

# Dana Holding Corporation 2015 Fourth-Quarter Earnings Conference Call

February 18, 2016

Honesty & Integrity Good Corporate Citizen Open Communication Continuous Improvement

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Introduction	Craig Barber Director, Investor Relations
Business Update	James Kamsickas President and Chief Executive Officer
Financial Review	Rod Filcek Senior Vice President and Interim Chief Financial Officer
Q&A Session	Includes: George Constand Vice President and Chief Technical and Quality Officer

# 2015 Highlights



Sales of \$6.060 billion

Net Income of \$159 million

**Diluted Adjusted EPS: \$1.74** 

Adjusted EBITDA of \$652 million ► 10.8% Margin

Free Cash Flow of \$146 million

Significant Shareholder Return
'15 repurchases: \$311 million
\$1.4 billion returned to date\*
Authorized \$300 million '16-'17

**Successful Product Launches** 

Continued to Win New Business ► Backlog up 10% to \$750 million

**15 Customer Recognition Awards** 





#### Dana Products Driving Award-Winning Vehicles Light Vehicle Driveline and Power Technologies





# All-Wheel-Drive Growth



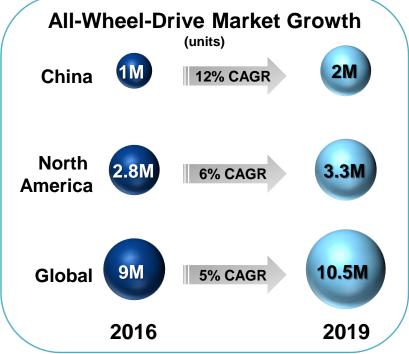
#### Why Disconnecting All-Wheel Drive (AWD) is Important



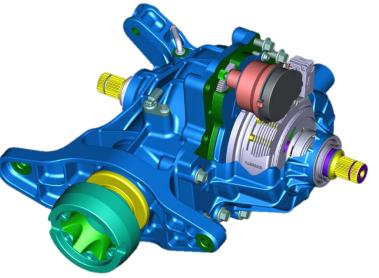
Customers increasingly require improved safety and traction control. However traditional AWD systems are <u>less</u> fuel efficient than front wheel drive (FWD) vehicles.



Rapid connect and disconnecting AWD systems <u>improve</u> fuel efficiency to be more in line with FWD vehicles.



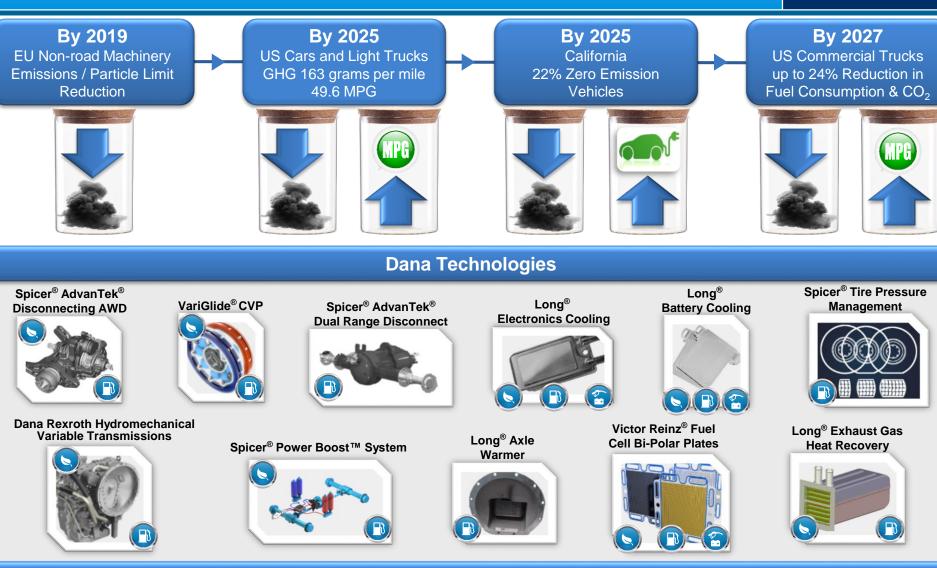
#### AdvanTEK<sup>®</sup> Disconnecting AWD Unit



Dana has been sourced on largest known global disconnecting All-Wheel-Drive program

### **Technologies to Meet Sustainability Regulations**

(includes proposed standards)



