# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## Form 10-Q

[X] Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Quarterly Period Ended September 30, 2002

Commission File Number  $\underline{1-1063}$ 

## Dana Corporation

|                                 | (Exact name of Registrant as Sp   | pecified in its Charter)  |
|---------------------------------|---|---|
|                                 | Virginia  | 34-4361040  |
|                                 | (State or other jurisdiction of incorporation or organization)  4500 Dorr Street, Toledo, Ohio  (Address of Principal Executive Offices)  (Registrant's telephone number check mark whether the Registrant (1) has filed all reports required to ceding 12 months (or for such shorter period that the Registrant was refor the past 90 days. | (IRS Employer   |
|                                 | of incorporation or organization)   | Identification Number)  |
|                                 | 4500 Dorr Street, Toledo, Ohio  | 43615   |
|                                 | (Address of Principal Executive Offices) (Zip Code)   |   |
|                                 | (419) 535-45  | 500   |
|                                 |   |   |
|                                 | (Registrant's telephone numbe   | r, including area code)   |
| ing the prece                   | check mark whether the Registrant (1) has filed all reports required to be<br>eding 12 months (or for such shorter period that the Registrant was req   | pe filed by Section 13 or 15(d) of the Securities Exchange Act of 19  |
| ring the prece                  | check mark whether the Registrant (1) has filed all reports required to be<br>eding 12 months (or for such shorter period that the Registrant was req   | be filed by Section 13 or 15(d) of the Securities Exchange Act of 19 uired to file such reports), and (2) has been subject to such filing |
| ring the prece                  | check mark whether the Registrant (1) has filed all reports required to be<br>ding 12 months (or for such shorter period that the Registrant was required the past 90 days.   | pe filed by Section 13 or 15(d) of the Securities Exchange Act of 19 uired to file such reports), and (2) has been subject to such filing |
| ring the prece<br>puirements fo | check mark whether the Registrant (1) has filed all reports required to be<br>ding 12 months (or for such shorter period that the Registrant was req<br>or the past 90 days.  Yes <u>X</u> No   | pe filed by Section 13 or 15(d) of the Securities Exchange Act of 19 uired to file such reports), and (2) has been subject to such filing |

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## PART I. FINANCIAL INFORMATION

## ITEM 1.

## DANA CORPORATION

## **CONDENSED BALANCE SHEET (Unaudited)**

(in millions)

|   | December 31, 2001 | September 30, 2002 |
|---|-------------------|--------------------|
| Assets  |                   |                    |
| Current assets  |                   |                    |
| Cash and cash equivalents                                   | \$ 199            | \$ 447             |
| Accounts receivable   |                   |                    |
| Trade   | 1,371             | 1,614              |
| Other   | 371               | 269                |
| Inventories   |                   |                    |
| Raw materials   | 377               | 380                |
| Work in process and finished goods                          | 922               | 887                |
| Other current assets  | 557               | 551                |
|   |                   |                    |
| Total current assets  | 3,797             | 4,148              |
| Property, plant and equipment, net                          | 3,133             | 2,953              |
| Investments and other assets                                | 2,209             | 1,964              |
| Investments in leases                                       | 1,068             | 937                |
|   |                   |                    |
| Total assets  | \$10,207          | \$10,002           |
|   |                   |                    |
| Liabilities and Shareholders' Equity                        |                   |                    |
| Current liabilities   |                   |                    |
| Accounts payable and other current liabilities              | \$ 2,369          | \$ 2,491           |
| Notes payable, including current portion of long-term debt  | 1,120             | 674                |
|   | <u> </u>          |                    |
| Total current liabilities                                   | 3,489             | 3,165              |
| Deferred employee benefits and other noncurrent liabilities | 1,640             | 1,755              |
| Long-term debt  | 3,008             | 3,303              |
| Minority interest in consolidated subsidiaries              | 112               | 106                |
| Shareholders' equity  | 1,958             | 1,673              |
| • •   |                   |                    |
| Total liabilities and shareholders' equity                  | \$10,207          | \$10,002           |
| 1 5   |                   |                    |

The accompanying notes are an integral part of the condensed financial statements.

## ITEM 1. (Continued)

## DANA CORPORATION

## CONDENSED STATEMENT OF INCOME (Unaudited)

(in millions except per share amounts)

|   | Three Months Ended September 30, |          | Nine Months Ended September 30, |             |  |
|---|----------------------------------|----------|---------------------------------|-------------|--|
|   | 2001                             | 2002     | 2001                            | 2002        |  |
| Net sales   | \$2,399                          | \$2,566  | \$7,898                         | \$7,876     |  |
| Revenue from lease financing and other income           | 98                               | 44       | 149                             | 174         |  |
|   | 2,497                            | 2,610    | 8,047                           | 8,050       |  |
| Costs and expenses                                      |                                  |          |                                 |             |  |
| Cost of sales   | 2,149                            | 2,277    | 7,006                           | 6,960       |  |
| Selling, general and administrative expenses            | 2,149                            | 2,277    | 7,000                           | 720         |  |
|   | 12                               | 35       | 38                              |             |  |
| Restructuring expenses                                  |                                  |          |                                 | 130         |  |
| Interest expense  |                                  | 65<br>—— | 239                             | 199         |  |
|   | 2,479                            | 2,604    | 8,058                           | 8,009       |  |
|   |                                  |          |                                 |             |  |
| Income (loss) before income taxes                       | 18                               | 6        | (11)                            | 41          |  |
| Estimated taxes on income                               | (13)                             | (5)      | (6)                             | (21)        |  |
| Minority interest                                       | (1)                              | (4)      | (6)                             | (13)        |  |
| Equity in earnings of affiliates                        | 9                                | 7        | 23                              | 40          |  |
| Net income (loss) before effect of change in accounting | 13                               | 4        | *                               | 47          |  |
| Effect of change in accounting                          | 10                               | •        |                                 | (220)       |  |
| Zireet of change in accounting                          |                                  |          |                                 |             |  |
| Net income (loss)                                       | \$ 13                            | \$ 4     | \$ *<br>                        | \$ (173)    |  |
| Basic earnings (loss) per common share                  |                                  |          |                                 |             |  |
| 5 \ /1  |                                  |          |                                 |             |  |
| Income (loss) before effect of change in accounting     | \$ 0.08                          | \$ 0.02  | \$ *<br>                        | \$ 0.32     |  |
| Effect of change in accounting                          |                                  |          |                                 | (1.49)      |  |
|   |                                  |          |                                 | <u> </u>    |  |
| Net income (loss)                                       | \$ 0.08                          | \$ 0.02  | \$ *<br>                        | \$ (1.17)   |  |
| Diluted earnings (loss) per common share                |                                  |          |                                 |             |  |
| Druced carmings (1999) per common sinure                |                                  |          |                                 |             |  |
| Income (loss) before effect of change in accounting     | \$ 0.08                          | \$ 0.02  | \$ *                            | \$ 0.32     |  |
| Effect of change in accounting                          |                                  |          |                                 | (1.48)      |  |
|   |                                  |          |                                 | <del></del> |  |
| Net income (loss)                                       | \$ 0.08                          | \$ 0.02  | \$ *<br>                        | \$ (1.16)   |  |
| Cash dividends declared and paid per common share       | \$ 0.31                          | \$ 0.01  | \$ 0.93                         | \$ 0.03     |  |
|   |                                  |          |                                 |             |  |
| Average shares outstanding — Basic                      | 148                              | 148      | 148                             | 148         |  |
| Average shares outstanding — Diluted                    | 140                              | 140      | 140                             | 140         |  |
| Average shares outstanding — Dhuted                     | 149                              | 149      | 149                             | 149         |  |

<sup>\*</sup> Amount is less than one-half million dollars and per share amounts are less than one-half cent per share.

The accompanying notes are an integral part of the condensed financial statements.

## ITEM 1. (Continued)

## DANA CORPORATION

## CONDENSED STATEMENT OF CASH FLOWS (Unaudited)

## (in millions)

|  | Nine Months En | ded September 30, |
|--|----------------|-------------------|
|  | 2001           | 2002              |
| Net loss   | \$ —           | \$(173)           |
| Depreciation and amortization  | 408            | 360               |
| Change in accounting for goodwill  |                | 220               |
| Asset impairment   | 10             | 45                |
| Loss (gain) on divestitures  | (10)           | (31)              |
| Working capital change   | (81)           | (11)              |
| Other  | 30             | (50)              |
|  |                |                   |
| Net cash flows from operating activities   | 357            | 360               |
| The second secon |                |                   |
| Purchases of property, plant and equipment   | (306)          | (250)             |
| Purchases of assets to be leased   | (49)           | (51)              |
| Payments received on leases  | 28             | 46                |
| Net payments from (loans to) customers   | 103            | 18                |
| Acquisitions   | (21)           | (31)              |
| Divestitures   | 232            | 258               |
| Other  | 85             | 77                |
|  |                |                   |
| Net cash flows — investing activities  | 72             | 67                |
|  |                |                   |
| Net change in short-term debt  | (642)          | (282)             |
| Proceeds from long-term debt   | 796            | 285               |
| Payments on long-term debt   | (383)          | (252)             |
| Dividends paid   | (139)          | (5)               |
| Other  | (12)           | 75                |
|  | (± <b>-</b> )  |                   |
| Net cash flows — financing activities  | (380)          | (179)             |
| Tet cash flows - financing activities  | (500)          | (173)             |
| Net change in cash and cash equivalents  | 49             | 248               |
| Cash and cash equivalents — beginning of period  | 179            | 199               |
| Cash and Cash equivalents — beginning of period  | 1/3            | 133               |
| Cash and each equivalents and of period  | <u> </u>       | \$ 447            |
| Cash and cash equivalents — end of period  | <b>\$</b> 220  | <b>Þ</b> 44/      |

The accompanying notes are an integral part of the condensed financial statements.

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

- In our opinion, the accompanying condensed financial statements include all adjustments, including those necessary to reflect the adoption of Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets," as of January 1, 2002, and other adjustments, consisting of only normal and recurring adjustments, necessary for a fair presentation of financial condition, results of operations and cash flows for the interim periods presented. Where appropriate, we have reclassified certain amounts in 2001 to conform to the 2002 presentation. These condensed financial statements should be read in conjunction with the audited financial statements and notes thereto included in our annual report on Form 10-K for the year ended December 31, 2001.
- 2. In connection with the adoption of SFAS No. 142, we discontinued the amortization of goodwill as of January 1, 2002. In lieu of amortization, the new standard requires that goodwill be tested for impairment as of the date of adoption and at least annually thereafter. Our initial impairment test indicated that the carrying amounts of some of our reporting units exceeded the corresponding fair values, which were determined based on the discounted estimated future cash flows of the reporting units. The implied fair value of goodwill in these reporting units was then determined through the allocation of the fair values to the underlying assets and liabilities. The January 1, 2002 carrying amounts of the goodwill in these reporting units exceeded its implied fair value by \$289. The \$289 write-down of goodwill to its fair value as of January 1, 2002, net of \$69 of related tax benefits, has been reported as the effect of a change in accounting in the accompanying condensed financial statements. The goodwill included in our December 31, 2001 financial statements, which included the \$289 described above, was supported by the undiscounted estimated future cash flows of the related operations.

Goodwill increased \$9 during the quarter ended September 30, 2002, with \$15 resulting from an acquisition within Automotive Systems Group. This increase was partially offset by a \$6 decline due to currency fluctuations. The changes in goodwill during the nine months ended September 30, 2002, by segment, are presented in the following table.

|                                   | Balance at<br>December 31,<br>2001 | Effect of<br>Adopting<br>SFAS 142 | Effect of<br>Currency<br>and Other | Balance at<br>September 30,<br>2002 |
|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|-------------------------------------|
| Automotive Systems Group          | \$185                              | \$ (12)                           | \$ 6                               | \$179                               |
| Automotive Aftermarket Group      | 112                                | (79)                              | (2)                                | 31                                  |
| Engine and Fluid Management Group | 423                                | (189)                             | (1)                                | 233                                 |
| Commercial Vehicle Systems        | 8                                  |                                   |                                    | 8                                   |
| Off-Highway Systems Group         | 113                                | (9)                               | 4                                  | 108                                 |
|                                   |                                    |                                   |                                    |                                     |
|                                   | \$841                              | \$(289)                           | \$ 7                               | \$559                               |
|                                   |                                    |                                   |                                    |                                     |

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions except per share amounts)

SFAS No. 142 does not provide for restatement of our results of operations for periods ended prior to January 1, 2002. The following table reconciles the reported net results for the quarter and nine months ended September 30, 2001 to the pro forma results that would have been reported if the guidance contained in SFAS No. 142 had been adopted prior to 2001.

|                              | Three Months<br>Ended<br>September 30, 2001 | Nine Months<br>Ended<br>September 30, 2001 |
|------------------------------|---|--|
| Reported net income (loss)   | \$ 13                                       | \$ —                                       |
| Goodwill amortization        | 10  | 29   |
| Income taxes                 | (1)   | (6)  |
| Adjusted net income          | \$ 22                                       | \$ 23                                      |
| Earnings per share — Basic   |   |  |
| Net income                   | \$ 0.08                                     | \$ —                                       |
| Goodwill amortization        | 0.07  | 0.20                                       |
| Income taxes                 | (0.01)                                      | (0.04)                                     |
| Adjusted net income          | \$ 0.14                                     | \$ 0.16                                    |
| Earnings per share — Diluted |   |  |
| Net income                   | \$ 0.08                                     | \$ —                                       |
| Goodwill amortization        | 0.07  | 0.19                                       |
| Income taxes                 | (0.01)                                      | (0.04)                                     |
| Adjusted net income          | \$ 0.14                                     | \$ 0.15                                    |

In June 2001, the Financial Accounting Standards Board (FASB) issued SFAS No. 143, "Accounting for Asset Retirement Obligations." SFAS No. 143 addresses accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated retirement costs. The Statement requires the recognition of the fair value of the legal obligation associated with the retirement of long-lived assets at the time the obligation is probable and estimable. We are required to implement SFAS No. 143 on January 1, 2003. We do not expect the implementation of SFAS No. 143 to have a material effect on our consolidated financial position or consolidated results of operations.

In August 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." We adopted SFAS No. 144 on January 1, 2002. SFAS No. 144 retains the previously existing accounting requirements related to the recognition of impairment for assets to be held and used in operations. However, the impairment of long-lived assets held for sale is measured taking into consideration the costs to sell the assets, as well as impairment measurement criteria of previously existing accounting requirements. In addition, SFAS No. 144 broadens the definition of what constitutes a discontinued business for financial reporting purposes. Accordingly, more dispositions will qualify for presentation as discontinued businesses under SFAS No. 144. The provisions of SFAS No. 144 are generally prospective from the date of adoption and, therefore, do not apply to divestitures announced prior to January 1, 2002.

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

The adoption of this Statement did not have a material effect on our consolidated financial position or consolidated results of operations.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities." SFAS No. 146 requires that a liability for a cost that is associated with an exit or disposal activity be recognized when the liability is incurred. The liability is measured at its fair value under the Statement. It overrides the guidance of the Emerging Issues Task Force (EITF) in EITF Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)" (EITF No. 94-3). EITF No. 94-3 required that a liability be recognized for exit costs on the date that a company committed itself to an exit plan. SFAS No. 146 will be effective for disposal or exit activities that are initiated after December 31, 2002. We are currently studying the impact of this pronouncement.

