRICA SWEDEN SWITZERLAND SWITZERLAND SWITZERLAND SWITZERLAND TURKEY TURKEY UNITED STATES OF AMERICA UZBEKISTAN UZBEKISTAN BRAZIL BRAZIL BRAZIL CHINA ESTONIA GERMANY GERMANY INDIA JAPAN JAPAN JAPAN JAPAN KAZAKHSTAN MEXICO THAILAND UNITED STATES OF AMERICA BELGIUM BOLIVIA (PLURINATIONAL STATE OF) BOLIVIA (PLURINATIONAL STATE OF) BRAZIL BRAZIL BRAZIL

Tin	Magnu's Minerais Metais e Ligas Ltda.
Tin	Mineracao Taboca S.A.
Tin	Resind Industria e Comercio Ltda.
Tin	White Solder Metalurgia e Mineracao Ltda.
Tin	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.
Tin	Chifeng Dajingzi Tin Industry Co., Ltd.
Tin	China Tin Group Co., Ltd.
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.
Tin	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.
Tin	Jiangxi New Nanshan Technology Ltd.
Tin	Tin Smelting Branch of Yunnan Tin Co., Ltd.
Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.
Tin	CV Venus Inti Perkasa
Tin	PT Artha Cipta Langgeng
Tin	PT ATD Makmur Mandiri Jaya
Tin	PT Babel Inti Perkasa
Tin	PT Babel Surya Alam Lestari
Tin	PT Bangka Serumpun
Tin	PT Bukit Timah
Tin	PT Cipta Persada Mulia
Tin	PT Menara Cipta Mulia
Tin	PT Mitra Stania Prima
Tin	PT Mitra Sukses Globalindo
Tin	PT Prima Timah Utama
Tin	PT Rajawali Rimba Perkasa
Tin	PT Refined Bangka Tin
Tin	PT Sariwiguna Binasentosa
Tin	PT Stanindo Inti Perkasa
Tin	PT Sukses Inti Makmur
Tin	PT Timah Tbk Kundur
Tin	PT Timah Tbk Mentok
Tin	PT Tommy Utama
Tin	CV Ayi Jaya
Tin	Dowa
Tin	Mitsubishi Materials Corporation
Tin	Malaysia Smelting Corporation (MSC)
Tin	Minsur
Tin	O.M. Manufacturing Philippines, Inc.
Tin	Fenix Metals
Tin	CRM Synergies
Tin	Metallo Spain S.L.U.
Tin	Rui Da Hung
Tin	O.M. Manufacturing (Thailand) Co., Ltd.
Tin	Thaisarco
Tin	Alpha
Tin	Metallic Resources, Inc.
Tin	Tin Technology & Refining
Tungsten	Wolfram Bergbau und Hutten AG
Tungsten	Cronimet Brasil Ltda
Tungsten	Xiamen Tungsten Co., Ltd.
Tungsten	China Molybdenum Tungsten Co., Ltd.
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.
Tumastan	Fujian Xinlu Tungsten Co., Ltd.
Tungsten Tungsten Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd. Ganzhou Seadragon W & Mo Co., Ltd.

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Tungsten Tungsten	Guangdong Xianglu Tungsten Co., Ltd. Hubei Green Tungsten Co., Ltd.
Tungsten	Hunan Chenzhou Mining Co., Ltd.
Tungsten	Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch
Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.
Tungsten	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.
Tungsten	Jiangxi Xinsheng Tungsten Industry Co., Ltd.
Tungsten	Jiangxi Yaosheng Tungsten Co., Ltd.
Tungsten	Malipo Haiyu Tungsten Co., Ltd.
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.
Tungsten	H.C. Starck Tungsten GmbH
Tungsten	TANIOBIS Smelting GmbH & Co. KG
Tungsten	A.L.M.T. Corp.
Tungsten	Japan New Metals Co., Ltd.
Tungsten	Philippine Chuangxin Industrial Co., Inc.
Tungsten	Asia Tungsten Products Vietnam Ltd.
Tungsten	Masan High-Tech Materials

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