Driveline, Transmission, Engine/Propulsion/Battery & Environmental Systems

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# \$750M Sales Backlog – 10% Increase

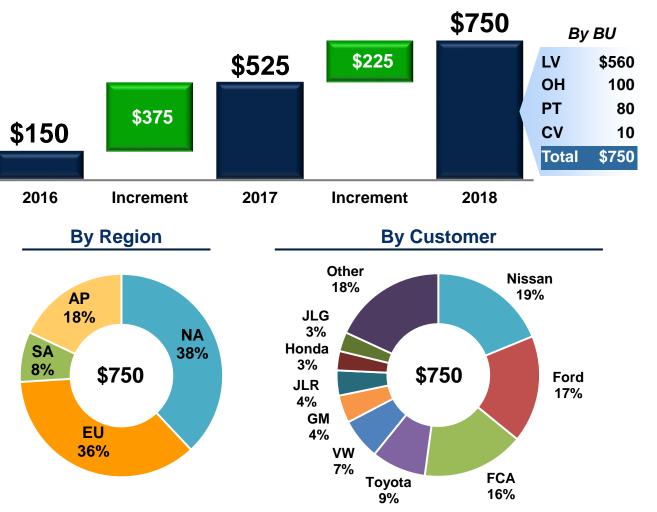
(\$ in millions)

#### 2016 - 2018 Sales Backlog Flow by Year

DANA

New business wins increased sales backlog, positioning Dana to outgrow the market

- Incremental new business with 130+ customers across all business units
- Net increase of 10% or \$70 over updated 2015 backlog
- New business won while maintaining financial discipline



© Dana 2016 Represents new business awards, net of any known losses. Excludes replacement business wins. 8

# 2016 Market Expectations



#### North America

- Light vehicle remains strong
  - Light truck mix positive
- Lower demand for class 8 commercial vehicles
- Flat demand for off-highway vehicles

#### South America

- Continued economic uncertainty
  - Argentina: New light vehicle business offsetting FX & market
  - Brazil: Flat commercial-vehicle market, but FX headwinds continue

#### Europe

- Improving passenger car demand will benefit Power Technologies
- Generally flat demand for offhighway and commercial vehicles
- FX headwinds continue

#### Asia Pacific

- Modest Growth
  - India: Commercial Vehicle and Light Vehicle Driveline
  - Thailand: Light Vehicle Driveline
- China demand flat
  - Light Vehicle; Off-Highway

Markets Mostly Flat; New Business Mostly Offsetting Currency Headwinds

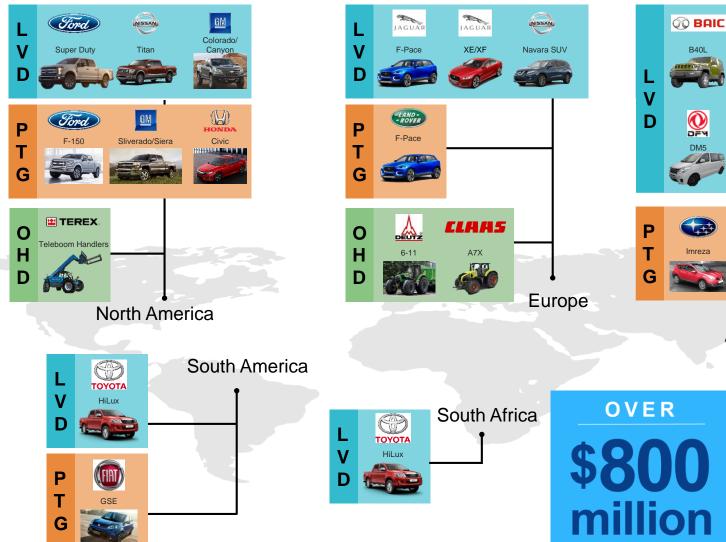
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# Key Product Launches in 2016



NISSAN

Navara SUV



 $\bigcirc$ (D) FAW С 0 - 1 ARATBENZ CN131 DM5 914  $\mathbb{Q}$  SANY Ford 0 Η Mondeo 5T Imreza D

NISSAN

Navara

Asia

IN ANNUAL REVENUE

LVD: Light Vehicle Driveline CVD: Commercial Vehicle Driveline PTG: Power Technologies Group OHD: Off Highway Driveline