- 3. In accordance with plans announced in October 2001, we are pursuing the sale of businesses of Dana Credit Corporation (DCC). See Note 9 for more information. In June 2002, we completed the sale of selected subsidiaries of DCC and recorded an after-tax gain of \$27 on proceeds of \$69. This gain is included in the Revenue from lease financing and other income line in the Condensed Statement of Income. In September 2002, DCC reported the sale of its Real Estate Services Group for \$153; the proceeds approximated the net book value of the subsidiaries and assets included in the transaction.
- 4. In August 2002, we sold our 49% interest in GKN Driveshafts Limited, a company with operations in the United Kingdom and Spain. The proceeds of \$31, which approximated the carrying value of the investment, were then used to acquire Ayra Cardan, the subsidiary of GKN Driveshafts Limited with operations in Spain.

During the same month, we entered into an agreement to sell our light-duty cylinder liner business to an equity affiliate. The business generated sales of \$53 in 2001 and \$46 in the first nine months of 2002. Part of our consideration for the sale of the business will be an increase in our ownership in the affiliate from 40% to 49%.

5. Following is a reconciliation of average shares for purposes of calculating basic and diluted net income (loss) per share.

|                             |       | onths Ended<br>mber 30, | Nine Months Ended<br>September 30, |       |  |
|-----------------------------|-------|-------------------------|------------------------------------|-------|--|
|                             | 2001  | 2002                    | 2001                               | 2002  |  |
| Weighted-average shares     | 148.0 | 148.1                   | 147.8                              | 148.1 |  |
|                             |       |                         |                                    |       |  |
| Plus: Restricted stock      | 0.1   | 0.1                     | 0.1                                | 0.1   |  |
| Deferred compensation units | 0.9   | 0.8                     | 0.8                                | 0.8   |  |
|                             |       |                         |                                    |       |  |
| Potentially dilutive shares | 1.0   | 0.9                     | 0.9                                | 0.9   |  |
|                             |       |                         |                                    |       |  |
| Diluted shares outstanding  | 149.0 | 149.0                   | 148.7                              | 149.0 |  |
|                             |       |                         |                                    |       |  |

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions except per share amounts)

Options to purchase approximately 14,660,000 shares of common stock at prices ranging from \$17.64 to \$60.09 were outstanding at September 30, 2002 but were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares. The options expire from October 2002 to July 2012.

6. On an annual basis, disclosure of comprehensive income is incorporated into the Statement of Shareholder's Equity. This Statement is not presented on a quarterly basis. Comprehensive income includes net income and components of other comprehensive income, such as foreign currency translation adjustments, unrealized gains or losses on certain marketable securities and derivative instruments and minimum pension liability adjustments.

Our total comprehensive income (loss) is as follows:

|                                   |      | Three Months Ended<br>September 30, |         | ths Ended<br>aber 30, |
|-----------------------------------|------|-------------------------------------|---------|-----------------------|
|                                   | 2001 | 2002                                | 2001    | 2002                  |
| Net income (loss)                 | \$13 | \$ 4                                | \$ —    | \$(173)               |
| Other comprehensive income (loss) |      |                                     |         |                       |
| Deferred translation gain (loss)  | 25   | (77)                                | (121)   | (115)                 |
| Other                             | (2)  |                                     | (2)     | 1                     |
|                                   |      |                                     |         |                       |
| Total comprehensive income (loss) | \$36 | \$(73)                              | \$(123) | \$(287)               |
|                                   |      |                                     |         |                       |

The \$77 deferred translation loss in the third quarter of 2002 was mainly the result of a decrease in the value of the Brazilian real and Canadian dollar, relative to the U.S. dollar. These losses were partially offset by the effect of a stronger British pound. For the first nine months of 2002, changes in the relative value of the Brazilian real and the Argentine peso accounted for the largest components of the deferred translation loss of \$115, partially offset by the effect of movements in the euro and the British pound. The \$25 deferred translation gain in the third quarter of 2001 was primarily due to the strengthening of the euro against the U.S. dollar which, together with gains in Thailand and Australia, more than offset the loss resulting from further weakening of the Brazilian real. For the first nine months of 2001, weakening of the Brazilian real accounted for approximately \$67 of deferred translation loss and the euro added another \$23.

- 7. We completed a private placement of \$250 of unsecured notes in March 2002. We used a portion of the proceeds to reduce the amount outstanding under one of our revolving credit facilities. The notes carry a coupon interest rate of 10.125% and an effective interest rate of 10.375%. The notes mature in March 2010. The indenture for these notes contains limits on borrowings, payments and transactions effectively the same as those in the indenture for the notes we issued in August 2001.
- At June 30, 2002, we were party to several interest rate swap agreements under which we agreed to exchange the difference between fixed rate and floating rate interest amounts on notional amounts corresponding with our August 2001 and March 2002 notes. Converting the interest rate of these notes to a variable rate provides a better

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

balance of fixed and variable rate debt. In September 2002, we received \$72 in connection with amending the variable rate in two of the agreements and terminating a third agreement. Because these agreements had been designated as fair value hedges of the corresponding notes, the carrying value of the notes had been adjusted to offset the recent increases in the fair value of the swap contracts. This valuation adjustment will be amortized as a reduction of interest expense over the remaining life of the notes. The terminated agreement was replaced with a new swap agreement.

Our current fixed-for-variable swap agreements, including the amended contracts, have all been designated as fair value hedges of the August 2001 and March 2002 notes. As of September 30, 2002, the agreements provided for us to receive an average fixed rate of 9.3% on notional amounts of \$825 and €200 and pay variable rates approximating 6.7%. The agreements expire in August 2011 (\$575 and €200) and March 2010 (\$250). The \$16 aggregate fair value of these agreements was recorded as a non-current asset and offset by an increase in the carrying value of long-term debt at September 30, 2002. This adjustment of long-term debt, which does not affect the scheduled principal payments, will fluctuate with the fair value of the agreements and will not be amortized if the agreements remain open.

9. Our operations are organized into four market-focused Strategic Business Units (SBUs): Automotive Systems Group (ASG); Automotive Aftermarket Group (AAG); Engine and Fluid Management Group (EFMG); and Heavy Vehicle Technologies and Systems Group (HVTSG), our newest SBU which was formed by the April 2002 combination of Commercial Vehicle Systems (CVS) and Off-Highway Systems Group (OHSG). Our segment reporting is currently unaffected by the combination, as financial reporting to management of HVTSG reflects CVS and OHSG separately. Accordingly, our segments are ASG, AAG, EFMG, CVS, OHSG and DCC.

In accordance with plans announced in October 2001, we are pursuing the sale of DCC's businesses. We intend to sell a substantial majority of DCC's businesses and assets, but expect to retain certain assets and liabilities, including debt, for tax and other business reasons. The assets and operations we expect to retain include services and related assets that support other Dana operations, a technology-based service business where joint marketing opportunities exist and certain portfolio investments where tax attributes and/or market conditions make disposal uneconomical at this time. We also expect to retain asset-specific financing and general obligations that are uneconomical to pay off in advance of their scheduled maturities.

Management evaluates the operating segments and regions as if DCC were accounted for on the equity method of accounting rather than on the fully consolidated basis used for external reporting. This is done because DCC is not homogeneous with our manufacturing operations, its financing activities do not support the sales of our other operating segments and its financial and performance measures are inconsistent with those of our other operating segments.

Operating profit after tax (PAT) is the key internal measure of performance used by management, including our chief operating decision maker, as a measure of segment profitability. With the exception of DCC, operating PAT represents earnings before

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

interest and taxes (EBIT), tax effected at 39% (our estimated long-term effective rate), plus equity in earnings of affiliates. Net profit (loss), which is operating PAT less allocated corporate expenses and net interest expense, provides a secondary measure of profitability for our segments that is more comparable to that of a free-standing entity. The allocation is based on segment sales because it is readily calculable, easily understood and, we believe, provides a reasonable distribution of the various components of our corporate expenses among our diverse business units.

The Other category includes businesses unrelated to the segments, discontinued businesses, trailing liabilities for closed plants and corporate administrative functions. For purposes of presenting operating PAT, Other also includes interest expense net of interest income, elimination of inter-segment income and adjustments to reflect the actual effective tax rate. In the net profit (loss) column, Other includes the net profit or loss of businesses not assigned to the segments, discontinued businesses, minority interest in earnings and the tax differential.

As discussed in Note 2, the amortization of goodwill was discontinued at the beginning of 2002 with the adoption of SFAS No. 142. Although goodwill amortization expense was included in the results of operations of the SBUs prior to 2002, we have adjusted the segment information for 2001 to present it on a consistent basis with the 2002 presentation. The 2001 goodwill amortization expense is now presented on a separate line.

## ITEM 1. (Continued)

## NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

## (in millions)

Information used to evaluate the segments and regions is presented in the following tables:

#### Three Months Ended September 30,

|                                 | External Sales |         |       | Segment<br>Iles | EBIT  |       | Operating<br>PAT |       | Net<br>Profit (Loss) |       |
|---------------------------------|----------------|---------|-------|-----------------|-------|-------|------------------|-------|----------------------|-------|
|                                 | 2001           | 2002    | 2001  | 2002            | 2001  | 2002  | 2001             | 2002  | 2001                 | 2002  |
| ASG                             | \$ 832         | \$ 903  | \$ 33 | \$24            | \$ 28 | \$ 48 | \$ 24            | \$ 31 | \$ 9                 | \$ 13 |
| AAG                             | 639            | 655     | 5     | 4               | 15    | 43    | 9                | 26    | (4)                  | 11    |
| EFMG                            | 492            | 511     | 32    | 35              | 11    | 33    | 7                | 21    | (2)                  | 11    |
| CVS                             | 263            | 319     | 21    | 25              | 6     | 24    | 4                | 15    | (3)                  | 7     |
| OHSG                            | 141            | 154     | 6     | 1               | 4     | 8     | 2                | 5     |                      | 2     |
| DCC                             |                |         |       |                 |       |       | 5                | 7     | 5                    | 7     |
| Other                           | 32             | 24      | 12    | 2               | (32)  | (52)  | (50)             | (61)  | (4)                  | (7)   |
| Goodwill amortization           |                |         |       |                 | (10)  |       | (9)              |       | (9)                  |       |
|                                 |                |         |       |                 |       |       |                  |       | _                    |       |
|                                 | 2,399          | 2,566   | 109   | 91              | 22    | 104   | (8)              | 44    | (8)                  | 44    |
| Restructuring and unusual items |                |         |       | _               | 38    | (50)  | 21               | (40)  | 21                   | (40)  |
| Consolidated                    | \$2,399        | \$2,566 | \$109 | \$91            | \$ 60 | \$ 54 | \$ 13            | \$ 4  | \$13                 | \$ 4  |
|                                 |                |         |       | _               |       | _     |                  | _     | _                    | _     |
| North America                   | \$1,787        | \$1,922 | \$ 23 | \$26            | \$ 54 | \$104 | \$ 32            | \$ 59 | \$(1)                | \$ 26 |
| Europe                          | 380            | 422     | 20    | 20              | 6     | 26    | 7                | 16    |                      | 2     |
| South America                   | 154            | 116     | 43    | 48              | 6     | 23    | 4                | 14    | 1                    | 11    |
| Asia Pacific                    | 78             | 106     |       | 1               | 2     | 6     | 1                | 4     | (2)                  | 1     |
| DCC                             |                |         |       |                 |       |       | 5                | 7     | 5                    | 7     |
| Other                           |                |         |       |                 | (36)  | (55)  | (48)             | (56)  | (2)                  | (3)   |
| Goodwill amortization           |                |         |       |                 | (10)  |       | (9)              |       | (9)                  |       |
|                                 |                |         |       |                 |       |       |                  | —     | _                    |       |
|                                 | 2,399          | 2,566   | 86    | 95              | 22    | 104   | (8)              | 44    | (8)                  | 44    |
| Restructuring and unusual items |                |         |       | _               | 38    | (50)  | 21               | (40)  | 21                   | (40)  |
| Consolidated                    | \$2,399        | \$2,566 | \$ 86 | \$95            | \$ 60 | \$ 54 | \$ 13            | \$ 4  | \$13                 | \$ 4  |
|                                 |                |         | _     | -               | _     | _     | _                | _     | -                    | _     |

## ITEM 1. (Continued)

## NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

## (in millions)

#### Nine Months Ended September 30,

|                                 | Exteri  | nal Sales |       | Segment<br>ales | El     | ВІТ     |        | Operating<br>PAT |       | Net<br>Profit (Loss) |  |
|---------------------------------|---------|-----------|-------|-----------------|--------|---------|--------|------------------|-------|----------------------|--|
|                                 | 2001    | 2002      | 2001  | 2002            | 2001   | 2002    | 2001   | 2002             | 2001  | 2002                 |  |
| ASG                             | \$2,825 | \$2,853   | \$ 99 | \$ 72           | \$ 167 | \$ 170  | \$ 116 | \$ 126           | \$ 56 | \$ 64                |  |
| AAG                             | 1,950   | 1,964     | 12    | 13              | 21     | 107     | 13     | 65               | (35)  | 16                   |  |
| EFMG                            | 1,647   | 1,610     | 104   | 104             | 85     | 107     | 54     | 69               | 21    | 36                   |  |
| CVS                             | 886     | 889       | 69    | 82              | 28     | 54      | 16     | 33               | (7)   | 9                    |  |
| OHSG                            | 484     | 489       | 21    | 10              | 27     | 32      | 16     | 20               | 7     | 10                   |  |
| DCC                             |         |           |       |                 |        |         | 17     | 24               | 17    | 24                   |  |
| Other                           | 106     | 71        | 25    | 10              | (140)  | (169)   | (190)  | (198)            | (17)  | (20)                 |  |
| Goodwill amortization           |         |           |       |                 | (29)   | , ,     | (23)   | , ,              | (23)  | , ,                  |  |
|                                 |         |           |       |                 |        |         |        |                  |       |                      |  |
|                                 | 7,898   | 7,876     | 330   | 291             | 159    | 301     | 19     | 139              | 19    | 139                  |  |
| Restructuring and unusual items |         |           |       |                 | (25)   | (158)   | (19)   | (92)             | (19)  | (92)                 |  |
| Effect of change in accounting  |         |           |       |                 |        | (289)   |        | (220)            |       | (220)                |  |
|                                 |         |           |       |                 |        |         |        |                  |       |                      |  |
| Consolidated                    | \$7,898 | \$7,876   | \$330 | \$291           | \$ 134 | \$(146) | \$ —   | \$(173)          | \$ —  | \$(173)              |  |
|                                 |         |           | _     | _               |        |         |        |                  | _     |                      |  |
| North America                   | \$5,935 | \$5,941   | \$ 71 | \$ 76           | \$ 268 | \$ 345  | \$ 159 | \$ 205           | \$ 38 | \$ 79                |  |
| Europe                          | 1,308   | 1,292     | 65    | 63              | 47     | 64      | 37     | 52               | 9     | 23                   |  |
| South America                   | 414     | 368       | 84    | 136             | 15     | 54      |        | 33               | (10)  | 25                   |  |
| Asia Pacific                    | 241     | 275       | 1     | 1               | 2      | 12      | 1      | 8                | (6)   |                      |  |
| DCC                             |         |           |       |                 |        |         | 17     | 24               | 17    | 24                   |  |
| Other                           |         |           |       |                 | (144)  | (174)   | (172)  | (183)            | (6)   | (12)                 |  |
| Goodwill amortization           |         |           |       |                 | (29)   |         | (23)   |                  | (23)  |                      |  |
|                                 |         |           |       |                 |        |         |        |                  |       |                      |  |
|                                 | 7,898   | 7,876     | 221   | 276             | 159    | 301     | 19     | 139              | 19    | 139                  |  |
| Restructuring and unusual items |         |           |       |                 | (25)   | (158)   | (19)   | (92)             | (19)  | (92)                 |  |
| Effect of change in accounting  |         |           |       |                 |        | (289)   |        | (220)            |       | (220)                |  |
| Consolidated                    | \$7,898 | \$7,876   | \$221 | \$276           | \$ 134 | \$(146) | \$ —   | \$(173)          | \$ —  | \$(173)              |  |
|                                 |         |           | _     |                 |        |         |        |                  | _     |                      |  |

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

The following table reconciles the EBIT amount reported for our segments, excluding DCC, to our consolidated income (loss) before income taxes as presented in the condensed statement of income.

|                                   | Three Months Ended<br>September 30, |       | Nine Months Ended<br>September 30, |        |
|-----------------------------------|-------------------------------------|-------|------------------------------------|--------|
|                                   | 2001                                | 2002  | 2001                               | 2002   |
| EBIT                              | \$ 22                               | \$104 | \$ 159                             | \$ 301 |
| Restructuring and unusual items   | 38                                  | (50)  | (25)                               | (158)  |
| Interest expense, excluding DCC   | (52)                                | (44)  | (156)                              | (135)  |
| Interest income, excluding DCC    | 4                                   | 4     | 8                                  | 9      |
| DCC pre-tax income                | 3                                   | (8)   | 1                                  | 24     |
| Other                             | 3                                   |       | 2                                  |        |
|                                   |                                     |       |                                    |        |
| Income (loss) before income taxes | \$ 18                               | \$ 6  | \$ (11)                            | \$ 41  |

Restructuring and unusual items represent gains and losses on divestitures and charges related to our restructuring efforts.