#### Acquired Magnum<sup>™</sup> Gasket Brand





#### Magnum Gaskets aftermarket product portfolio

- Third largest gasket brand in the U.S. & Canada
- Experienced and successful Magnum management team
- New commercial channels for Dana
- Portfolio addresses >90% of N.A. vehicles







#### Enhance competitive position and grow our core business

- Relentless focus on customer satisfaction
- Sustain investment in innovative technologies and differentiated products
- Continue to grow organically
- Consider complementary inorganic opportunities

#### Continue driving profit margin improvement

- Accelerate lean manufacturing initiatives to eliminate waste and reduce cost
- Ensure seamless launch of new business programs
- Improve CV while continuing strong performance in LV, OH, and PT

#### Maintain a strong balance sheet

- Continue capital investment discipline to drive returns
- Retain flexibility to take advantage of new opportunities
- Return excess capital to shareholders



# **Financial Review** 2015 Fourth Quarter and Full Year

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# Financial Results – 2015 Fourth Quarter



(\$ in millions, except EPS)	Fou	irth Quar	ter
	2015	2014	Change
Sales	\$ 1,375	\$ 1,582	\$ (207)
Adjusted EBITDA	129	178	(49)
Margin	9.4%	11.3%	(190) bps
Income (Loss) from Cont Op Before Int Exp	73	(22)	95
Income Tax Benefit (Expense)	(92)	166	(258)
	(82)	109	(191)
Diluted Adjusted EPS	\$ 0.34	\$ 0.53	\$ (0.19)
Capital Spend <sup>1</sup>	68	65	3
Free Cash Flow	72	118	(46)

<sup>1</sup> 2014 adjusted to conform with 2015 presentation that excludes unpaid capital spend

#### Fourth Quarter Items

Pre-Tax I					
Item	2015	2014			
Asset Impairment	\$0	\$(80)			
Pension Settlement	0	(42)			
Debt Refinancing	0	(19)			
Total	\$0	\$(141)			
After-Tax Items					
After-Tax	Items				
After-Tax	Items 2015	2014			
		<b>2014</b> \$179			
Item	2015				
Item Tax Items	<b>2015</b> \$(79)	\$179			

- \$(159) million impact to Q4 2015 net income from above items when compared to Q4 2014
- 2015 Q4 net income adjusted for above items was \$36 million compared to \$68 million in 2014

# Fourth-Quarter Sales and Adjusted EBITDA



(\$ in millions)						Fou	irth Quarte	r	
					2015		2014	Chang	ge
	Sales			\$	1,375	\$	1,582	\$ (207	́)
	Adjusted EB	ITDA		\$	129	\$	178	\$ (49	
	Adjusted EB	ITDA Ma	rgin		9.4%	1	11.3%	(190) l	bps
Light Vehicle Dr	iveline Com	mercial Vel	hicle Drive	eline	Off	-Highwa	y Driveline	Powe	r Technologies
2015 20 <sup>7</sup>	14	2015	2014			2015	2014	20	15 2014
11.5% 11.7	7%	-0.7%	7.9%			13.9%	15.1%	13.	.2% 13.9%
Key Dr	ivers of Y/Y Sal	es Chang	е			Key	Drivers of Y	/Y EBITD	A Change
\$(103)	\$(38)	(58)	\$(8)			\$(20)	\$(4) \$(24)	\$(20	\$(5)

See appendix for comments regarding the presentation of non-GAAP measures

Performance

\$(141)

Divestiture

Vol / Mix

FX

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**Φ(Z**+

**Divestiture** 

FX

Performance

\$(25)

Vol / Mix

### Financial Results – 2015 Full Year



(\$ in millions, except EPS)			Full Year	,	
		2015	2014	Change	•
Sales	\$	6,060	\$ 6,617	\$ (55	57)
Adjusted EBITDA		652	746	(9	94)
Margin		10.8%	11.3%	(50) bj	ps
Income from Cont Op Before Int Exp		405	378	2	27
Income Tax Benefit (Expense)		(82)	70	(15	52)
		159	319	(16	<b>60</b> )
Diluted Adjusted EPS	\$	5 1.74	\$ 1.99	\$ (0.2	25)
Capital Spend		260	234	2	26
Free Cash Flow		146	276	(13	30)

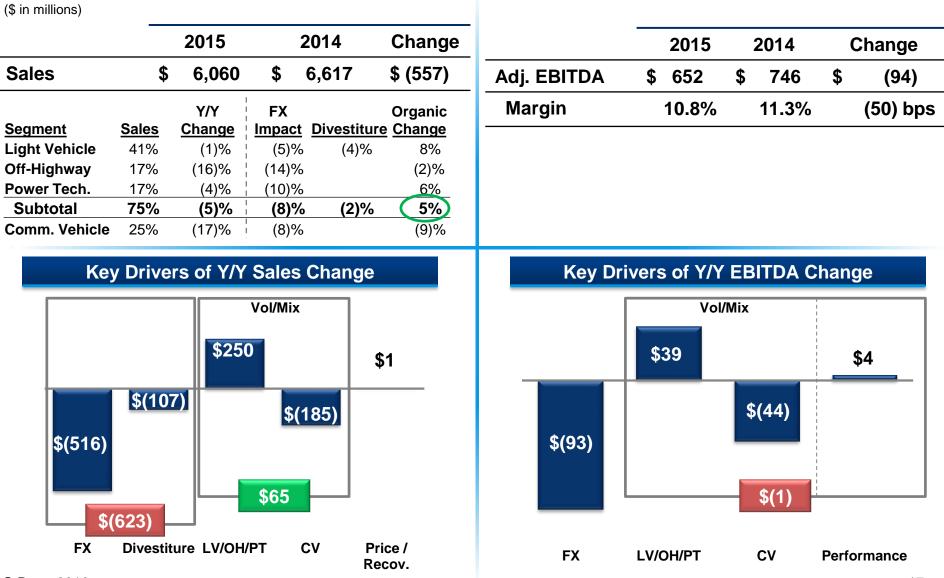
#### Full Year Items

Pre-Tax					
Item	2015	2014			
Asset Impairment	\$(36)	\$(80)			
Pension Settlement	0	(42)			
Debt Refinancing	0	(19)			
Total	\$(36)	\$(141)			
After-Tax Items					
Item	2015	2014			
Tax Items	\$(5)	\$179			
Asset Impairment	(27)	3			
Total	\$(32)	\$182			
Total FY Items	\$(68)	\$41			

- \$(109) million impact to 2015 net income from above items when compared to 2014
- 2015 net income adjusted for above items was \$227 million compared to \$278 million in 2014