10. At December 31, 2001, there was \$259 remaining in accrued liabilities relating to restructuring plans announced in 1999, 2000 and 2001. During the first nine months of 2002, we continued to execute our October 2001 restructuring plan, including the announcement of plans to close 13 additional facilities and further reduce our permanent workforce. In connection with these efforts, we accrued an additional \$82 for employee termination benefits, \$21 for asset impairments, primarily related to property, plant and equipment and other long-lived assets, and \$27 for other exit costs, primarily lease payments, taxes and other holding costs and expenses to prepare facilities for closure. These expenses were reported as restructuring charges in the condensed statement of income. We also charged cost of sales for \$31 of asset impairment associated primarily with exiting a product line and inventory impairment and a provision for unsalvageable customer returns in connection with the rationalization of our aftermarket operations. Total charges relating to our restructuring activities in the first nine months of 2002 were \$161, which had a \$119 impact on net income.

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

The following summarizes the activity in accrued restructuring expenses in the first nine months of 2002:

|                               | Employee<br>Termination<br>Benefits | Exit Costs | Asset<br>Impairment | Total |
|-------------------------------|-------------------------------------|------------|---------------------|-------|
| Balance at December 31, 2001  | \$206                               | \$ 53      | \$ —                | \$259 |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 18                                  | 7          | 14                  | 39    |
| Cash payments                 | (35)                                | (9)        |                     | (44)  |
| Write-offs of assets          |                                     |            | (14)                | (14)  |
|                               |                                     |            |                     |       |
| Balance at March 31, 2002     | 189                                 | 51         | _                   | 240   |
|                               |                                     |            |                     |       |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 44                                  | 10         | 2                   | 56    |
| Cash payments                 | (17)                                | (19)       |                     | (36)  |
| Write-offs of assets          |                                     |            | (2)                 | (2)   |
|                               |                                     |            |                     |       |
| Balance at June 30, 2002      | 216                                 | 42         | _                   | 258   |
|                               |                                     |            |                     |       |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 20                                  | 10         | 5                   | 35    |
| Cash payments                 | (18)                                | (19)       |                     | (37)  |
| Write-offs of assets          |                                     |            | (5)                 | (5)   |
|                               |                                     |            |                     |       |
| Balance at September 30, 2002 | \$218                               | \$ 33      | \$ —                | \$251 |
|                               |                                     |            |                     |       |

At September 30, 2002, \$251 of restructuring charges remained in accrued liabilities. This balance was comprised of \$218 for the termination of approximately 2,550 people and \$33 for lease terminations and other exit costs. We estimate the related cash expenditures will be approximately \$50 in the fourth quarter of 2002, \$84 in 2003 and \$117 thereafter. Our liquidity and cash flows are projected to be more than adequate to satisfy our obligations related to our restructuring plans.

11. We are a party to various pending judicial and administrative proceedings arising in the ordinary course of business. These include, among others, proceedings based on product liability claims and alleged violations of environmental laws. We have reviewed our pending judicial and legal proceedings, including the probable outcomes, reasonably anticipated costs and expenses, availability and limits of our insurance coverage and our established reserves for uninsured liabilities. We do not believe that any liabilities that may result from these proceedings are reasonably likely to have a material adverse effect on our liquidity, financial condition or results of operations.

With respect to contingent asbestos-related product liability, we had approximately 116,000 such claims outstanding at September 30, 2002, including approximately 21,000 that were settled pending payment. This compares to approximately 100,000 such claims outstanding at December 31, 2001, including 27,000 that were settled pending payment. We attribute this increase in outstanding claims primarily to factors resulting from the discontinuance, in February 2001, of the Center for Claims Resolution (CCR), which had been administering our asbestos-related claims for several years.

#### ITEM 1. (Continued)

#### NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

First, we believe Dana is being named as a party in more claims than before because claimants are now bringing claims against most, if not all, former CCR members individually. Previously, many members of the CCR were not named individually in claims because the settlement amounts were typically the same regardless of how many members were named. Second, since the CCR was discontinued, we have independently controlled our legal strategy for these claims. We are aggressively defending claims which previously might have been settled and thus are not resolving some claims as quickly, leaving a larger number outstanding. We have agreements with our insurance carriers providing for the payment of a significant majority of the defense and indemnity costs for pending claims, as well as claims which may be filed against us in the future. At September 30, 2002, we had accrued \$121 for contingent asbestos-related product liability costs and recorded \$106 as an asset for probable recoveries from insurers for such claims, compared to \$102 accrued for such liabilities and \$89 recorded as an asset at December 31, 2001. Our estimated liabilities for these claims reflect our historical experience and current knowledge. We cannot estimate possible liabilities in excess of those accrued because we cannot predict the number of additional claims that may be brought against us in the future, the grounds for such claims, the damages that may be demanded in such claims, or the probable outcome of such claims.

With respect to contingent non-asbestos product liability, we accrue the lower end of the range of estimated potential liability. At September 30, 2002, we had \$11 accrued for costs related to such claims, with no recovery anticipated from third parties, unchanged from December 31, 2001. The difference between our minimum and maximum estimates for these liabilities was \$13 at both dates.

With respect to contingent environmental liability, we estimate such liabilities based on the most probable method of remediation, current laws and regulations and existing technology. Estimates are made on an undiscounted basis and exclude the effects of inflation. If there is a range of equally probable remediation methods or outcomes, the lower end of the range is accrued. We had accrued \$57 for contingent environmental liabilities at September 30, 2002, compared to \$52 at December 31, 2001, with no recovery expected from other parties at either date.

The difference between our minimum and maximum estimates for these liabilities was \$3 at September 30, 2002, compared to \$2 at December 31, 2001.

Apart from the asbestos-related product liability discussed above, discontinuance of the CCR has had another impact on us. Certain former CCR members have defaulted on the payment of their shares of some of the CCR-negotiated settlements. As a result, some of the settling parties are seeking payment of the unpaid shares from Dana and the other companies that were members of the CCR at the time of the settlements. We have been working with the CCR, other former CCR member companies, our insurers and the claimants to resolve these issues. At September 30, 2002, we estimated our probable contingent liability with respect to these matters to be approximately \$44, with \$39 expected to be recoverable from our insurers and under surety bonds provided by the defaulting CCR members. These amounts are unchanged from December 31, 2001. Our financial statements include accruals for this contingent liability and the anticipated recoveries.

#### ITEM 1. (Continued)

## NOTES TO CONDENSED FINANCIAL STATEMENTS (Unaudited)

#### (in millions)

12. In October 2002, we announced agreements to sell our Boston Weatherhead industrial hose and fitting operations and the businesses of Tekonsha Engineering Company (Tekonsha), Theodore Bargman Company (Bargman) and American Electronic Components, Inc. (AEC). Boston Weatherhead had sales of \$207 in 2001 and \$156 through September 2002, while Tekonsha, Bargman and AEC recorded combined sales of \$81 in 2001 and \$68 through September 2002. These divestitures are subject to certain closing conditions.

ITEM 2.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### (in millions except per share amounts)

As you read this Form 10-Q, we encourage you to review the financial statements and accompanying notes and read Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) included in our Form 10-K filed with the U.S. Securities and Exchange Commission (SEC) for the year ended December 31, 2001.

#### **Liquidity and Capital Resources**

Cash Flows - Operating activities generated positive cash flow of \$360 in the first nine months of 2002. After excluding the effect of the change in accounting, which did not affect cash flow, our adjusted net income of \$47 in 2002 represents an improvement over the near break-even earnings reported for the first nine months of 2001. Depreciation and amortization expenses totaled \$360 in 2002 and \$408 in 2001. Discontinuing the amortization of goodwill accounts for \$29 of the difference with the remainder attributed to lower capital spending and asset sales over the last two years. Asset impairment totaled \$45 in the first nine months of 2002, an increase of \$35 over the same period in 2001, as our restructuring activities generated more non-cash charges. Working capital increased \$11 as the increase in accounts receivable during the first nine months of 2002 more than offset the increase in accounts payable and the receipt of a tax refund. The largest component of Other for the first nine months of 2002 was \$39 of unremitted equity earnings. In 2001, a dividend from an affiliate in Mexico resulted in net remitted equity.

Capital spending totaled \$250 in the first nine months of 2002, a reduction of \$56 from the same period in 2001. We now expect capital spending for all of 2002 to approximate \$350. This level of spending represents an increase of \$75 over our original estimate but remains well below the \$425 reported for 2001. We remain committed to reducing our fixed investment through tight control of capital spending and the sale of non-core assets. Payments of \$46 received on leases nearly equaled the \$51 spent on assets to be leased; net leasing activity used \$21 in the first nine months of 2001. Loan activity with DCC customers during the first three quarters of 2002 resulted in net receipts of \$18, an \$85 decline when compared to the same period in the prior year. Proceeds from divestitures totaled \$258 during the 2002 period, exceeding the \$232 received in the first nine months of 2001. Proceeds from the sales of subsidiaries and assets by DCC comprise \$194 of the total in 2002. The \$77 of Other in 2002 includes \$44 of proceeds from the sale of fixed assets and a \$32 reduction of lease-related partnership interests.

We used the proceeds from a private placement of \$250 in unsecured notes in March 2002 primarily to reduce borrowings under one of our revolving credit facilities. In the third quarter, we received \$72 in connection with modifying or terminating a number of fixed-for-variable interest rate swap agreements. These proceeds and other available cash were used to reduce our borrowings under the accounts receivable securitization program by \$100 during the third quarter and a net \$80 since the end of 2001. Medium-term notes totaling \$135 matured in January 2002 and we also repaid \$100 of long-term debt within our leasing operations since the end of 2001. Continuation of the one-cent per share dividend improved cash flows by \$134 when compared to the first nine months of 2001, when we paid quarterly dividends of \$.31 per share.

#### ITEM 2. (Continued)

(in millions)

#### **Liquidity and Capital Resources**

Managing our cash flows remains a high priority. Our original estimate of maximum cash outlays related to restructuring activities during 2002 was \$300. As previously reported, we now believe such payments are likely to be closer to \$200. Exclusive of our restructuring activities, we have targeted a \$200 reduction in working capital in 2002, with the majority of the improvement expected to occur in the fourth quarter. Within our investing activities, we are now committed to a 2002 budget of approximately \$350 for capital spending. We also expect to realize \$300 or more in proceeds from the sale of businesses and selected assets within our manufacturing operations. In addition, DCC has received proceeds of nearly \$200 in connection with the sales of selected subsidiaries and assets during the first nine months of 2002. The quarterly dividends paid in 2002 will result in related outflows of \$6 versus the \$140 paid in 2001. Achieving these targets would allow us to attain our goal of significantly reducing our outstanding debt during 2002.

Financing - Committed and uncommitted bank lines enable us to make bank borrowings to supplement the cash flow generated by our operations. Excluding DCC, we had committed and uncommitted borrowing lines of \$1,350 at September 30, 2002. This amount included our revolving credit facilities: the 364-day facility in the amount of \$100, which matures in December 2002, and the long-term facility in the amount of \$500, which matures in November 2005. The interest rates under these facilities equal LIBOR or the prime rate, plus a spread that varies depending on our credit ratings. We also have a total capacity of \$400 under the accounts receivable securitization program. At September 30, 2002, approximately \$239 was outstanding under the Dana lines, including \$180 under the accounts receivable program and \$20 under the long-term facility.

The private placement of the March 2002 notes and subsequent use of the proceeds to reduce short-term debt effectively extended the maturity of \$250 of borrowings to March 2010. Tight control of capital spending and proceeds from asset sales have also helped us reduce our reliance on short-term borrowings. As a result, the 364-day facility was amended in July 2002 to reduce the available line to \$100.

Both of the Dana revolving facilities require us to maintain specified financial ratios as of the end of each quarter, including the ratio of net senior debt to tangible net worth; the ratio of earnings before interest, taxes and depreciation and amortization (EBITDA) less capital spend to interest expense; and the ratio of net senior debt to EBITDA. For purposes of these ratios, tangible net worth excludes cumulative translation adjustments, the 2001 minimum pension liability adjustment and intangible assets, and EBITDA excludes cash restructuring charges incurred from the fourth quarter of 2001 through the first quarter of 2003, to a maximum of \$500, equity earnings, minority interest and certain non-cash items prior to October 2001. The ratio calculations are based on Dana's consolidated financial statements with DCC accounted for on the equity basis. We were in compliance with these ratio tests as of September 30, 2002.

Because our financial performance is impacted by various economic, financial and industry factors, we cannot say with certainty whether we will satisfy these covenants in the future. Noncompliance with these covenants would constitute an event of default, allowing the lenders to accelerate the repayment of any borrowings outstanding under the related arrangement. While no assurance can be given, we believe that we would be able to successfully negotiate amended covenants or obtain waivers if an event of default were imminent; however, we might be required to provide collateral to the lenders or make other financial concessions. Default under either of these facilities or any of our significant note agreements might result in defaults under our other debt instruments. Our business, results of operations

#### ITEM 2. (Continued)

(in millions)

#### **Liquidity and Capital Resources**

and financial condition could be adversely affected if we were unable to successfully negotiate amended covenants or obtain waivers on acceptable terms.