# Sales and Adjusted EBITDA Comparisons

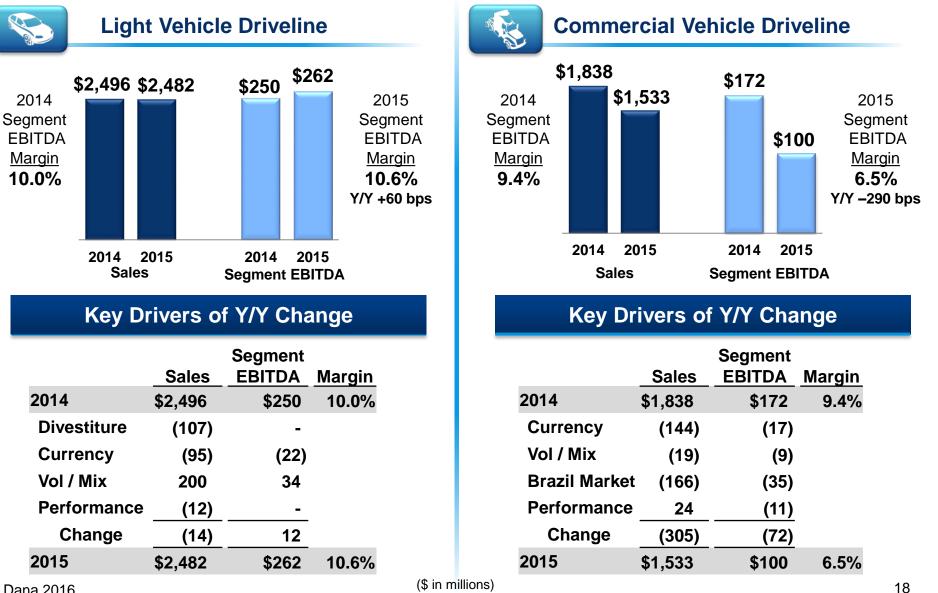




See appendix for comments regarding the presentation of non-GAAP measures

# 2015 Full-Year Business Results

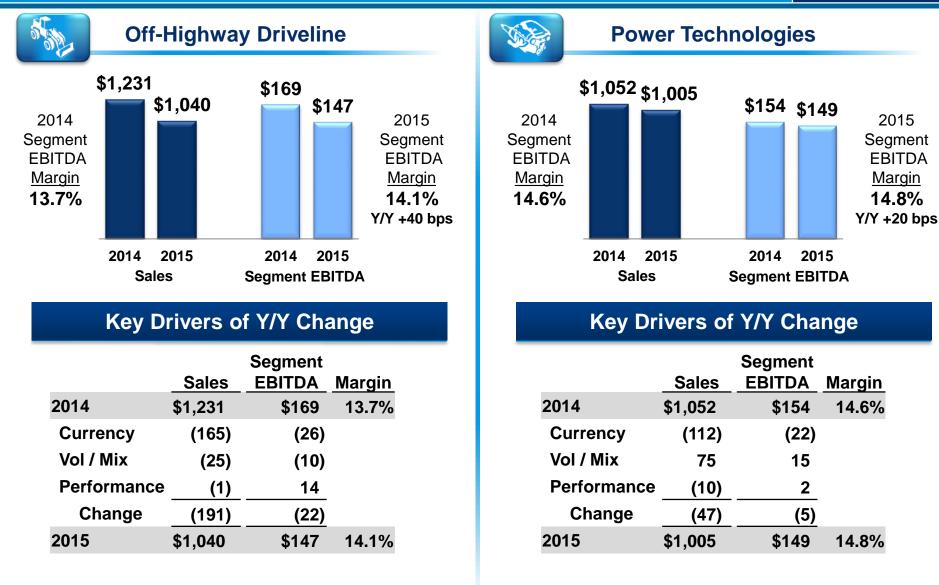




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### 2015 Full-Year Business Results





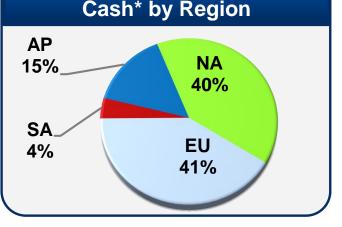
# Free Cash Flow and Liquidity



Free Cash Flow	Full Year
(\$ in millions)	2015 2014 Change
Adjusted EBITDA	\$ 652 \$ 746 \$ (94)
Working Capital <sup>1</sup>	(38) (19) (19)
Restructuring	(16) (26) 10
Pension, Net	(18) (11) (7)
Interest, Net <sup>2</sup>	(85) (67) (18)
Cash Taxes	(90) (116) 26
Capital Spending	(260) (234) (26)
Other	1 3 (2)
Free Cash Flow	\$ 146 \$ 276 \$ (130)

<sup>1</sup> Changes in working capital relating to interest, taxes, and restructuring are included in those respective categories <sup>2</sup> Includes \$40 receipt of prior period interest on a note receivable classified as an operating cash flow in 2014

Cash, Debt & Liquidity				
(\$ in millions)	2	2015		
Total Cash*	\$	953		
Total Debt		1,596		
Net Debt	\$	(643)		
Liquidity**	\$	1,205		



Includes marketable securities; cash and marketable securities also includes \$143 in a wholly-owned subsidiary where access is subject to approval of subsidiary's independent board member

\*\* \$260 available under U.S. ABL facility

**U.S.** Pension

- Funded percentage stable even with weak market returns
- Higher interest rates reduced liabilities

## **Capital Structure Update**

#### **Share Repurchase Actions**

- \$311 million returned to shareholders in 2015
  - \$1.4 billion in total\*
- 67 million shares repurchased or redeemed\*
- 31% reduction in shares\*
- Additional \$300 million authorized for 2016-2017

#### Share Repurchase Summary as of 12/31/15

Shares Repurchased (incl. Series A shares)	67 M
2015 Weighted Avg. Diluted Adj. Shares	160 M
New Authorization (as of Jan. 2016)	\$300 M

U.S. Defined Benefit Pension					
		<u>2014</u>		<u>2015</u>	
PBO	\$	1,823	\$	1,692	
FV of Assets		1,622		1,493	
(Unfunded)	\$	(201)	\$	(199)	
Funded %		89%		88%	-
Growth/Fixed 14% Cash 2%	Immuni 53%	0		Equity/Alt 31%	



### **2016 Financial Targets**



Key Financial Metrics	2016 Targets	Business Segments – 2016 Targets
		Light Vehicle Driveline
Sales	\$5.8 <b>-</b> \$6.0 B	Sales Margin
		~\$2.5 B ~11%
Adjusted EBITDA	\$640 – \$670 M	Commercial Vehicle Driveline
Marain	44.00/ 44.00/	Sales Margin
Margin	11.0% – 11.2%	~\$1.3 B ~7%
Diluted Adjusted EPS*	\$1.65 - \$1.75	Off-Highway Driveline
	<b>•</b> • • • • • • • • • • • • • • • • • •	Sales Margin
Capital Spend	\$280 – \$300 M	~\$1.0B ~14%
• •		Power Technologies
Free Cash Flow	\$160 – \$180 M	Sales Margin
		~\$1.1 B ~15%
Other Cash Flow Items		
		Currency Assumptions
Depreciation / Amortization	~\$190 M / ~\$10 M	Euro / USD 1.05 - 1.08
Cook Toylog	¢00 M	USD / CAD 0.75 - 0.80
Cash Taxes	~\$90 M	USD / BRL 4.00 - 4.25
Net Interest	~\$90 M	USD / ARP 12.75 - 14.00
Net milerest	~\$90 IVI	USD / THB 36.50 - 40.00
Pension Funding, Net	~\$15 M	Tax Assumptions
i choidh i dhàng, Net	~ \ \ \ \ \ \ \	U.S. GAAP Rate 32%
Cash Restructuring	~\$25 M	Cash Tax Rate 26%
	+ ····	Adjusted EPS Rate 28%

\*Calculated based on fully diluted outstanding shares of 151 million - excludes future impact of the share repurchase program © Dana 2016 See appendix for comments regarding the presentation of non-GAAP measures



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# Appendix

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### Global Vehicle Production Dana Forecasts (Units in 000s)

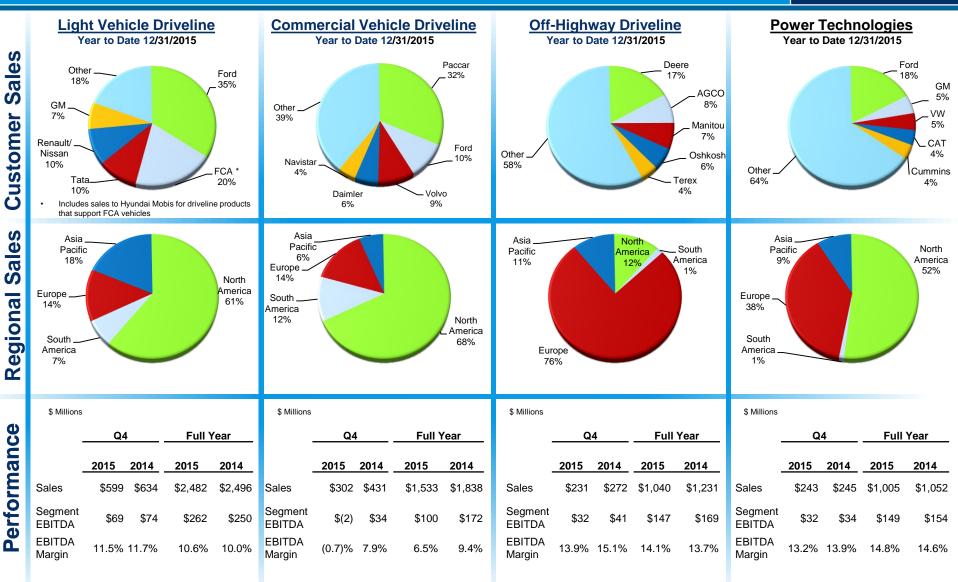


	2045	2040
	2015 Actuals	2016 Outlook
North America	Actuals	Outlook
Light Truck (Full Frame)	4,123	4,250 – 4,300
Light Vehicle Engines	15,355	15,500 – 16,000
Medium Truck (Class 5-7)	235	230 – 240
Heavy Truck (Class 8)	322	240 - 260
Agricultural Equipment	58	240 - 200 55 - 60
Construction/Mining Equipment	158	155 – 165
•	150	155 - 165
Europe <i>(Incl. Eastern Europe)</i> Light Trucks	8,525	8,800 - 8,900
-	•	
Light Vehicle Engines	22,617	22,500 - 23,000
Medium/Heavy Truck	438	440 – 445
Agricultural Equipment	202	200 – 205
Construction/Mining Equipment	299	300 – 305
South America		
Light Trucks	948	950 – 1,000
Light Vehicle Engines	2,486	2,500 – 2,550
Medium/Heavy Truck	86	80 – 90
Agricultural Equipment	32	30 – 35
<b>Construction/Mining Equipment</b>	13	10 – 15
Asia Pacific		
Light Trucks	24,031	24,000 – 25,000
Light Vehicle Engines	47,060	48,500 - 49,500
Medium/Heavy Truck	1,378	1,400 – 1,450
Agricultural Equipment	676	655 – 690
Construction /Mining Equipment	405	400 – 420