In addition, DCC had credit lines of \$308 at September 30, 2002, including a revolving credit facility with a maximum borrowing capacity of \$250 that matures in June 2004. The interest rates under the facility equal LIBOR or the prime rate, plus a spread that varies depending on DCC's credit ratings. At September 30, 2002, approximately \$169 was outstanding under the DCC lines, including \$139 under the revolving credit facility. Another facility with a maximum borrowing capacity of \$213 matured in June 2002 and was not renewed.

Based on our rolling forecast, we expect our cash flows from operations, combined with these credit facilities and the accounts receivable securitization program, to provide sufficient liquidity to fund our debt service obligations, projected working capital requirements, restructuring obligations and capital spending for a period that includes the next twelve months.

Hedging Activities - At September 30, 2002, we had a number of open forward foreign exchange contracts to hedge against certain anticipated net purchase and sale commitments. These contracts are for a short duration and none extends beyond one year. The aggregate fair value of these contracts was a favorable amount approximating \$1. These contracts have been valued by independent financial institutions using the exchange spot rate on September 30, 2002, plus or minus quoted forward basis points, to determine settlement value for each contract.

At June 30, 2002, we were party to several interest rate swap agreements under which we agreed to exchange the difference between fixed rate and floating rate interest amounts on notional amounts corresponding with our August 2001 and March 2002 notes. Converting the interest rate of these notes to a variable rate provides a better balance of fixed and variable rate debt. In September 2002, we received \$72 in connection with amending the variable rate in two of the agreements and terminating a third agreement. Because these agreements had been designated as fair value hedges of the corresponding notes, the carrying value of the notes had been adjusted to offset the recent increases in the fair value of the swap contracts. This valuation adjustment will be amortized as a reduction of interest expense over the remaining life of the notes. The terminated agreement was replaced with a new swap agreement.

The current agreements, including the amended contracts, have all been designated as fair value hedges of the August 2001 and March 2002 notes. As of September 30, 2002, the agreements provided for us to receive an average fixed rate of 9.3% on notional amounts of \$825 and €200 and pay variable rates approximating 6.7%. The agreements expire in August 2011 (\$575 and €200) and March 2010 (\$250). The \$16 aggregate fair value of these agreements was recorded as a non-current asset and offset by an increase in the carrying value of long-term debt at September 30, 2002. This adjustment of long-term debt, which does not affect the scheduled principal payments, will fluctuate with the fair value of the agreements and will not be amortized if the agreements remain open.

DCC has two interest rate swap agreements that have an aggregate notional amount of \$45 and expire in 2003. Unlike the swap agreements hedging the fixed rate notes, the DCC swap agreements call for DCC to receive a variable amount of interest, based on prevailing short-term market rates, and pay a fixed amount that averages 7.95%. The fair value of the DCC interest rate swaps at September 30, 2002 is reflected as a \$3 liability in the balance sheet. Because these swaps have been designated as cash flow hedges, the offsetting entry is reported as a component of shareholders' equity. This deferred amount is adjusted as the periodic settlements required by contracts occur.

#### ITEM 2. (Continued)

(in millions)

#### **Liquidity and Capital Resources**

The fair values of all of our swap agreements, by year of maturity, are liabilities of \$3 in 2003 and assets of \$16 beyond five years. The fair values of all swap agreements were determined by obtaining pricing estimates from independent financial institutions.

Cash Obligations - Under various agreements, we are obligated to make future cash payments in fixed amounts. These include payments under our long-term debt agreements, rent payments required under operating lease agreements, firm commitments made to acquire equipment and other fixed assets and purchases of certain raw materials. With the exception of payments required under our long-term debt and operating lease agreements, we do not have fixed cash payment obligations beyond 2003.

The following table summarizes our fixed cash obligations as of December 31, 2001:

|                                    |         | Payments Due by Period |                |                |                  |  |
|------------------------------------|---------|------------------------|----------------|----------------|------------------|--|
| Contractual Cash Obligations       | Total   | Less<br>than 1         | 1 - 3<br>Years | 4 - 5<br>Years | After 5<br>Years |  |
| Principal of Long-Term Debt        | \$3,454 | \$446                  | \$634          | \$192          | \$2,182          |  |
| Operating Leases                   | 469     | 76                     | 134            | 115            | 144              |  |
| Unconditional Purchase Obligations | 244     | 236                    | 8              | _              | _                |  |
|                                    |         |                        |                |                |                  |  |
| Total Contractual Cash Obligations | \$4,167 | \$758                  | \$776          | \$307          | \$2,326          |  |
|                                    |         |                        |                |                |                  |  |

Subsequent to December 31, 2001, the obligations related to long-term debt were affected by the \$250 private notes placement in March 2002, which increased our obligations due after five years. We believe that the operating leases and unconditional purchase obligations presented above have not been materially affected by activity in the first nine months of 2002.

In addition to fixed cash commitments, we may have future cash payment obligations under arrangements where we are contingently obligated if certain events occur or conditions are present. We have guaranteed \$1 of short-term borrowings of a non-U.S. affiliate accounted for under the equity method of accounting. DCC has guaranteed portions of the borrowings of its affiliates that are accounted for under the equity method. DCC's aggregate exposure under several of the guarantees is \$24. Under another guarantee, DCC's exposure for changes in interest rates resulting from specific events described in the financing arrangements would vary but should not exceed \$44 and its exposure for the other guaranteed obligations is limited to \$60. The term of the affiliates' financing agreements is one year. DCC anticipates that the affiliates will renew these arrangements on substantially the same terms as the current agreements. If this occurs, it is likely that DCC would provide similar guarantees. We do not expect to make any cash payments relating to these potential obligations.

At September 30, 2002, we had contingent liability for stand-by letters of credit totaling \$100 and surety bonds totaling \$68 issued on our behalf by financial institutions and an insurance company. These instruments are used principally for the purpose of meeting various states' requirements in order to self-insure our workers compensation obligations and must be renewed each year. As a result of the recent decline in our credit ratings, the issuers of most of these letters of credit and the surety bonds have required us to maintain cash deposits to support the instruments. These deposits, which are included in cash and cash equivalents, totaled \$125 at September 30, 2002. We have accrued the estimated liability for workers

#### ITEM 2. (Continued)

(in millions)

#### **Liquidity and Capital Resources**

compensation claims, including incurred but not reported claims. Accordingly, no significant impact on our financial condition would result if the letters of credit were drawn.

Pension and Other Postretirement Plan Outlook - We use several key assumptions to determine our obligation, funding requirements and expense under defined benefit retirement plans. These key assumptions include the long-term estimated rate of return on plan assets and the interest rate used to discount the pension obligations. In addition, we consider the market related value of pension fund assets. Our assumptions were last revised in December 2001. Long-term interest rates, which are used to determine the discount rate, have declined in 2002. In addition, the rate of return on pension plan assets has decreased because higher returns on fixed income security portfolios have not offset negative returns on equity security portfolios. Due to these changes, we believe that an increase will occur in the amount of our pension obligation, as well as our future pension expense, when we make our next determination. The assumptions that will be used to determine our pension obligation at December 31, 2002 and the expense for the year 2003 will be finalized in December 2002.

Using a range of assumptions more reflective of current conditions would yield the following changes for our domestic plans: (1) an after-tax charge to shareholders' equity in the range of \$180 to \$220 to reflect minimum pension liability at December 31, 2002; (2) a change in pre-tax pension cost from a credit of \$11 in 2002 to an expense ranging from \$15 to \$25 in 2003; and (3) an increase from the \$15 funding obligation in 2002 to a range of \$25 to \$35 in 2003. These changes do not take into account any offsetting effects resulting from reductions in our permanent workforce. Our international defined benefit plans cover substantially fewer employees and the impact of changes in key assumptions would not be of the same magnitude as the domestic-based plans. No estimates from changes to assumptions have been determined on these plans. The ultimate impact on our financial condition and results of operations will depend on the assumptions actually used.

Obligations and expense of medical and life insurance benefits provided to certain retired employees under post retirement benefit plans will also be impacted by changes in assumptions. Using a discount rate more reflective of current rates to determine our obligation and expense would increase the 2003 estimated expense under these plans by a range of \$5 to \$10 when compared to 2002 expense. The ultimate impact on financial condition and results of operations will depend on the assumptions actually used, including the healthcare cost trend rates, among others.

Contingencies - We are a party to various pending judicial and administrative proceedings arising in the ordinary course of business. These include, among others, proceedings based on product liability claims and alleged violations of environmental laws. We have reviewed our pending judicial and legal proceedings, including the probable outcomes, reasonably anticipated costs and expenses, availability and limits of our insurance coverage and our established reserves for uninsured liabilities.

We do not believe that any liabilities that may result from these proceedings are reasonably likely to have a material adverse effect on our liquidity, financial condition or results of operations.

With respect to contingent asbestos-related product liability, we had approximately 116,000 such claims outstanding at September 30, 2002, including approximately 21,000 that were settled pending payment. This compares to approximately 100,000 such claims outstanding at December 31, 2001, including 27,000 that were settled pending payment. We attribute this increase in outstanding claims primarily to factors resulting from the

#### ITEM 2. (Continued)

(in millions)

#### **Liquidity and Capital Resources**

discontinuance, in February 2001, of the Center for Claims Resolution (CCR), which had been administering our asbestos-related claims for several years. First, we believe Dana is being named as a party in more claims than before because claimants are now bringing claims against most, if not all, former CCR members individually. Previously, many members of the CCR were not named individually in claims because the settlement amounts were typically the same regardless of how many members were named. Second, since the CCR was discontinued, we have independently controlled our legal strategy for these claims. We are aggressively defending claims which previously might have been settled and thus are not resolving some claims as quickly, leaving a larger number outstanding. We have agreements with our insurance carriers providing for the payment of a significant majority of the defense and indemnity costs for pending claims, as well as claims which may be filed against us in the future. At September 30, 2002, we had accrued \$121 for contingent asbestos-related product liability costs and recorded \$106 as an asset for probable recoveries from insurers for such claims, compared to \$102 accrued for such liabilities and \$89 recorded as an asset at December 31, 2001. Our estimated liabilities for these claims reflect our historical experience and current knowledge. We cannot estimate possible liabilities in excess of those accrued because we cannot predict the number of additional claims that may be brought against us in the future, the grounds for such claims, the damages that may be demanded in such claims, or the probable outcome of such claims.

With respect to contingent non-asbestos product liability, we accrue the lower end of the range of estimated potential liability. At September 30, 2002, we had \$11 accrued for costs related to such claims, with no recovery anticipated from third parties, unchanged from December 31, 2001. The difference between our minimum and maximum estimates for these liabilities was \$13 at both dates.

With respect to contingent environmental liability, we estimate such liabilities based on the most probable method of remediation, current laws and regulations and existing technology. Estimates are made on an undiscounted basis and exclude the effects of inflation. If there is a range of equally probable remediation methods or outcomes, the lower end of the range is accrued. We had accrued \$57 for contingent environmental liabilities at September 30, 2002, compared to \$52 at December 31, 2001, with no recovery expected from other parties at either date. The difference between our minimum and maximum estimates for these liabilities was \$3 at September 30, 2002, compared to \$2 at December 31, 2001.

Apart from the asbestos-related product liability discussed above, discontinuance of the CCR has had another impact on us. Certain former CCR members have defaulted on the payment of their shares of some of the CCR-negotiated settlements. As a result, some of the settling parties are seeking payment on the unpaid shares from Dana and the other companies that were members of the CCR at the time of the settlements. We have been working with the CCR, other former CCR member companies, our insurers and the claimants to resolve these issues. At September 30, 2002, we estimated our contingent liability with respect to these matters to be approximately \$44, with \$39 expected to be recoverable from our insurers and under surety bonds provided by the defaulting CCR members. These amounts are unchanged from December 31, 2001. Our financial statements include accruals for this contingent liability and the anticipated recoveries.

#### Restructuring

At December 31, 2001, there was \$259 remaining in accrued liabilities relating to restructuring plans announced in 1999, 2000 and 2001. During the first nine months of 2002,

#### ITEM 2. (Continued)

(in millions)

#### Restructuring

we continued to execute our October 2001 restructuring plan, including the announcement of plans to close 13 additional facilities and further reduce our permanent workforce. In connection with these efforts, we accrued an additional \$82 for employee termination benefits, \$21 for asset impairments, primarily related to property, plant and equipment and other long-lived assets, and \$27 for other exit costs, primarily lease payments, taxes and other holding costs and expenses to prepare facilities for closure. These expenses were reported as restructuring charges in the condensed statement of income. We also charged cost of sales for \$31 of asset impairment associated primarily with exiting a product line and inventory impairment and a provision for unsalvageable customer returns in connection with the rationalization of our aftermarket operations. Total charges relating to our restructuring activities in the first nine months of 2002 were \$161, which had a \$119 impact on net income.

The following table shows restructuring expense, plus related charges to cost of sales, by SBU for the quarters and year-to-date periods ended September 30, 2001 and 2002. The charges to cost of sales, which include the impairment of inventory, were \$1 in the nine months ended September 30, 2001, \$16 in the quarter ended September 30, 2002 and \$31 in the nine months ended September 30, 2002. There were no such charges to cost of sales in the three months ended September 30, 2001.

|       |      | Three Months Ended<br>September 30, |      | Months Ended<br>ptember 30, |
|-------|------|-------------------------------------|------|-----------------------------|
|       | 2001 | 2002                                | 2001 | 2002                        |
| ASG   | \$ 2 | \$13                                | \$ 2 | \$ 48                       |
| AAG   | 3    | 15                                  | 10   | 67                          |
| EFMG  | 7    | 14                                  | 22   | 16                          |
| CVS   |      | 2                                   |      | 14                          |
| OHSG  |      | 4                                   | 4    | 6                           |
| Other |      | 3                                   |      | 10                          |
|       | _    | _                                   | _    |                             |
| Total | \$12 | \$51                                | \$38 | \$161                       |
|       | _    | _                                   | _    |                             |

#### ITEM 2. (Continued)

(in millions)

#### Restructuring

The following summarizes the activity in accrued restructuring expenses year to date for 2002:

|                               | Employee<br>Termination<br>Benefits | Exit Costs | Asset<br>Impairment | Total |
|-------------------------------|-------------------------------------|------------|---------------------|-------|
| Balance at December 31, 2001  | \$206                               | \$ 53      | \$ —                | \$259 |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 18                                  | 7          | 14                  | 39    |
| Cash payments                 | (35)                                | (9)        |                     | (44)  |
| Write-offs of assets          |                                     |            | (14)                | (14)  |
|                               |                                     |            |                     |       |
| Balance at March 31, 2002     | 189                                 | 51         | _                   | 240   |
|                               |                                     |            |                     |       |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 44                                  | 10         | 2                   | 56    |
| Cash payments                 | (17)                                | (19)       |                     | (36)  |
| Write-offs of assets          |                                     |            | (2)                 | (2)   |
|                               |                                     |            |                     |       |
| Balance at June 30, 2002      | 216                                 | 42         | _                   | 258   |
|                               |                                     |            |                     |       |
| Activity during the quarter   |                                     |            |                     |       |
| Charged to expense            | 20                                  | 10         | 5                   | 35    |
| Cash payments                 | (18)                                | (19)       |                     | (37)  |
| Write-offs of assets          |                                     |            | (5)                 | (5)   |
|                               | -                                   |            |                     |       |
| Balance at September 30, 2002 | \$218                               | \$ 33      | \$ —                | \$251 |
| -                             |                                     |            |                     |       |

At September 30, 2002, \$251 of restructuring charges remained in accrued liabilities. This balance was comprised of \$218 for the termination of approximately 2,550 employees and \$33 for lease terminations and other exit costs. We estimate the related cash expenditures will be approximately \$50 in the remainder of 2002, \$84 in 2003 and \$117 thereafter. Our liquidity and cash flows are projected to be more than adequate to satisfy our obligations related to our restructuring plans.

## **Critical Accounting Policies**

In connection with the adoption of SFAS No. 142, "Goodwill and Other Intangible Assets," we discontinued the amortization of goodwill as of January 1, 2002. In lieu of amortization, the new standard requires that goodwill be tested for impairment as of the date of adoption and at least annually thereafter. Our initial impairment test indicated that the carrying amounts of some of our reporting units exceeded the corresponding fair values, which were determined based on the discounted estimated future cash flows of the reporting units. The implied fair value of goodwill in these reporting units was then determined through the allocation of the fair values to the underlying assets and liabilities. The January 1, 2002 carrying amount of the goodwill in these reporting units exceeded its implied fair value by \$289. The \$289 write-down of goodwill to its fair value as of January 1, 2002, net of \$69 of related tax benefits, has been reported as the effect of a change in accounting in the accompanying condensed financial statements. The goodwill included in our December 31, 2001 financial statements, which included the \$289 described above, was supported by the undiscounted estimated future cash flows of the related operations.

#### ITEM 2. (Continued)

(in millions except per share amounts)

#### **Critical Accounting Policies**

SFAS No. 142 does not provide for restatement of our results of operations for the periods ended prior to January 1, 2002. Our results of operations for the quarter ended September 30, 2001 included goodwill amortization expense of \$10, which affected net income by \$9. Excluding the effect of goodwill amortization, we would have reported net income of \$22 for the third quarter of 2001. Our diluted net income per common share would have improved from \$.08 to \$.14 per common share. For the nine months ended September 30, 2001, our results of operations included goodwill amortization expense of \$29, which affected our net earnings by \$23. Excluding the effect of goodwill amortization, we would have reported net income of \$23 for the first nine months of 2001. The diluted earnings per common share would have been improved from breakeven to net income of \$.15 per common share.

In August 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." We adopted SFAS No. 144 on January 1, 2002. SFAS No. 144 retains the previously existing accounting requirements related to the recognition of impairment of assets to be held and used in operations. However, the impairment of long-lived assets held for sale are measured taking into consideration the costs to sell the assets, as well as impairment measurement criteria of previously existing accounting requirements. In addition, SFAS No. 144 broadens the definition of what constitutes a discontinued business for financial reporting purposes. Accordingly, more dispositions will qualify for presentation as discontinued businesses under SFAS No. 144. The provisions of SFAS No. 144 are generally prospective from the date of adoption. The adoption of this Statement did not have a material effect on our consolidated financial position or consolidated results of operations.

Except for the adoption of SFAS No. 142 and SFAS No. 144, our critical accounting policies are as presented in the MD&A in our Form 10-K for the year ended December 31, 2001.

#### Results of Operations (Third Quarter 2002 versus Third Quarter 2001)

Our worldwide sales were \$2,566 in the third quarter of 2002, an increase of \$167 or 7% over the \$2,399 recorded in the third quarter of 2001. Excluding a \$28 decrease resulting from divestitures, net of acquisitions, and \$22 due to adverse currency fluctuations, our worldwide sales increased \$217 or 9% during the period. Our worldwide experience was similar to our experience in the U.S., where sales for the period of \$1,706 represented an increase of \$110 or 7% compared to the \$1,596 of sales in the third quarter of last year. Acquisitions and divestitures did not have a material effect on the comparison.

Our sales outside the U.S. increased \$57 or 7% in the third quarter of 2002 when compared to the third quarter of last year, despite the \$22 adverse effect of currency fluctuations. The impacts of a weaker Argentine peso (\$24), Brazilian real (\$21), and Venezuelan bolivar (\$11) were partially offset by the benefit of the stronger euro (\$30). Excluding the adverse effect of currency fluctuations and the \$27 impact of divestitures, net of acquisitions, non-U.S. sales increased \$106 or 13% in the quarter.

#### ITEM 2. (Continued)

(in millions)

#### Results of Operations (Third Quarter 2002 versus Third Quarter 2001)

Sales by region for the third quarter were as follows:

|               | 2001    | 2002    | % Change | % Change Excluding Acquisitions & Divestitures |
|---------------|---------|---------|----------|--|
| North America | \$1,787 | \$1,922 | 8        | 8  |
| Europe        | 380     | 422     | 11       | 16   |
| South America | 154     | 116     | (25)     | (25)   |
| Asia Pacific  | 78      | 106     | 35       | 44   |

Sales in North America increased \$135 or 8% in the third quarter of 2002 when compared to the same period in the prior year. This increase is net of a negative currency effect due to weakening of the Canadian dollar (\$2) and Mexican peso (\$2) during 2002. Our third-quarter sales in Europe benefited in 2002 by \$37 due to a stronger euro and \$24 of organic growth. Partially offsetting this improvement over the third quarter of 2001 was a \$19 net decline due to divestitures and an acquisition. South American sales in the third quarter of 2002 improved in local currencies by \$22 or 15% when compared to the same period in 2001, with no impact from acquisitions or divestitures; however, overall sales declined \$38 or 25% after an adverse currency impact of \$60. Sales in Asia Pacific were up \$28 or 35% in the third quarter of 2002 as a favorable currency impact of \$6 and organic growth of \$29 more than offset a divestiture impact of \$7 when compared to the same period in 2001.

Our Strategic Business Units (SBUs) are Automotive Systems Group (ASG); Automotive Aftermarket Group (AAG); Engine and Fluid Management Group (EFMG); and Heavy Vehicle Technologies and Systems Group (HVTSG), our newest SBU. HVTSG was formed by the April 2002 combination of Commercial Vehicle Systems (CVS) and Off-Highway Systems Group (OHSG). Our segment reporting is currently unaffected by the combination, as financial reporting to management of HVTSG reflects CVS and OHSG separately. Accordingly, our segments are ASG, AAG, EFMG, CVS, OHSG and Dana Commercial Credit (DCC).

In 2001, we realigned certain businesses within our SBU structure. The most significant change was consolidating most of our Engine Systems and Fluid Systems Groups to form EFMG. Our segment information has been restated to reflect the changes made to the SBU alignment in 2001.

Sales by segment for the third quarter of 2001 and 2002 are presented in the following table. The Other category in the table represents facilities that have been closed or sold and operations not assigned to the SBUs.

|       | 2001  | 2002  | % Change | % Change Excluding Acquisitions & Divestitures |
|-------|-------|-------|----------|--|
| ASG   | \$832 | \$903 | 9        | 9  |
| AAG   | 639   | 655   | 2        | 2  |
| EFMG  | 492   | 511   | 4        | 9  |
| CVS   | 263   | 319   | 21       | 22   |
| OHSG  | 141   | 154   | 9        | 9  |
| Other | 32    | 24    | (25)     | (25)   |

#### ITEM 2. (Continued)

(in millions)

#### Results of Operations (Third Quarter 2002 versus Third Quarter 2001)

ASG, which manufactures axles, driveshafts, structural components, modules and chassis systems, experienced a sales increase of \$71 or 9% in the third quarter of 2002 when compared to the third quarter of 2001. The North American region registered \$43 of the increase, as platforms with high Dana content benefited from the pace set by the overall light truck market. The other regions reported an aggregate sales increase of \$28 in the quarter. European sales experienced local growth of \$10 and increased \$25 overall due to a favorable currency impact of \$11 and acquisition effects of \$4 in the region. Sales in South America declined \$26 overall due primarily to \$24 of adverse currency impact, while local sales volume fell \$2. Sales in Asia Pacific increased \$29 in the third quarter of 2002 due to \$30 of local sales growth, while divestitures of \$6 were nearly offset by \$5 of positive currency impact.

AAG, which is primarily responsible for the distribution side of our automotive business, experienced a sales increase of \$16 during the third quarter of 2002 when compared to the third quarter of 2001. Sales in North America were up \$11 due primarily to organic growth in our brake and chassis products. European sales were up \$9 in the quarter when compared to the third quarter of 2001, as \$4 of organic growth combined with \$5 of positive currency effects. Third-quarter sales in South America were down \$3 in a year-on-year comparison as an adverse currency effect of \$10 was partially offset by \$7 of local growth. The \$1 decline in Asia Pacific was due to a decline in local markets during the quarter.

EFMG, which sells sealing and fluid management products to a variety of markets, experienced a sales increase in the third quarter of 2002 of \$19 or 4% when compared to the third quarter of 2001. North American sales in the third quarter increased \$25 in a year-over-year comparison, mostly due to a \$26 local sales increase. Sales in Europe declined \$2 as a divestiture impact of \$23 was nearly offset by currency increases of \$12 and local growth of \$9. Sales in South America declined \$2 as an adverse currency effect of \$11 absorbed \$9 of local growth. Sales in Asia Pacific also declined \$2 in the third quarter of 2002 due to local market declines.

CVS, which sells heavy axles and brakes, drivetrain components, trailer products and heavy systems modular assemblies, experienced an increase in sales of \$56 in the third quarter of 2002 when compared to the same period in 2001. North American sales saw an increase of \$53 overall as organic growth of \$56 was partially offset by a divestiture impact of \$2 and a modest currency decline. The region's sales growth is largely attributed to pre-buying of Class 8 trucks in advance of an October 2002 change in U.S. emission requirements for heavy-duty diesel engines. Sales in Europe in the third quarter of 2002 increased \$4 due to \$3 of organic growth and \$1 of favorable currency impact. Sales in South America in the third quarter of 2002 declined \$2, mostly due to an unfavorable exchange impact of \$3, while sales for the quarter were flat in Asia Pacific.

OHSG, which sells off-highway axles, transmissions, transaxles, torque converters and electronic controls, finished the third quarter of 2002 with sales up \$13 when compared to the third quarter of 2001, with no impact from acquisitions or divestitures. North American sales increased \$7 on local market growth in the quarter. European sales were up \$7 as favorable exchange impact of \$8 was partially offset by \$1 of local market declines. Sales in South America were down \$1 when compared to the third quarter of 2001 due to currency effects.

Revenue from lease financing and other income was \$53 lower in the third quarter of 2002 when compared to the third quarter of 2001. The third quarter of 2001 included a gain of \$50 related to the divestiture of our Chelsea power take-off business and our industrial bearings businesses. Lease financing income decreased \$4 in the third quarter of 2002 when compared to the third quarter of 2001.

#### ITEM 2. (Continued)

(in millions)

#### Results of Operations (Third Quarter 2002 versus Third Quarter 2001)

Gross margin for the third quarter of 2002 was 11.3%. Gross margin for the third quarter of 2001 was 10.4%, a measure which would improve to 10.8% if goodwill amortization were excluded. Margins in nearly all of our SBUs were positively affected by the combination of cost reductions resulting from our restructuring programs and the increase in production volume, which increased our ability to absorb certain fixed operating expenses.

Selling, general and administrative expenses for the third quarter of 2002 decreased \$15 when compared to the same period in 2001. Divestitures net of acquisitions caused \$5 of the decrease, while the effect of currency movement accounted for another \$7 of the reduction. Nearly all SBUs and regions, particularly Europe, reported decreases in selling, general and administrative expenses for the quarter as a result of our restructuring programs.

Operating margin for the third quarter of 2002 was 2.4% compared to 0.3% in the same quarter in 2001 for the above reasons.

Interest expense in the third quarter of 2002 was \$11 lower than in the same quarter of last year, resulting from decreased debt levels and lower interest rates.

The effective tax rate for the quarter ended September 30, 2002 was not meaningful due to the modest level of pre-tax earnings. The most significant element of the effective tax rate reconciliation is the impact of valuation allowances provided on deferred tax assets related to loss carryforwards in certain countries and certain foreign tax credit carryforwards. Based on the magnitude of these carryforwards, we currently believe it is more likely than not that the full amount of these tax benefits will not be realized in the future. The effective tax rate for the third quarter of 2001 approximated 75%. Valuation allowances on deferred tax assets provided the largest impact, partially offset by tax credits generated primarily by our leasing operations.

Minority interest in net income of consolidated subsidiaries for the third quarter of 2002 increased \$3 when compared to the third quarter of last year.

Equity in earnings of affiliates for the quarter ended September 30, 2002 was \$2 lower than the amount reported in the third quarter of 2001. The decline in equity earnings from our investments in GETRAG and Spicer S.A. accounted for the decrease.

Our operating income — reported net income of \$4 for the quarter, adjusted to exclude the \$40 of restructuring charges and other unusual items — was \$44 for the third quarter of 2002. This result compares to an operating loss of \$8 in 2001, which excluded \$21 of unusual credits related to the divestiture of three operations, net of the charges related to our restructuring activities.

#### Results of Operations (Nine Months 2002 versus Nine Months 2001)

Our worldwide sales were \$7,876 in the first nine months of 2002, a decrease of \$22 from the \$7,898 recorded in the first nine months of 2001. The decline included \$115 related to the effect of divestitures, net of acquisitions, and \$87 of adverse currency effects. Excluding these effects, worldwide sales for the first three quarters of 2002 increased \$180 or 2.3%. In the U.S., sales of \$5,272 in 2002 represented a decline of \$35 or less than 1% when compared to the first nine months of last year. Excluding the \$41 effect of divestitures, U.S. sales increased a modest \$6 in the period. No domestic acquisitions affected the comparison.

Overall sales outside the U.S. increased \$13 or 1% during the first nine months of 2002 when compared to the same period last year after absorbing \$87 of adverse currency effects resulting from the strengthening of the U.S. dollar relative to foreign currencies. The currencies accounting for the largest components of the adverse impact were the Argentine peso (\$56) and the Brazilian real (\$42), with a partial offset from the stronger euro (\$30). Excluding the adverse currency effects and the \$74 impact of divestitures net of acquisitions, non-U.S. sales increased \$174 or 7% when compared to sales for the first nine months of last year.

#### ITEM 2. (Continued)

(in millions)

#### Results of Operations (Nine Months 2002 versus Nine Months 2001)

Sales by region for the first nine months of 2001 and 2002 were as follows:

|               | 2001    | 2002    | % Change | % Change Excluding Acquisitions & Divestitures |
|---------------|---------|---------|----------|--|
| North America | \$5,935 | \$5,941 | _        | 1  |
| Europe        | 1,308   | 1,292   | (1)      | 5  |
| South America | 414     | 368     | (11)     | (18)   |
| Asia Pacific  | 241     | 275     | 14       | 22   |

Sales in North America in the first nine months of 2002 increased \$6 or 0.1% when compared to the same period in 2001. Excluding the \$41 effect of divestitures and the negative \$13 of currency effects due primarily to the weakening Canadian dollar, the increase was \$60 or 1%. European sales for the period were up \$29 or 2% in local currency and conversion to U.S. dollars added another \$38 as the euro rebounded further in the third quarter to more than offset the impact of its first-quarter decline. However, the \$83 impact of divestitures caused an overall decrease of \$16 or 1% versus the same period in 2001. South American sales improved in local currencies by \$46 and acquisitions net of divestitures added \$28, but overall sales declined \$46 or 11% after adverse currency impacts of \$120. Sales for the first nine months of 2002 in Asia Pacific were up \$34 or 14% as \$9 of favorable currency impact and \$43 of organic growth were partially offset by \$18 of divestiture impact.