SOURCE: IHS Global Insight, ACT, PSR, Dana Estimates

# **Segment Profiles**





# **Diluted Adjusted EPS**



#### DANA HOLDING CORPORATION **Diluted Adjusted EPS (Unaudited)** For the Three Months Ended December 31, 2015 and 2014

(In millions except per share amounts)

Restructuring charges (1) Amortization of intangibles (1)

Non-recurring items (1):

Pension settlement charge Loss on extinguishment of debt

Other items

Adjusted net income

Adjusted diluted shares

**Diluted adjusted EPS** 

Diluted shares - as reported

Net income attributable to parent company

Income tax valuation allowance release, net

Impairment of equity method investment Loss on divestiture of Venezuelan operations

#### DANA HOLDING CORPORATION **Diluted Adjusted EPS (Unaudited)** For the Year Ended December 31, 2015 and 2014

(In millions except per share amounts)

Three Months Ended		ded		Year Ended			
Decem	oer 31,				Decem	ber 31,	
2015	2	2014		2015		2014	
(82)	\$	109	Net income attributable to parent company	\$	159	\$	319
3		6	Restructuring charges (1)		12		19
2		8	Amortization of intangibles (1)		11		37
			Non-recurring items (1)				
79		(179)	Income tax valuation allowance release, net		5		(179)
39		. ,	Impairment of long-lived assets		24		
		77	Impairment of equity method investment		39		
		42	Loss on divestiture of Venezuelan operations				77
		19	Pension settlement charge				42
10		8	Loss on extinguishment of debt				19
51	\$	90	Other items		28		12
			Adjusted net income	\$	278	\$	346
152		169					
152		169	Diluted shares - as reported		160		174
			Adjusted diluted shares		160		174
0.34	\$	0.53	Diluted adjusted EPS	\$	1.74	\$	1.99

(1) Amounts are net of associated tax effect.

(1) Amounts are net of associated tax effect.

See accompanying slide in the appendix for comments regarding the presentation of non-GAAP measures © Dana 2016

\$

\$

\$

# Segment Data



#### DANA HOLDING CORPORATION Segment Sales & Segment EBITDA (Unaudited) For the Three Months Ended December 31, 2015 and 2014

		Three Months Ended					
(In millions)		December 31,					
	2015		2014				
Sales							
Light Vehicle	\$	599	\$	634			
Commercial Vehicle		302		431			
Off-Highway		231		272			
Power Technologies		243		245			
Total Sales		1,375	\$	1,582			
Segment EBITDA							
Light Vehicle	\$	69	\$	74			
Commercial Vehicle		(2)		34			
Off-Highway		32		41			
Power Technologies		32		34			
Total Segment EBITDA		131		183			
Corporate expense and other items, net		(2)		(5)			
Adjusted EBITDA	\$	129	\$	178			

#### DANA HOLDING CORPORATION Segment Sales & Segment EBITDA (Unaudited) For the Year Ended December 31, 2015 and 2014

		Year Ended					
(In millions)	December 31,						
	:	2015		2014			
Sales							
Light Vehicle	\$	2,482	\$	2,496			
Commercial Vehicle		1,533		1,838			
Off-Highway		1,040		1,231			
Power Technologies		1,005		1,052			
Total Sales	\$	6,060	\$	6,617			
Segment EBITDA							
Light Vehicle	\$	262	\$	250			
Commercial Vehicle		100		172			
Off-Highway		147		169			
Power Technologies		149		154			
Total Segment EBITDA		658		745			
Corporate expense and other items, net		(6)		1			
Adjusted EBITDA	\$	652	\$	746			

# Segment Data (continued)



#### DANA HOLDING CORPORATION Reconciliation of Segment and Adjusted EBITDA to Net Income (Loss) (Unaudited) For the Three Months Ended December 31, 2015 and 2014