Sales by segment for the first nine months of 2001 and 2002 are presented in the following table.

|       | 2001    | 2002    | % Change | % Change Excluding Acquisitions & Divestitures |
|-------|---------|---------|----------|--|
| ASG   | \$2,825 | \$2,853 | 1        | 1  |
| AAG   | 1,950   | 1,964   | 1        | 1  |
| EFMG  | 1,647   | 1,610   | (2)      | 3  |
| CVS   | 886     | 889     | _        | 4  |
| OHSG  | 484     | 489     | 1        | 1  |
| Other | 106     | 71      | (33)     | (34)   |

ASG experienced a sales increase of \$28 or 1% in the first nine months of 2002 when compared to the first nine months of 2001. The North American region experienced a modest \$12 decline as the strong third quarter of 2002 erased most of the decline reported in the first half of the year, when our volume was affected by high dealer inventories and the relatively low sales of platforms on which Dana has high content. Adverse currency movement caused \$5 of the decline.

The other regions reported an aggregate sales increase of \$40 in the first nine months when compared to the first nine months of 2001. Sales in Europe increased \$30 as local growth of \$16 combined with \$4 from acquisitions and \$10 from favorable currency movement. Sales in South America, however, declined \$30 overall as an acquisition impact of \$20 and organic growth of \$5 only partially offset the \$55 of adverse currency impact. Sales in Asia Pacific increased \$40 as organic growth of \$49 and a favorable currency impact of \$9 were only partially offset by \$18 of divestiture impact.

#### ITEM 2. (Continued)

(in millions)

#### Results of Operations (Nine Months 2002 versus Nine Months 2001)

AAG saw its sales in the first nine months of 2001 increase \$14 when compared to sales reported in the first nine months of 2001. Sales in North America were up \$13, as a divestiture impact of \$6 and an adverse currency impact of \$4 partially offset the \$23 of local growth, mostly in the brake and chassis product lines. European sales were up \$10 due equally to favorable effects of exchange movement and organic growth. South American sales were down \$4 as \$23 of adverse currency effect was partially offset by \$15 of local growth and \$4 of acquisition impact. The \$5 decline in sales in Asia Pacific during the first nine months of 2002 was wholly attributable to local markets.

EFMG incurred a sales decline of \$37 in the first nine months of 2002 when compared to the same period of the prior year. North American sales increased \$15 in a year-over-year comparison, as local sales increases of \$19 more than offset adverse currency impact of \$3 and divestitures of \$1. Sales in Europe declined \$50 as a divestiture impact of \$85 was partially offset by \$23 of local growth and favorable currency effects of \$12 in the region. Sales in South America increased \$2 overall as local market increases of \$21, combined with acquisition effects of \$5, were partially offset by adverse currency effects of \$22 and a divestiture impact of \$2 in the period. Asia Pacific sales during the three quarters decreased \$4 due to declines in local markets.

CVS experienced a sales increase of \$3 in the first nine months of 2002 when compared to the same period in 2001. North American sales saw an increase of \$5 overall as organic growth of \$39 in the period more than offset the divestiture impact of \$33 and unfavorable currency effects of \$1 when compared to the first nine months of 2001. Sales in Europe saw a \$2 increase due to the combined impact of \$3 in organic growth, \$1 of favorable currency effects and a \$2 impact caused by divestitures. Sales in South America declined \$7 due to a local market decrease of \$1 and adverse currency impacts of \$6, while Asia Pacific sales were up \$3 in the period as a result of local market increases.

OHSG finished the first nine months of 2002 with sales up \$5 when compared to the first nine months of 2001, with no impact from acquisitions or divestitures. North American sales were up \$10 due to organic growth, but Europe saw a sales decline of \$5 with positive currency effects of \$8 offsetting some of the \$13 of local market declines. Sales in South America were even with the first nine months of 2001.

Revenue from lease financing and other income was \$26 higher in the first nine months of 2002 than in the same period in 2001. Other income in 2002 included a net \$26 gain related to divestitures of selected subsidiaries of DCC and \$20 of foreign currency transaction gains. In the first nine months of 2001, we recorded a \$50 gain on the divestitures of our Chelsea power take-off business and of our industrial bearings businesses. We also recorded a \$35 loss on the sale of our Mr. Gasket subsidiary, the Marion Ohio forging facility and the assets of two operations in the EFMG. DCC interest and investment income decreased \$4 in 2002 compared to the first nine months of 2001.

Gross margin for the first nine months of 2002 was 11.6%. Gross margin for the first nine months of 2001 was 11.3%, a measure which would improve to 11.6% if goodwill amortization were excluded.

Selling, general and administrative expenses for the first nine months of 2002 decreased \$55 compared to the same period in 2001. Divestitures net of acquisitions caused \$14 of the decrease, with another \$18 due to currency movement. Our operations in Europe and South America accounted for \$20 and \$12 of the decrease, respectively.

Operating margin for the first nine months of 2002 was 2.5% compared to 1.5% in the first nine months of 2001 for the above reasons.

Interest expense was \$40 lower than in the first nine months of last year, resulting from decreased debt levels and lower interest rates.

#### ITEM 2. (Continued)

(in millions except units of production)

#### Results of Operations (Nine Months 2002 versus Nine Months 2001)

The effective tax rate for the nine months ended September 30, 2002 approximates 53% after excluding the effect of the change in accounting. We have concluded that it is more likely than not that the full amount of tax benefits will not be realized on operating losses being generated in several countries and certain foreign tax credit carryforwards; accordingly, we have provided valuation allowances to offset the related deferred tax assets. Reducing tax expense in the 2002 period was approximately \$10 of capital loss benefit offsetting the capital gain resulting from the divestiture of selected subsidiaries of DCC. For the same period in 2001, the effective rate of (56)% was also impacted by provisions for valuation allowances related to deferred tax assets, offset by certain tax credits generated by our leasing operations.

Minority interest in net income of consolidated subsidiaries increased \$7 compared to the first nine months of last year due to the gain realized by a majority-owned subsidiary in Taiwan on the sale of a portion of an affiliate.

Equity in earnings of affiliates through September 30, 2002 was \$17 higher than in the first nine months of 2001. This line item was impacted unfavorably by \$10 in the first nine months of 2001 due to losses incurred by Danaven, a Venezuelan affiliate which became a consolidated subsidiary in July 2001. We also experienced increases of \$3 from our equity investments in Germany in 2002.

Our reported net loss of \$173 for the first nine months of 2002 includes the \$220 effect of the change in accounting for goodwill, resulting from our adoption of SFAS 142 in January of this year. Excluding the effect of the accounting change, the \$27 divestiture gain and the \$119 of charges related to our restructuring programs, operating income totaled \$139 for the nine-month period. This compares to operating income of \$19 in 2001, which was fully offset by \$19 of unusual items.

#### **Market Trends**

Light vehicle sales in the U.S. increased approximately 3% in September when compared to the same month in 2001. DaimlerChrysler reported the largest increase at 18%, while Ford sales increased 3%. General Motors' sales declined nearly 13%, with inventory shortages in light trucks a significant factor. Sales of the other domestic original equipment (OE) manufacturers were up 11%, supporting a 3% increase in their market share over the last twelve months. Dealer inventories in the U.S. at September 30 increased during the month when expressed in terms of days sales, as sales were well below those reported in August. However, in absolute terms, inventory levels at both Ford and General Motors were below historical averages for the last five years, a statistic that supports stable production schedules for the fourth quarter of 2002. Dealer incentives decreased on average in September as 2003 models, which currently carry lower incentives, comprised a larger portion of the month's volume than in August. However, average incentives on light vehicles overall were 11% higher than in September 2001 and 17% higher in the light truck segment. As incentives are being offered on more 2003 models, it is becoming apparent that the model changeover will not result in a significant change in the current pricing strategies of the major OE manufacturers. While incentive-driven sales volume has reduced dealer inventory levels and supports existing production schedules, we remain concerned that these incentives are influencing not only the model selection, but also the timing of buyers' decisions. The result could be that sales are being "pulled forward" from future periods, and that a decline in incentives will eventually have an adverse effect on sales volume. Considering these factors, we presently estimate that North American light vehicle production will exceed 16 million units in 2002.

#### ITEM 2. (Continued)

#### Market Trends

(in millions, except units of production)

Heavy truck production in North America continued to be strong in the third quarter, mainly due to pre-buying of Class 8 trucks in advance of an October 2002 change in the U.S. emission requirements for heavy-duty diesel engines. We expect demand in the fourth quarter to be less than 30,000 units, and volume for the year to be in the range of 160,000 to 165,000 units.

The automotive aftermarket in North America remains stable. Many customers continue to balance their inventory levels. Modest sales improvement was achieved in the third quarter, primarily as a result of price increases. We expect that sales for 2002 will remain essentially flat.

Price increases in the steel industry have had a modest adverse impact on our operating results. These increases are generally holding because demand for domestically produced steel has increased due to the competitive advantage afforded the producers by U.S. government-mandated tariffs on certain categories of imported steel. As a result, we are concerned about both pricing and the ability of domestic mills to meet this higher level of demand. We are presently unable to quantify the impact these price increases will have on our cost of sales for the fourth quarter of 2002 and beyond, in part because we cannot estimate the portion of such costs that we will be able to recover from our customers.

We currently expect to benefit from net new business of nearly \$500 in 2002 and approximately \$7,850 in the aggregate through 2006, based on our review of the production projections of our OEM customers.

#### **Forward-Looking Information**

Forward-looking statements in this report are indicated by words such as "anticipates," "expects," "believes," "intends," "plans," "estimates," "projects" and similar expressions. These statements represent our expectations based on current information and assumptions. Forward-looking statements are inherently subject to risks and uncertainties. Our actual results could differ materially from those which are anticipated or projected due to a number of factors, including national and international economic conditions (including additional adverse effects from terrorism or hostilities); the strength of other currencies relative to the U.S. dollar; the cyclical nature of the global vehicular industry; the performance of the global aftermarket sector; changes in business relationships with our major customers and in the timing, size and continuation of their programs; our ability and that of our customers and suppliers to achieve projected sales and production levels; competitive pressures on our sales and pricing; increases in production or material costs that cannot be recouped in product pricing; our ability to complete divestitures as contemplated; and the success of our restructuring, cost reduction and cash management programs and of our long-term transformation strategy for the company.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

(in millions)

Except for issuing the \$250 in unsecured notes in March 2002, entering an interest rate swap to convert the fixed rate of these notes to a variable rate and subsequently amending this and other interest rate swaps (see Note 8 to the condensed financial statements included herein), there have been no material changes to our exposures to market risk since December 31, 2001.

The activities of the first nine months of 2002 are described in Notes 7 and 8 to the condensed financial statements and under "Liquidity and Capital Resources" in the MD&A section of this Form 10-O.

#### ITEM 4. CONTROLS AND PROCEDURES

#### **Disclosure Controls and Procedures**

Our Chief Executive Officer (CEO) and Chief Financial Officer (CFO) have evaluated Dana's disclosure controls and procedures, as defined in the rules of the SEC, within 90 days of the filing date of this report and have determined that such controls and procedures were effective in ensuring that material information relating to Dana and its consolidated subsidiaries was made known to them during the period covered by this report.

#### **Internal Controls**

Our CEO and CFO are primarily responsible for the accuracy of the financial information that is presented in this report. To meet their responsibility for financial reporting, they have established internal controls and procedures which they believe are adequate to provide reasonable assurance that Dana's assets are protected from loss. These internal controls are reviewed by Dana's internal auditors in order to ensure compliance, and by the independent accountants to support their audit work. In addition, our Audit Committee, which is composed entirely of outside directors, meets regularly with management, internal auditors and the independent accountants to review accounting, auditing and financial matters. This Committee and the independent accountants have free access to each other, with or without management being present.

There were no significant changes in Dana's internal controls or in other factors that could significantly affect internal controls subsequent to the date of the CEO's and CFO's most recent evaluation.

### PART II. OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

We are a party to various pending judicial and administrative proceedings arising in the ordinary course of business. After reviewing the proceedings that are currently pending (including the probable outcomes, reasonably anticipated costs and expenses, availability and limits of our insurance coverage, and our established reserves for uninsured liabilities), we do not believe that any liabilities that may result from these proceedings are reasonably likely to have a material effect on our liquidity, financial condition or results of operations.

We are currently a party to one environmental proceeding which is reportable under the rules of the U.S. Securities and Exchange Commission. In late August 2002, our Sanford Street plant in Muskegon, Michigan received a notice of an enforcement action and a draft consent order from the Michigan Department of Environmental Quality (MDEQ) alleging various air permit and rule violations. The alleged violations relate to smoke and odor complaints from neighbors, failure to have permits for the installation of certain engine test cells and noncompliance with certain record keeping requirements. The MDEQ proposed a fine of \$166,075. We are currently in negotiations with MDEQ regarding the proposed order and we expect to resolve this matter without formal proceedings.

## ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

a) The following exhibits are filed as a part of this report:

10-H Restated Supplemental Benefit Plan

99-A CEO Certification Pursuant to 18 U.S.C Section 1350

99-B CFO Certification Pursuant to 18 U.S.C. Section 1350

b) In the quarter ended September 30, 2002, we filed the following reports on Form 8-K:

A report on Form 8-K dated July 17, 2002, containing a press release relating to our second-quarter results.

A report on Form 8-K dated August 14, 2002, containing the statements of our Principal Executive Officer and Principal Financial Officer required under SEC Order No. 4-460.

## **Table of Contents**

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DANA CORPORATION

Date: October 30, 2002 /s/ Robert C. Richter

Robert C. Richter Chief Financial Officer

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#### CERTIFICATION OF CHIEF EXECUTIVE OFFICER PER SECTION 302 OF THE SARBANES-OXLEY ACT

#### I, Joseph M. Magliochetti, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Dana Corporation;
- 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and
  - c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
- 6. The registrant's other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: October 30, 2002 /s/ Joseph M. Magliochetti

Joseph M. Magliochetti Chief Executive Officer

#### **Table of Contents**

#### CERTIFICATION OF CHIEF FINANCIAL OFFICER PER SECTION 302 OF THE SARBANES-OXLEY ACT

#### I, Robert C. Richter, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Dana Corporation;
- 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and
  - c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
- 6. The registrant's other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: October 30, 2002 /s/ Robert C. Richter

Robert C. Richter Chief Financial Officer

## EXHIBIT INDEX

| No.  | Description  | Method of Filing       |
|------|--|------------------------|
| 10-H | Restated Supplemental Benefits Plan                  | Filed with this report |
| 99-A | CEO Certification Pursuant to 18 U.S.C Section 1350  | Filed with this report |
| 99-B | CFO Certification Pursuant to 18 U.S.C. Section 1350 | Filed with this report |

#### DANA CORPORATION SUPPLEMENTAL BENEFITS PLAN

# ARTICLE I DEFINITIONS

- 1.1. "Benefit Payment Period" means the one of the following that applies to the particular Employee or Recipient:
  - (a) For an Employee or Recipient who is receiving payments for the remainder of a term certain period, Benefit Payment Period means the remainder of such term certain period.
  - (b) For an Employee or Recipient who is receiving payments for his or her remaining lifetime, the Benefit Payment Period is the Life Expectancy of the Employee or Recipient.
  - (c) For an Employee or Recipient who is receiving payments for his or her remaining lifetime plus payments for the lifetime of a Contingent Annuitant, the Benefit Payment Period is the Life Expectancy of the Employee or Recipient plus an additional period to reflect the Life Expectancy of the Contingent Annuitant after the death of the Employee or Recipient.
  - 1.2. "Board" means the Board of Directors of the Company.
- - (a) any Person is or becomes the Beneficial Owner, directly or indirectly, of securities of the Company (not including in the securities Beneficially Owned by such Person any securities acquired directly from the Company or its Affiliates) representing 20% or more of the combined voting power of the Company's then outstanding securities, excluding any Person who becomes such a Beneficial Owner in connection with a transaction described in clause (1) of paragraph (c) below; or
  - (b) the following individuals cease for any reason to constitute a majority of the number of directors then serving: individuals who, on December 8, 1997, constitute the Board and any new director whose appointment or election by the Board or nomination for election by the Company's stockholders was approved or recommended by a vote of at least two-thirds (2/3) of the directors then still in office who either were directors on December 8, 1997 or whose appointment, election or nomination for election was previously so approved or recommended. For purposes of the preceding sentence, any director whose initial assumption of office is in connection with an actual or threatened election contest relating to the election of directors of the Company, including but not limited to a consent solicitation, relating to the directors of the Company, shall not be treated as having received the requisite approval or recommendation; or
  - (c) there is consummated a merger, consolidation, share exchange or similar corporate transaction involving the Company or any direct or indirect Subsidiary of the Company with any other corporation, other than (1) a transaction which would result in the voting securities of the Company outstanding immediately prior to such transaction continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or the ultimate

parent thereof) at least 50% of the combined voting power of the securities of the Company or such surviving entity or the ultimate parent thereof outstanding immediately after such transaction, or (2) a transaction effected to implement a recapitalization of the Company (or similar transaction) in which no Person is or becomes the Beneficial Owner, directly or indirectly, of securities of the Company (not including in the securities Beneficially Owned by such Person any securities acquired directly from the Company or its Affiliates) representing 20% or more of the combined voting power of the Company's then outstanding securities; or

(d) the stockholders of the Company approve a plan of complete liquidation or dissolution of the Company or there is consummated an agreement for the sale or disposition by the Company of all or substantially all of the Company's assets, other than a sale or disposition by the Company of all or substantially all of the Company's assets to an entity, at least 50% of the combined voting power of the voting securities of which are owned by stockholders of the Company in substantially the same proportions as their ownership of the Company immediately prior to such sale.

For purposes of this "Change in Control" definition, the following terms shall have the following meanings:

"Affiliate" shall mean a corporation or other entity which is not a Subsidiary and which directly, or indirectly, through one or more intermediaries, controls, or is controlled by, or is under common control with, the Company. For the purpose of this definition, the terms "control", "controls" and "controlled" mean the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a corporation or other entity, whether through the ownership of voting securities, by contract, or otherwise.

"Beneficial Owner" or "Beneficially Owned" shall have the meaning set forth in Rule 13d-3 under the Exchange Act.

"Exchange Act" shall mean the Securities Exchange Act of 1934, as amended from time to time.

"Person" shall have the meaning given in Section 3(a)(9) of the Exchange Act, as modified and used in Sections 13(d) and 14(d) thereof, except that such term shall not include (a) the Company or any of its Subsidiaries, (b) a trustee or other fiduciary holding securities under an employee benefit plan of the Company or any of its Affiliates, (c) an underwriter temporarily holding securities pursuant to an offering of such securities, or (d) a corporation owned, directly or indirectly, by the stockholders of the Company in substantially the same proportions as their ownership of stock of the Company.

"Subsidiary" shall mean a corporation or other entity, of which 50% or more of the voting securities or other equity interests is owned directly, or indirectly through one or more intermediaries, by the Company.

- 1.4. "Code" means the Internal Revenue Code of 1986, as amended, or as it may be amended from time to time.
- 1.5. "Company" means Dana Corporation, a corporation organized under the laws of the Commonwealth of Virginia.
- 1.6. "Contingent Annuitant" means the person designated to receive retirement benefits under this Plan following the death of the Employee or a Recipient.

- 1.7. "Credited Service" means "Credited Service" as that term is defined in the Retirement Income Plan.
- 1.8. "Effective Date" means September 1, 1988.
- 1.9. "Employee" means an individual who is a participant (including a retired participant) in a funded, defined benefit pension plan maintained by the Company, or any successor plan that may be adopted or substituted for such plan if, and only if, (a) the individual is actually employed by the Company on September 1, 1988, and (b) the individual is a U.S.-based member of the long-term awards group as of September 1, 1988, under the Dana Corporation Additional Compensation Plan.
- 1.10. "Excess Plan" means the Dana Corporation Excess Benefits Plan, as amended from time to time.
- 1.11. "Highest Average Monthly Earnings" means the sum of:
  - (a) the Employee's basic salary (before any reduction as a result of an election to have his pay reduced in accordance with a "cafeteria plan" or a "cash or deferred arrangement" pursuant to Section 125 or Section 401(k) of the Code), and
  - (b) bonuses and incentive payments paid (or that would have been paid, but for a deferral arrangement) to the Employee (provided, however, that with respect to 1994 and subsequent years' bonus awards under the Company's Additional Compensation Plan, only that portion of the Employee's bonus award as does not exceed 125% of his base salary will be considered)

during any 3 calendar years out of the last 10 calendar years of active employment with the Company prior to retirement in which such sum was the highest, divided by 36.

- 1.12. "Life Expectancy" means the expected remaining lifetime based on the Mortality Table and the age at the nearest birthday of the Employee or Recipient at the date the Lump Sum Payment is made. If a joint and contingent survivor annuity has been elected, then Life Expectancy shall reflect the joint Life Expectancies of the Employee or Recipient and Contingent Annuitant.
- 1.13. "Lump Sum Payment" shall be determined as set forth in paragraph (c) of Section 4.7 of the Plan.
- 1.14. "Mortality Table" shall mean the Unisex Pension 1984 Mortality Table set forward one year in age (or such other pensioner annuity mortality table as the Company with the written consent of the Employee or Recipient shall determine) and the associated Uniform Seniority Table for the determination of joint life expectancies.
- 1.15. "Net Specified Rate" shall mean the interest rate which will produce income on a tax free basis that equals the income produced by the Specified Rate net of the combined highest rates of Federal, state and local income taxes that are in effect in the jurisdiction of the Employee or Recipient on the date of payment of the Lump Sum Payment.
- 1.16. "Pension Plan" means the funded, defined benefit pension plan in which an Employee was participating at the time of his termination of employment (or retirement) from the Company.
- 1.17. "Plan" means the "Dana Corporation Supplemental Benefits Plan", as set forth herein.

- 1.18. "Plan Administrator" means the Plan Administrator appointed under the Pension Plan.
- 1.19. "Primary Social Security Benefit" means "Primary Social Security Benefit" as that term is defined by the Retirement Income Plan.
- 1.20. "Retirement Income Plan" means the Dana Corporation Retirement Income Plan, as in effect on June 30, 1998.
- 1.21. "Specified Rate" means an interest rate equal to 85% of a composite insurance company annuity rate provided by an actuary designated by the Plan Administrator (and provided by such actuary as of the last month of the calendar year next preceding the calendar year in which the distribution is made), subject to the condition that the interest rate in effect for any such year may not differ from the rate in effect for the prior year by more than one-half of one percent, and also subject to the condition that any such rate shall be rounded to the nearest one-tenth of one percent (and if such rate is equidistant between the next highest and next lowest one-tenth of one percent, rounded to the next lowest one-tenth of one percent).
- 1.22. "Temporary Retirement Benefit" means the benefit described in Section 4.1(b)(i)(B) hereof.
- 1.23. "Vesting Service" means "Vesting Service" as that term is defined by the Retirement Income Plan.

#### ARTICLE II PURPOSE OF THE PLAN

2.1. PURPOSE. This Plan is adopted effective September 1, 1988, and amended effective July 16, 2002, and is intended to provide supplemental benefits to Employees and their beneficiaries in addition to any benefits to which such Employees and beneficiaries may be entitled under other Company-sponsored, funded, defined benefit pension plans and the Excess Plan.

## ARTICLE III ELIGIBILITY

3.1. ELIGIBILITY. All Employees and beneficiaries of Employees eligible to receive retirement benefits from a Pension Plan shall be eligible to receive benefits under this Plan in accordance with Article IV, regardless of when the Employee may have terminated employment or retired (except as otherwise specified by Article IV).

## ARTICLE IV BENEFITS

#### 4.1. BASIC BENEFITS.

(a) An Employee who, on or after September 1, 1988, retires from active employment with the Company on or after his 65th birthday, shall be entitled to receive a lump sum benefit that is the actuarial equivalent (determined in accordance with Section 4.2 hereof) of a monthly supplemental benefit equal to the excess (if any) of:

- (i) (A) 1.6 percent of the Employee's Highest Average Monthly Earnings multiplied by the number of years and fractional parts thereof of his Credited Service at the time of retirement, less
  - (B) 2 percent of the Employee's Primary Social Security Benefit multiplied by the number of years and fractional parts thereof of his Credited Service but not more than 50 percent of the Employee's Primary Social Security Benefit, over
- (ii) the sum of the monthly benefits he is entitled to receive from all Company-sponsored, funded, defined benefit pension plans, and the Excess Plan, determined in each case on the basis of the assumption that the Employee's benefits under such plans are paid in the form of a single life annuity for the life of the Employee, commencing as of the Employee's date of retirement under the Pension Plan.
- (b) An Employee who, on or after September 1, 1988, retires from employment with the Company on or after his 50th birthday, after completing 10 years of Vesting Service, after the sum of his age and years of Vesting Service, both calculated to the nearest month, equal 70 or more, and before his 65th birthday, shall be entitled to receive a lump sum benefit that is the actuarial equivalent (determined in accordance with Section 4.2 hereof) of a monthly supplemental benefit equal to the excess (if any) of
  - (i) (A) the retirement benefit described in Section 4.1(a)(i) hereof, plus
    - (B) a Temporary Retirement Benefit equal to the Employee's Primary Social Security Benefit, reduced, if applicable, by the actual amount of any unreduced Social Security benefit paid to the Employee, payable through the month in which the Employee attains age 62, provided that if the Employee has less than 25 years of Credited Service, the Temporary Retirement Benefit shall be prorated based on the proportion of 25 years of Credited Service that has been credited to the Employee at the time of his retirement; and provided further that

- (C) retirement benefits prescribed by paragraph (A), above, and Temporary Retirement Benefits prescribed by paragraph (B), above, shall not exceed the following limitations:
  - I. Temporary Retirement Benefits payable to all Employees, and retirement benefits payable to all Employees who participated in the Retirement Income Plan as of December 31, 1983, and who had attained age 45 as of that date, shall not exceed the percentage of such benefits prescribed by the following schedule, based on the Employee's age on the date of retirement:

| Age | Percentage |
|-----|------------|
|     |            |
| 64  | 100%       |
| 63  | 100%       |
| 62  | 100%       |
| 61  | 95%        |
| 60  | 90%        |
| 59  | 85%        |
| 58  | 80%        |
| 57  | 75%        |
| 56  | 70%        |
| 55  | 65%        |
| 54  | 60%        |
| 53  | 55%        |
| 52  | 50%        |
| 51  | 45%        |
| 50  | 40%        |
|     |            |

II. Retirement benefits payable to all Employees who did not participate in the Retirement Income Plan on December 31, 1983, or who had not attained age 45 as of that date, shall not exceed the percentage of such benefits prescribed by the following schedule, based on the Employee's age on the date of retirement:

| Age | Percentage |
|-----|------------|
|     |            |
| 65  | 100%       |
| 64  | 95%        |
| 63  | 90%        |
| 62  | 85%        |
| 61  | 80%        |
| 60  | 75%        |
| 59  | 70%        |
| 58  | 65%        |
| 57  | 60%        |
| 56  | 55%        |
| 55  | 50%        |
| 54  | 45%        |
| 53  | 40%        |
| 52  | 35%        |
| 51  | 30%        |
| 50  | 25%        |

over

- (ii) the sum of the monthly benefits he is entitled to receive from all Company-sponsored, funded, defined benefit pension plans and the Excess Plan, determined in each case on the basis of the assumption that the Employee's benefits under such plans are paid in the form of a single life annuity for the life of the Employee, commencing as of the Employee's date of retirement under the Pension Plan.
- (c) Subject to the provisions of Section 4.2 hereof, the benefit payable pursuant to paragraph (a) or (b) of this Section 4.1, shall be paid in the form of a lump sum, payable as of the Employee's date of retirement under the Pension Plan.
- (d) If an Employee dies before the date as of which benefits are scheduled to be paid or to commence hereunder, the Employee's surviving spouse (if any) shall be entitled to receive a lump sum benefit equal to 100 percent of the benefit to which the Employee would have been entitled under paragraph (c), above, if the Employee had retired on the date of his death.
- (e) No benefits shall be paid hereunder with respect to an active Employee who is not married on the date of his death.

### 4.2. FORM OF BENEFIT PAYMENTS.

- (a) An Employee eligible for a benefit under this Plan shall be entitled to receive his benefit in the form of an immediate lump sum payment. However, the Employee may request that his benefit be paid instead, concurrently with any benefit that the Employee is entitled to receive under the Excess Plan, pursuant to an optional form of payment that is used for the payment of the Employee's retirement benefit under the Pension Plan. The amount of the benefit payable pursuant to any form of payment under this paragraph (a) shall be determined by applying the mortality rates, interest assumptions, and other factors prescribed by the Retirement Income Plan that would be applicable to the form of payment that the Employee has requested under this Plan; provided that if a lump sum distribution is made hereunder, the amount of the lump sum distribution shall be equal to the excess of the amount determined under paragraph (i), below, over the amount determined under paragraph (ii), below:
  - (i) The total lump sum amount that is actuarially equivalent to the monthly supplemental benefit prescribed by Section 4.1(a)(i) or Section 4.1(b)(i), whichever is applicable, calculated using the basis described in subparagraph (i) or (ii), below, whichever produces the larger lump sum amount:
    - (A) the lump sum amount calculated on the basis of the "applicable interest rate" (as in effect for the November preceding the calendar year in which the calculation is made) and the "applicable mortality table", both as defined in Section 417(e) of the Code; or
    - (B) the lump sum amount calculated on the basis of an interest rate equal to 85% of a composite insurance company annuity rate provided by an actuary designated by the Plan Administrator (and provided by such actuary as of the December next preceding the calendar year in which the distribution is made), subject to the condition that the interest rate in effect for any such year may not

differ from the rate in effect for the prior year by more than one-half of one percent, and also subject to the condition that any such rate shall be rounded to the nearest one-tenth of one percent (and if such rate is equidistant between the next highest and next lowest one-tenth of one percent, rounded to the next lowest one-tenth of one percent), and on the basis of the applicable mortality assumption for males under the 1971 Group Annuity Mortality Table.