Three Months En				led			
(In millions)		December 31,					
	2	015	2	2014			
Segment EBITDA	\$	131	\$	183			
Corporate expense and other items, net		(2)		(5)			
Adjusted EBITDA		129		178			
Depreciation		(41)		(42)			
Amortization of intangibles		(2)		(11)			
Restructuring		(2)		(7)			
Stock compensation expense				(5)			
Other items		(4)		2			
Distressed supplier costs		(8)					
Amounts attributable to previously divested/closed operations		(1)					
Loss on disposal group held for sale				(80)			
Pension settlement charges				(42)			
Loss on extinguishment of debt				(19)			
Interest expense, net		(25)		(25)			
Income (loss) from continuing operations before income taxes		46		(51)			
Income tax expense (benefit)		92		(166)			
Equity in earnings (losses) of affiliates		(37)		4			
Income (loss) from continuing operations		(83)		119			
Income (loss) from discontinued operations		4		(11)			
Net income (loss)	\$	(79)	\$	108			

#### DANA HOLDING CORPORATION

Reconciliation of Segment and Adjusted EBITDA to Net Income (Unaudited) For the Year Ended December 31, 2015 and 2014

	Year Ended					
(In millions)		December 31,				
	2	015	2014			
Segment EBITDA	\$	658	\$	745		
Corporate expense and other items, net		(6)		1		
Adjusted EBITDA		652		746		
Depreciation		(158)		(164)		
Amortization of intangibles		(16)		(49)		
Restructuring		(15)		(21)		
Stock compensation expense		(14)		(16)		
Strategic transaction expenses		(4)		(3)		
Other items		(6)		9		
Impairment of long-lived assets		(36)				
Distressed supplier costs		(8)				
Amounts attributable to previously divested/closed operations		(6)				
Loss on disposal group held for sale				(80)		
Pension settlement charges				(42)		
Loss on extinguishment of debt		(2)		(19)		
Gain on derecognition of noncontrolling interest		5				
Recognition of unrealized gain on payment-in-kind note receivable				2		
Interest expense, net		(100)		(103)		
Income from continuing operations before income taxes		292		260		
Income tax expense (benefit)		82		(70)		
Equity in earnings (losses) of affiliates		(34)		13		
Income from continuing operations		176		343		
Income (loss) from discontinued operations		4		(15)		
Net income	\$	180	\$	328		

See accompanying slide in the appendix for comments regarding the presentation of non-GAAP measures  $\ensuremath{\mathbb{C}}$  Dana 2016

# **Non-GAAP Financial Information**



The preceding slides refer to Adjusted EBITDA, which we've defined to be earnings from continuing and discontinued operations before interest, taxes, depreciation, amortization, equity grant expense, restructuring expense and other adjustments not related to core operations (gain/loss on debt extinguishment, pension settlements or divestitures, impairment, etc.). Adjusted EBITDA is a primary driver of cash flows from operations and a measure of our ability to maintain and continue to invest in our operations and provide shareholder returns. Adjusted EBITDA should not be considered a substitute for income (loss) before income taxes, net income (loss) or other results reported in accordance with GAAP. Adjusted EBITDA may not be comparable to similarly titled measures reported by other companies.

Diluted adjusted EPS is a non-GAAP financial measure which we have defined as adjusted net income divided by adjusted diluted shares. We define adjusted net income as net income attributable to the parent company excluding any nonrecurring income tax items, restructuring and impairment expense, amortization expense and other adjustments not related to core operations (as used in adjusted EBITDA), net of any associated income tax effects. We define adjusted diluted shares as diluted shares as determined in accordance with GAAP based on adjusted net income. This measure is considered useful for purposes of providing investors, analysts and other interested parties with an indicator of ongoing financial performance that provides enhanced comparability to EPS reported by other companies. Diluted adjusted EPS is neither intended to represent nor be an alternative measure to diluted EPS reported under GAAP.

Free cash flow is a non-GAAP financial measure which we have defined as cash provided by (used in) operating activities, less purchases of property, plant and equipment. We believe this measure is useful to investors in evaluating the operational cash flow of the company inclusive of the spending required to maintain the operations. Free cash flow is neither intended to represent nor be an alternative to the measure of net cash provided by (used in) operating activities reported under GAAP. Free cash flow may not be comparable to similarly titled measures reported by other companies.

Please reference the "Non-GAAP financial information" accompanying our quarterly earnings conference call presentations on our website at www.*dana.com/investors* for our GAAP results and the reconciliations of these measures, where used, to the comparable GAAP measures.