- (ii) The total lump sum distribution that he is entitled to receive under all Company-sponsored, funded, defined benefit pension plans and the Excess Plan, determined on the basis of the interest rate and mortality assumptions required by the terms of those plans.
- (b) In addition to the distribution options available under paragraph (a) of this Section 4.2, an Employee eligible for a benefit under this Plan may request to receive his benefit in 120 monthly installments, regardless of whether the Employee has elected this form of payment for his retirement benefit under the Excess Plan or the Pension Plan. An Employee may elect the 120-month installment benefit only if his employment with the Company terminates on or after July 1, 1988. The Employee's lump sum benefit determined under Section 4.1 shall be converted to monthly installments using the "applicable interest rate" under Section 417(e) of the Code for the November preceding the calendar year in which the payments commence. If the Employee dies before 120 monthly payments have been made, there shall be paid to his beneficiary, commencing on the first day of the month following his death and continuing for the remainder of the 120-month period, the monthly benefit that had been paid to the Employee. No payments shall be made either to the Employee or to his beneficiary after 120 monthly payments have been made.
- (c) If the Employee requests the 120-month installment option under paragraph (b), the Employee shall designate in writing a natural person (or persons) to be his beneficiary. The Employee may not designate a trust or his estate to be his beneficiary. If an Employee designates his spouse as his beneficiary and they thereafter divorce, such designation shall be automatically revoked. The Employee may change his beneficiary designation in writing at anytime before his installment payments commence, but he may not change his beneficiary designation after his payments commence. If the Employee dies after his installment payments have commenced and he is not survived by a designated beneficiary, the remaining monthly payments shall be paid to the Employee's estate. If the Employee is survived by a designated beneficiary, and the beneficiary dies before the complete disbursement of the payments due, the remaining monthly payments shall be paid to the beneficiary's estate.
- (d) The Employee's written request to receive an optional form of payment under paragraph (a) or paragraph (b) instead of an immediate lump sum must be filed with the Vice President - Human Resources of the Company before the Employee's date of retirement under the Pension Plan. The request shall be granted or denied in the sole discretion of the Vice President - Human Resources of the Company. If the Employee is the Vice President - Human Resources of the Company, the duties of the Vice President - Human Resources of the Company under this Section 4.2 shall be discharged by the President of the Company.

Any post-retirement increase in the benefits being paid to an Employee under the Pension Plan shall also be applied on a comparable basis to any monthly supplemental benefits under this Plan.

- 4.3. TIME AND DURATION OF BENEFIT PAYMENTS. Benefits due under the Plan shall be paid coincident with the payment date of benefits under the Pension Plan, or at such other time or times as the Plan Administrator in his discretion determines. All supplemental benefits payable under this Plan shall cease as of the first day of the month following the Employee's death, except that payments may continue to the Employee's spouse or beneficiary following his death pursuant to an optional form of payment selected under Section 4.2.
- 4.4. BENEFITS UNFUNDED. The benefits payable under the Plan shall be paid by the Company each year out of its general assets and shall not be funded in any manner. The obligations that the Company incurs under this Plan shall be subject to the claims of the Company's other creditors having priority as to the Company's assets.
- 4.5. NO RIGHT TO TRANSFER INTEREST. The Plan Administrator may recognize the right of an alternate payee named in a domestic relations order to receive all or a portion of an Employee's benefit under this Plan, provided that (a) the domestic relations order would be a "qualified domestic relations order" within the meaning of Section 414(p) of the Code if Section 414(p) were applicable to the Plan; (b) the domestic relations order does not purport to give the alternate payee any right to assets of the Company or its affiliates; and (c) the domestic relations order does not purport to give the alternate payee any right to receive payments under the Plan before the Employee is eligible to receive such payments. If the domestic relations order purports to give the alternate payee a share of a benefit to which the Employee currently has a contingent or nonvested right, the alternate payee shall not be entitled to receive any payment from the Plan with respect to the benefit unless the Employee's right to the benefit becomes nonforfeitable. Except as set forth in the preceding two sentences with respect to domestic relations orders, and except as required under applicable Federal, state or local laws concerning the withholding of tax, rights to benefits payable under the Plan are not subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, attachment or other legal process, or encumbrance of any kind. Any attempt to alienate, sell, transfer, assign, pledge, or otherwise encumber any such supplemental benefit, whether currently or thereafter payable, shall be void.
- 4.6. SUCCESSORS TO THE CORPORATION. This Plan shall be binding upon and inure to the benefit of any successor or assign of the Company, including, without limitation, any corporation or corporations acquiring directly or indirectly all or substantially all of the assets of the Company whether by merger, consolidation, sale or otherwise (and such successor or assign shall thereafter be deemed embraced within the term "Company" for the purposes of this Plan).
- 4.7. CHANGE IN CONTROL. Anything hereinabove in this Article IV or elsewhere in this Plan to the contrary notwithstanding:
  - (a) LUMP SUM PAYMENT. Upon the occurrence of a Change in Control, each Employee and each Employee's spouse or beneficiary following his death who are receiving benefits under the Plan ("Recipient") shall receive, on account of future payments of any and all benefits due under the Plan, a Lump Sum Payment, so that each such Employee or Recipient will receive substantially the same amount of after-tax income as before the Change in Control, determined as set forth in paragraph (c) of this Section 4.7.
  - (b) CERTAIN MATTERS FOLLOWING A LUMP SUM PAYMENT. An Employee who has received a Lump Sum Payment pursuant to paragraph (a) of this Section 4.7 shall, thereafter (i) while in the employ of the Company, continue to accrue benefits

under the Plan, and (ii) be eligible to be paid further benefits under the Plan, after appropriate reduction in respect of the Lump Sum Payment previously received. For purposes of calculating such reduction, the Lump Sum Payment shall be accumulated with interest at the Specified Rate in effect from time to time for the period of time from initial payment date to the next date on which a computation is to be made (i.e., upon Change in Control, retirement, or other termination of employment). It shall then be converted to a straight-life annuity using the current annuity certain factor. The current annuity certain factor will be determined on the Net Specified Rate basis if this benefit payment is being made due to a subsequent Change in Control; otherwise, the Specified Rate shall be used.

- (c) DETERMINATION OF LUMP SUM PAYMENT. The Lump Sum Payment referred to in paragraph (a) of this Section 4.7 shall be determined by multiplying the annuity certain factor (for monthly payments at the beginning of each month) based on the Benefit Payment Period and the Net Specified Rate by the monthly benefit (adjusted for assumed future benefit adjustments due to Social Security and Code Section 415 changes in the Pension Plan) to be paid to the Employee or Recipient under the Plan.
- 4.8. TAXATION. Notwithstanding anything in the Plan to the contrary, if the Internal Revenue Service determines that the Participant is subject to Federal income taxation on an amount in respect of any benefit provided by the Plan before the distribution of such amount to him, the Company shall forthwith pay to the Participant all (or the balance) of such amount as is includible in the Participant's Federal gross income and shall correspondingly reduce future payments, if any, of the benefit. Except as provided in Section 4.7 with respect to payments after a Change in Control, the Company shall not reimburse the Employee or any Recipient for any tax, interest, or penalty that the Employee or Recipient owes with respect to any payment from the Plan.

# ARTICLE V AMENDMENT, TERMINATION AND INTERPRETATION

- 5.1. AMENDMENT AND TERMINATION. The Company reserves the right, by action of the Board, to amend, modify or terminate, either retroactively or prospectively, any or all of the provisions of this Plan without the consent of any Employee or beneficiary; provided, however, that no such action on its part shall adversely affect the rights of an Employee and his beneficiaries without the consent of such Employee (or his beneficiaries, if the Employee is deceased) with respect to any benefits accrued prior to the date of such amendment, modification, or termination of the Plan if the Employee has at that time a non-forfeitable right to benefits under a funded, defined benefit pension plan sponsored by the Company.
- 5.2. INTERPRETATION. The Plan Administrator shall have the discretionary authority to interpret the Plan and to decide any and all matters arising hereunder; including but not limited to the right to remedy possible ambiguities, inconsistencies or omissions by general rule or particular decision. In addition, any interpretations and decisions made by the Plan Administrator shall be final, conclusive and binding upon the persons who have or who claim to have any interest in or under the Plan.

| IN | WITNESS | WHEREOF, | Dana | Corporation | has | executed | this | restated | Plan | effective |  |
|----|---------|----------|------|-------------|-----|----------|------|----------|------|-----------|--|
| as | of July | 16, 2002 |      |             |     |          |      |          |      |           |  |

| /s/ Robert C. Richter |  |
|-----------------------|--|
|                       |  |
| Dana Corporation      |  |

/s/ Mark A. Smith Jr. Attest

# DANA CORPORATION SUPPLEMENTAL BENEFITS PLAN APPENDIX A

A.1 PURPOSE. The purpose of this Appendix A is to provide supplemental benefits to certain individuals who are not otherwise eligible for benefits under the Plan. Except to the extent that a contrary rule is expressly set forth below, capitalized terms used in Appendix A shall have the meaning set forth in Article I of the Plan, and the benefits provided under Appendix A shall be subject to the administrative provisions set forth in Sections 4.2 through 4.8 of Article IV and Sections 5.1 and 5.2 of Article V (construed as if the term "Employee" in those sections referred to an individual who is eligible for a benefit under this Appendix A).

A.2 ELIGIBILITY. An individual is eligible for a supplemental retirement benefit under this Appendix A if the individual meets all of the following criteria on the date of his retirement from the Company and its affiliates (or if he meets the criteria in paragraphs (a) through (c) on the date of a Change in Control, if earlier):

- (a) The individual is not eligible for a supplemental retirement benefit under any provision of the Plan other than this Appendix A.
- (b) The individual has reached his 50th birthday and has completed at least 10 years of Vesting Service; and the sum of the individual's age and years of Vesting Service, both calculated to the nearest month, equals 70 or more.
- (c) The individual is a U.S.-based member of the "A" Group or the "B" Group (as defined by the Compensation Committee of the Board), who participated in the Retirement Income Plan as of June 30, 1988, and who is a management employee or a highly-compensated employee.
- (d) The individual retires on or after January 1, 1996 and before January 1, 2010.
- A.3. AMOUNT OF BENEFIT. The amount of an individual's supplemental retirement benefit under Appendix A shall be the initial benefit determined under paragraph (a), multiplied by the percentage specified in paragraph (b), and reduced as provided in paragraph (c).
  - (a) The individual's initial benefit shall be the normal retirement benefit or early retirement benefit that the individual would have received under the Retirement Income Plan if the provisions of that Plan had remained in effect through the individual's retirement date, with the modification described in the following sentence. For purposes of applying the Retirement Income Plan formula, the individual's "Final Monthly Earnings" shall be the average of his Earnings during the five consecutive calendar years out of the last ten years of his active employment with the Company in which the average was the highest.
  - (b) The percentage applied to the individual's initial benefit shall be determined according to the calendar year in which the individual retires, as follows:

| Year in Which Individual Retires | Applicable Percentage |
|----------------------------------|-----------------------|
|                                  |                       |
| 1996 - 1999                      | 90%                   |
| 2000 - 2004                      | 80%                   |
| 2005 - 2009                      | 70%                   |
| After 2009                       | Θ%                    |

- (c) The benefit determined under this Section A.3 shall be calculated as a single-life annuity, and shall be reduced by the sum of the monthly benefits that the individual is entitled to receive from any source listed in subparagraphs (i), (ii), or (iii), below, determined in each case on the basis of the assumption that the individual's benefits under such sources are paid in the form of a single-life annuity for the life of the individual, commencing as of the individual's date of retirement under the Pension Plan:
  - (i) all funded defined benefit pension plans sponsored by the Company and its affiliates; and
  - (ii) all unfunded, nonqualified deferred compensation plans sponsored by the Company and its affiliates (including, but not limited to, the Excess Plan), with the sole exception of the Dana Corporation Additional Compensation Plan; and
  - (iii) any supplemental retirement benefit provided under an employment contract, or under any other contract or agreement, between the individual and the Company or any affiliate.

#### A.4 FORM OF PAYMENT.

- (a) An individual shall be entitled to receive his benefit under this Appendix A in the manner provided in Section 4.2 of the Plan. If the individual elects to receive a lump sum payment, however, the lump sum payment shall be calculated as provided in paragraph (b), below, rather than as provided in Section 4.2 of the Plan.
- (b) The single-life annuity determined under paragraphs (a) and (b) of Section A.3 shall be converted to a lump sum present value on the basis of the "applicable interest rate" (as in effect for the November preceding the calendar year in which the calculation is made) and the "applicable mortality table", both as defined in Section 417(e) of the Code. The lump sum determined under the preceding sentence of this Section A.4 shall be reduced by the lump sum present value of all benefits that the individual is entitled to receive from all sources described in paragraph (c) of Section A.3, determined in each case on the basis of the interest rate and mortality assumptions required for lump sum calculations by the terms of those plans or agreements (or, if no such interest rates or mortality assumptions are specified in the plan or agreement, on the basis of the interest rate and mortality assumptions set forth in the first sentence of this paragraph (b)).

A.5 PRE-RETIREMENT DEATH BENEFIT. Effective March 1, 1998, if an individual dies before his benefit under this Appendix A commences or is paid, the individual's surviving spouse (if any) shall be entitled to receive a lump-sum benefit equal to 100% of the benefit to which the individual would have been entitled under paragraph A.3, above, subject to the reductions described in paragraph A.3(c), as if the individual had retired on the date of his death.

A.6 KEY LOCAL AND THIRD COUNTRY NATIONALS. The provisions of this Section A.6 shall apply solely to individuals named in the Key Local and Third Country National listing in Appendix F of the Dana Corporation Retirement Plan. If such an individual was a member of the "A" Group or the "B" Group on January 1, 2002, and meets all of the eligibility criteria of Section A.2 above except (i) the requirement that the individual be U.S.-based, and (ii) the requirement that the individual have been a participant in the Retirement Income Plan before

July 1, 1988, such individual shall nonetheless be eligible for benefits under this Appendix A. The amount of the individual's benefit shall be determined in accordance with Sections A.3 and A.4, taking into account the individual's Earnings, Credited Service, and Vesting Service determined under Appendix F of the Dana Corporation Retirement Plan. In addition to the benefit offsets listed in Section A.3(c), the individual's benefit under the Plan shall be reduced by the actuarial value (as determined by the Company's actuary) of the following benefits:

- (a) the benefit earned under any non-U.S. defined benefit, defined contribution, or individual account retirement plan to the extent that benefit was funded by contributions of Dana Corporation or any of its subsidiaries or affiliates (or, in the case of a non-U.S. plan that is unfunded, to the extent that benefit will be paid by Dana Corporation or any of its subsidiaries or affiliates); and
- (b) the benefit earned under any non-U.S. retirement program sponsored by a local government, if (i) the government program is the predominant source of retirement benefits in that locality, and (ii) the individual did not earn a retirement benefit under a private retirement plan maintained in the same locality by Dana Corporation or any of its subsidiaries or affiliates.

Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Dana Corporation (the "Company") on Form 10-Q for the period ended September 30, 2002, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Joseph M. Magliochetti, Chief Executive Officer of the Company, certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Joseph M. Magliochetti
Joseph M. Magliochetti
Chief Executive Officer

October 30, 2002

Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Dana Corporation (the "Company") on Form 10-Q for the period ended September 30, 2002, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Robert C. Richter, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(a) of the Securities Exchange Act of 1934, and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Robert C. Richter

Robert C. Richter Chief Financial Officer

October 30, 2002